



Brownsville Independent School District

Agenda Category: General Function Board of Education Meeting: 03/04/2026

Item Title: Region One ESC Contracted Services for Professional Development Sessions X Action Information Discussion

BACKGROUND:

Region One Education Service Center (ESC) consultants will provide targeted professional development sessions at Aiken, Brite, Canales, Del Castillo-Morningside, Keller and Putegnat Elementary Schools designed to strengthen educators' instructional capacity. These sessions will enhance professionals' knowledge and skills by expanding effective teaching practices and supporting educators in adapting to the evolving needs of students. The professional development will focus on leading for instructional effectiveness through building strong instructional relationships, improving classroom instruction, and increasing student achievement. Support will be provided through content coaching in Reading/Language Arts (RLA), Mathematics and Science to ensure high-quality, standards-aligned instruction.

FISCAL IMPLICATIONS:

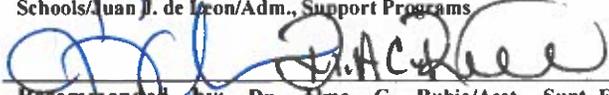
- Categorical State Funds not to exceed a total of \$52,000.00
- Aiken \$4,800
- Brite \$4,800
- Canales \$19,200
- Del Castillo-Morningside \$10,000
- Keller \$3,200
- Putegnat \$10,000

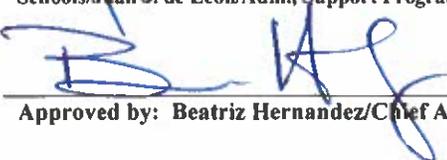
RECOMMENDATION:

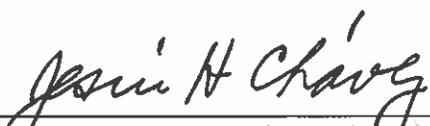
Recommend approval to contract Region One ESC consultants to support initiatives and practices at elementary schools for educational staff based on district needs and funding for the following schools: Aiken \$4,800 Brite \$4,800, Canales \$19,200, Del Castillo-Morningside \$10,000, Keller \$3,200, and Putegnat \$10,000. Amount not to exceed a total of \$52,000.00.

Approved for Submission to Board of Education:


 Submitted by: Dr. Alma C. Rubio/Asst. Supt.-Elementary Schools/Juan J. de Leon/Adm., Support Programs


 Recommended by: Dr. Alma C. Rubio/Asst. Supt.-Elementary Schools/Juan J. de Leon/Adm., Support Programs


 Approved by: Beatriz Hernandez/Chief Academic Officer


 Dr. Jesus H. Chavez, Superintendent



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Aiken Elementary Campus

Leading for Instructional Effectiveness *Building Relationships,
Improving Instruction, and Increasing Student Achievement
through Content Coaching for Mathematics*

February 16, 2026

DIVISION OF INSTRUCTIONAL SUPPORTS

Sandra Garza-Cavazos, Deputy Director

(956) 984-6022

sancavazos@esc1.net

OFFICE OF DISTRICT SYSTEMS ALIGNMENT

Francene Phoenix, Administrator

(956) 984-6035

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District Systems Alignment at Brownsville

Anabel Rangel, Director

(956) 984-6231

arangel@esc1.net



Region One
EDUCATION SERVICE CENTER
Students First

PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

Math: Leticia Garza

Region One Educational Service Center's Division of Instructional Support provides high-quality customized professional learning. Strong models of learning are supported by professional development standards, grounded in leading research, and strengthened by the utilization of high-yield instructional strategies that promote increased academic performance for all students.

Description of Services

Instructional coaching is a research-based learning design that supports the classroom teacher as they engage in self-reflection of professional practice. Through modeling instructional strategies and data conversations, instructional coaches will provide opportunities for teachers to reflect on teaching practices that improve planning, instructional delivery, and student engagement. The goal is to strengthen instructional approaches and systems to promote academic success for all learners.

