



## Board of Trustees Agenda Item

**Meeting Date:** November 17, 2025

**Agenda Item:** Act on

Approval of the outside employment of Central Administrator, Patience LeBlanc, by State Bar of Texas.

**Item Type:**

- ☒ New
- ☐ Update/Revision
- ☐ Continuation/Renewal
- ☒ Mandated Action

**Item Purpose:**

- ☒ Information
- ☐ Recognition
- ☐ Student Learning & Support
- ☐ District Business & Operations
- ☒ Board Policy & Compliance
- ☐ Other \_\_\_\_\_

**Submitted By:**

Pamela Linton

**Background Information:**

On June 22, 2025, Gov. Abbott signed HB 3372 into law, and it became effective immediately. HB 3372 revises Texas Education Code Section 11.006 to prohibit school administrators from contracting for personal services with 1) any business entity that conducts or solicits business with the school district that employs the administrator, 2) an educational entity that does business with any district in the state for curricular or administrative services, or 3) another school district, charter school, or educational service center unless the Board of Trustees for the district employing the administrator approves the contract and officially determines the contract 1) does not harm Frisco ISD, 2) does not create a conflict of interest, and 3) the services will be performed on the administrator's personal time. The exception described above applies only to an administrator contracting for personal services with an educational entity that does business with any district in the state for curricular or administrative services or another school district, charter school, or educational service center.

**Budget Consideration:**

**Expenditure Amount:**

\$0.00

**Expenditure Type:**

- ☐ Recurring
- ☐ One-Time
- ☐ Budgeted
- ☐ Unbudgeted
- ☒ N/A

**Funding Source:**

- ☐ General Fund
- ☐ Child Nutrition Fund
- ☐ Capital Fund
- ☐ Grant Fund
- ☐ Other: \_\_\_\_\_
- ☒ N/A

**Budget Owner:** Pamela Linton

**Supporting Documentation:**

Conflict of Interest Form

Contract between Patience LeBlanc and State Bar of Texas

**Recommendation:**

We recommend a motion to approve the employment of Central Administrator, Patience LeBlanc, by State Bar of Texas and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the Administrator's personal time, in accordance with Texas Education Code 11.006.

**Comments:**

Enter additional procedural comments for Board's Information