

**Minutes of POLICY COMMITTEE
The Board of Trustees
Gull Lake Community Schools**

A POLICY COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held Thursday, November 13, 2025, beginning at 8:00 a.m. in the Christopher L. Rundle Administration Building.

Roll Call: Deputy Superintendent Lissa Anderson, Superintendent Christopher Rundle, Mini Paulose-Murphy, Laura Zervic, Desiree LaDuke

- 1. Approve Draft Minutes:** The August 14, 2025 minutes were amended to add an additional sentence to Item #4 – The Committee also discussed revisiting this policy as necessary.
- 2. Public Comments:** None
- 3. Policy 3118 Title IX Sexual Harassment**
This policy was updated with a new definition to align USC § 1681 - 1688. The Committee will present the revised policy to the Board for formal approval.
- 4. Policy 4113 Michigan Earned Sick Time Act (ESTA)**
This policy was updated with new formatting. The Committee will present the revised policy to the Board for formal approval.
- 5. 4113-F-1 Michigan Earned Sick Time Act (ESTA) Form**
This form previously labeled as 4113-F will now be 4113-F-1.
- 6. 4113-F-2 Michigan Earned Sick Time Act (ESTA) Leave Request Checklist**
This form was created to assist with the processing of ESTA leave requests.
- 7. Review of the following:**
 - A. Policy 2201 Board Powers/General Powers
 - B. Policy 2302 Board Code of Ethics
 - C. Board of Education Trustee Handbook
 - D. Board of Education Code of Conduct

The Committee reviewed the listed items; discussion took place.
- 8. Next Meeting:** December 11, 2025 @ 8:00 a.m.