BENEFITS OF TRAINING-Content Coaching for RLA, Math, Science

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Instructional Components

1. Data Collection: Teacher Profile, and student STAAR scores
2. Observation/Modeling/ Feedback Sessions for Classroom Teachers
3. See It, Name It, Do It process of observation and actionable coaching.
4. STAAR assessment items analysis and instructional strategies for supporting all four language domains of listening, speaking, reading, and writing.
5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC- Instructional Specialists will support with content coaching in Mathematics Extended Days of support.	3 days of extended support in RLA and Mathematics. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices	March 2026-May 2026	\$1600 per day per 3 days Grand total= \$4800
		TotalCost	\$4800.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE:

Anabel Rangel

Date: 2/16-2026

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: Francene Phoenix

Date: 2/16/2026

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Jesus H. Chavez

Print Name

Brownsville ISD/Superintendent of Schools

District Department/Title

Signature

Date: _____



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Brite Elementary Campus

*Leading for Instructional Effectiveness Building Relationships,
Improving Instruction, and Increasing Student Achievement
through Content Coaching for Mathematics*

February 16, 2026

DIVISION OF INSTRUCTIONAL SUPPORTS

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District Systems Alignment at Brownsville

Anabel Rangel, Director

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PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

Math: Leticia Garza

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5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC- Instructional Specialists will support with content coaching in Mathematics and RLA Extended Days of support.	3 days of extended support in RLA and Mathematics. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices	March 2026-May 2026	\$1600 per day per 3 days Grand total= \$4800
		TotalCost	\$4800.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE:

Anabel Rangel

Date: 2/16-2026

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: _____

Date: _____

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Jesus H. Chavez

Print Name

Brownsville ISD/Superintendent of Schools

District Department/Title

Signature

Date: _____



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Canales Elementary Campus

Leading for Instructional Effectiveness *Building Relationships,
Improving Instruction, and Increasing Student Achievement
through Content Coaching for RLA & Mathematics*

February 11, 2026

DIVISION OF INSTRUCTIONAL SUPPORTS

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(956) 984-6022

sancavazos@esc1.net

OFFICE OF DISTRICT SYSTEMS ALIGNMENT

Francene Phoenix, Administrator

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fphoenix@esc1.net

District Systems Alignment at Brownsville

Anabel Rangel, Director

(956) 984-6231

arangel@esc1.net



PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

RLA Specialists: Maria Piedra,

Math: Leticia Garza

Region One Educational Service Center's Division of Instructional Support provides high-quality customized professional learning. Strong models of learning are supported by professional development standards, grounded in leading research, and strengthened by the utilization of high-yield instructional strategies that promote increased academic performance for all students.

Description of Services

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BENEFITS OF TRAINING-Content Coaching for RLA, Math, Science

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Instructional Components

1. Data Collection: Teacher Profile, and student STAAR scores
2. Observation/Modeling/ Feedback Sessions for Classroom Teachers
3. See It, Name It, Do It process of observation and actionable coaching.
4. STAAR assessment items analysis and instructional strategies for supporting all four language domains of listening, speaking, reading, and writing.
5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC- Instructional Specialists will support with content coaching in Mathematics and RLA. Extended Days of support.	12 days of extended support in RLA and Mathematics. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices 6 days of RLA and 6 days for Math.	December 2025- May 2026	\$1600 per day per 12 days Grand total= \$19,200.00
TotalCost			\$19,200.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE:

Anabel Rangel

Date: 2/11/2026

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: *Francene Phoenix*

Date: 2/11/2026

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Jesus H. Chavez

Print Name

Brownsville ISD/Superintendent of Schools

District Department/Title

Signature

Date:



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Del Castillo-Morningside

Elementary Campus

Leading for Instructional Effectiveness *Building Relationships,*
Improving Instruction, and Increasing Student Achievement
through **Content Coaching for RLA**

January 19, 2026

DIVISION OF INSTRUCTIONAL SUPPORTS

Sandra Garza-Cavazos, Deputy Director

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sancavazos@esc1.net

OFFICE OF DISTRICT SYSTEMS ALIGNMENT

Francene Phoenix, Administrator

(956) 984-6035

fphoenix@esc1.net

District Systems Alignment at Brownsville

Anabel Rangel, Director

(956) 984-6231

arangel@esc1.net



PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

RLA Specialists: Rosemary Martinez

Region One Educational Service Center's Division of Instructional Support provides high-quality customized professional learning. Strong models of learning are supported by professional development standards, grounded in leading research, and strengthened by the utilization of high-yield instructional strategies that promote increased academic performance for all students.

Description of Services

Instructional coaching is a research-based learning design that supports the classroom teacher as they engage in self-reflection of professional practice. Through modeling instructional strategies and data conversations, instructional coaches will provide opportunities for teachers to reflect on teaching practices that improve planning, instructional delivery, and student engagement. The goal is to strengthen instructional approaches and systems to promote academic success for all learners.

