

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Wendell Sollis, Superintendent
SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY UPDATE 78
DATE: February 20, 2007

The following Board policies from Update 78 have been presented for first reading. These policies have undergone further study and review, especially where input was received. Therefore, they are now proposed for second reading and adoption:

- **CDA (Local)** OTHER REVENUES: INVESTMENTS
- **CKC (Local)** SAFETY PROGRAM/RISK MANAGEMENT:
EMERGENCY PLANS
- **CRD (Local)** INSURANCE AND ANNUITIES MANAGEMENT:
HEALTH AND LIFE INSURANCE
- **DBD (Local)** EMPLOYMENT REQUIREMENTS AND RESTRICTIONS:
CONFLICT OF INTEREST
- **DHE (Local)** EMPLOYEE STANDARDS OF CONDUCT:
SEARCHES AND ALCOHOL/DRUG TESTING
- **EI (Local)** ACADEMIC ACHIEVEMENT

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

**Wendell Sollis,
Superintendent of Schools**

**Robert Hand,
Executive Director for
Policies, Procedures &
Expulsions**