



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 12, 2020

**TITLE: Temporary Modifications to the District 301 Plan Due to the COVID-19
Pandemic School Closures**

BACKGROUND:

The Arizona Department of Education requires that each district Governing Board approve a District Classroom Site Fund Pay for Performance Compensation Plan by December 31st of each year. The Governing Board approved the District 301 Plan currently in place at a regularly scheduled meeting held on December 10, 2019. The school closures have caused all schools to be unable to complete the plan requirements due to a lack of State and local testing and an inability to complete fourth quarter professional learning for teachers.

The 301 Oversight Committee met on April 20, 2020 to review the issues associated with 301 plans at each school site given the current situation. The committee made the following recommendations to the administration:

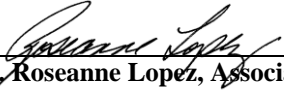
1. Goal IA of each plan is focused on School Engagement. Since schools were open for three quarters of the school year, 301 performance pay participants had accomplished a significant portion of this goal. **The committee recommends that schools report on what they were able to accomplish for Goal IA of the School 301 Plans.**
2. Goal IB requires each school to have a site selected assessment of student achievement. Many schools choose NWEA MAP, some had chosen Waterford Assessment of Core Skills, and others had developed assessments. The final posttest could not be given due to the school closures. **The committee recommends that the data from the 2018-2019 school year be used for the October/November 2020 pay out.**
3. Goal II is based solely on the results of AzMERIT/AzM2 State testing. There will be no State testing results this year. **The committee recommends that the data from the 2018-2019 school year be used for the October/November 2020 pay out.**

Each school has a 301 representative teacher who helps to coordinate and monitor the 301 plan at the school site. A meeting of the 301 Site Representatives was held on April 28, 2020 to receive input and field questions regarding these issues and recommendations. All representatives agreed that the recommendations are fair and reasonable given current conditions.

RECOMMENDATION:

It is the recommendation of the administration that the Governing Board approve the temporary modifications to the District 301 Plan listed above.

INITIATED BY:



Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Date: May 4, 2020



Todd A. Jaeger, J.D., Superintendent