BENEFITS OF TRAINING- Content Coaching for RLA

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Instructional Components

1. Data Collection: Teacher Profile, and student STAAR scores
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4. STAAR assessment items analysis and instructional strategies for supporting all four language domains of listening, speaking, reading, and writing.
5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC-Instructional Specialists will support with content coaching in Reading Language Arts Extended Days of support.	6.25 days of extended support in RLA by Rosemary Martinez. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices.	February to April 2026 Dates to be Determined	\$1600 per day 6.25 days Grand total= \$10,000.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			TotalCost \$10,000.00

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel
Date: 1/19/2026

SIGNATURE: *Anabel Rangel*

ESC Administrator Print Name: Francene Phoenix
Date: _____

SIGNATURE: _____

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Print Name

District Department/Title

Signature

Date: _____



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Keller Elementary Campus

Leading for Instructional Effectiveness *Building Relationships,
Improving Instruction, and Increasing Student Achievement
through Content Coaching for RLA & Mathematics*

February 13, 2026

DIVISION OF INSTRUCTIONAL SUPPORTS

Sandra Garza-Cavazos, Deputy Director

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OFFICE OF DISTRICT SYSTEMS ALIGNMENT

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District Systems Alignment at Brownsville

Anabel Rangel, Director

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arangel@esc1.net



Region One
 EDUCATION SERVICE CENTER
Students First

PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

RLA Specialists: Maria Piedra, Victoria Manning

Math: Leticia Garza

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BENEFITS OF TRAINING- Content Coaching for RLA, Math, Science

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

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<ol style="list-style-type: none"> 1. Data Collection: Teacher Profile, and student STAAR scores 2. Observation/Modeling/ Feedback Sessions for Classroom Teachers 3. See It, Name It, Do It process of observation and actionable coaching. 4. STAAR assessment items analysis and instructional strategies for supporting all four language domains of listening, speaking, reading, and writing. 5. Capacity building: Campus leaders will be actively involved and present during coaching sessions led by Region One ESC specialists to support teacher development and ensure alignment with campus goals.

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PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC- Instructional Specialists will support with content coaching in Mathematics and RLA. Extended Days of support.	2 days of extended support in RLA and Mathematics. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices.	March 2025- May 2026	\$1600 per day per 2 days Grand total= \$3200
TotalCost			\$3200.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE:

Anabel Rangel

Date: 2/11/2026

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: _____

Date: _____

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Jesus H. Chavez

Brownsville ISD/Superintendent of Schools

Print Name

District Department/Title

Signature

Date: _____



The Office of District Systems Alignment-Brownsville

Brownsville ISD-Putegnat Elementary Campus

Leading for Instructional Effectiveness *Building Relationships,
Improving Instruction, and Increasing Student Achievement
through Content Coaching for RLA & Mathematics*

December 1, 2025

DIVISION OF INSTRUCTIONAL SUPPORTS

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OFFICE OF DISTRICT SYSTEMS ALIGNMENT

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District Systems Alignment at Brownsville

Anabel Rangel, Director

(956) 984-6231

arangel@esc1.net



Region One

EDUCATION SERVICE CENTER
'Students First'

PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Anabel Rangel, Director

RLA Specialists: Victoria Manning, Rosemary Martinez, Maria Piedra,

Math: Leticia Garza

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BENEFITS OF TRAINING- Content Coaching for RLA, Math,

Improved Teacher Effectiveness: ESC Specialists help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Instructional Components
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DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
<p>Region One ESC- Instructional Specialists will support with content coaching in Mathematics and RLA. Extended Days of support.</p>	<p>6.25 days of extended support in RLA and Mathematics. Region One ESC staff will provide content support for teachers that will include coaching and modeling of best practices.</p>	<p>December 2025- May 2026</p>	<p>\$1600 per day 6.25 days Grand total= \$10,000.00</p>
<p style="text-align: right;">TotalCost</p> <p>Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)</p>			<p>\$10,000.00</p>

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE: *Anabel Rangel*

Date: 12/01/2025

ESC Administrator Print Name: Francene Phoenix

SIGNATURE: Francene Phoenix

Date: 12/1/2025

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Dr. Jesus H. Chavez

Brownsville ISD/Superintendent of Schools

Print Name

District Department/Title

Signature

Date: _____