



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Katie Reynolds, Ed.D., and Scott Warren, Ed.D.
Date: May 28, 2026
Re: Culture and Climate Surveys

In April, Culture and Climate surveys were distributed to parents, staff, and students in grades 4–8 across District 103. A total of 119 parents, 175 staff members, and 1,048 students responded to the survey.

The parent survey consisted of 36 questions, the staff survey consisted of 51 questions, and the student survey consisted of 35 questions. While the surveys varied slightly by stakeholder group, all three surveys focused on the following seven areas:

- Collaboration
- Shared ownership
- Supportive environment
- Effective leadership
- Communication
- Trust and respect
- Social-emotional learning

The Board President, Vice President, Association Presidents, Superintendent, and Assistant Superintendent will meet on June 10 to review the survey results together.

Any thoughts or feedback Board members would like to share prior to that meeting can be discussed during the Board meeting.