



Consent Item

Date: June 9, 2025

Division:

Subject: Enterprise Resource Planning (ERP) Pay Resolution

Background Information:

- Throughout the 2024-25 school year staff have been conducting the significant software conversion from MUNIS to Skyward ERP.
- This conversion involves Finance, Technology, and HR requiring establishing new systems for Payroll, Staff Position Control, and tracking of all related finance and employee data management systems.

Administrative Consideration:

- Replacement of the ERP system was included in the 2023 Bond Program.
- The ERP is the system utilized for all business processes within LISD.

Recommendations:

- Approve the resolution of one-time pay for compensating eleven staff members for the extended time necessary to convert from MUNIS to Skyward.

Timeline/Report:

- One-time pay provided prior to the start of the 2025-26 school year.