



ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY SEPTEMBER 15, 2025
MINUTES

I. Call to Order / Roll Call

Members Present: Adrian Anderle, K.D. Weaver, Todd Reiter, Jeff Brown, James Eaton, Chad Archer

Members Absent: Jennifer Hunter

Administrative staff present: Curtis Eldridge, Superintendent, Julie Maddux, Amie Adams, Brian Johnson, Doug Myers, Tanner Mann

II. Opening Ceremony

III. Special Recognition

Elementary and Secondary Students of the Month

IV. Public Forum / Comments to the Board

A. Concerning items not on the Agenda – None

B. Concerning items on the Agenda -- None

V. Presentation/Discussion

A. Era ISD Career & Tech Evaluation – Chelsea Reeves, CTAT

VI. Public Hearing

A. Public hearing on the proposed 2025-2026 M&O and I&S Tax Rates

VII. Consent Agenda

A. Approve Minutes of previous meeting

B. Approve Financial Reports

1. Cash Flow & Investment Reports

2. Check Register

3. Fund Financial Statements

4. TEA Summary of Finance Template

C. Approve Annual Insurance Renewal with Higginbotham

D. Approve District Wide Copier Lease/Renewal with Dustin Office Machines

E. Review Auditor Addendum Letter, no change to scope of service

F. Budget Amendments

Motion made by Adrian Anderle, seconded by Todd Reiter to approve all items on the consent agenda, Passed 6-0 Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer - Yes.

VIII. New Business

A. Superintendent's Report

1. Era Education Foundation Update: Jackie Shafer and Susan Schumacher

2. Student Enrollment & Attendance Monthly Review

3. Facility & Program Planning

4. School Board training hours

B. District Operations Report
Elementary Principal's Report

C. Principals' Report

D. Counselor's Department Report

E. Athletic Directors Report



IX. Discussion/Presentation

- A. Impact Educational Services: Kevin Worthy, Superintendent Search
- B. Discussion with Interim Superintendent Candidate, Don Metzler

X. Considerations/Actions

- A. Motion to Approve Superintendent Search Agreement with Impact Educational Services

B. Closed Session Pursuant to Sections 551.074 of the Texas Government Code – Motion by Todd Reiter, seconded by K. D. Weaver, to go into closed session at 7:45 pm. Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer - Yes

Reconvened at 8:05 pm

C. Motion by Todd Reiter, seconded by K.D. Weaver to approve the Superintendent Search Agreement with Impact Educational Services, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer - Yes

D. Motion by K.D. Weaver, seconded by James Eaton to approve an Interim Superintendent Agreement with Don Mtezler, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes

E. Motion by James Eaton, seconded by Chad Archer to approve the Order Authorizing Defeasance and Redemption of Outstanding Bonds of Era ISD, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes

F. Motion by Chad Archer, seconded by Adrian Anderle to approve the Ordinance to set the Maintenance & Operations Tax Rate for 2025-2026 at .6822, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes

G. Motion by Adrian Anderle, seconded by Todd Reiter to approve the Ordinance to set the Interest & Sinking Tax Rate for 2025-2026 at .130944, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K.D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes

H. Motion by Todd Reiter, seconded by K. D. Weaver to approve the District Improvement Team as presented to serve as the committee to review, revise, and recommend the District Innovation Plan to the Board, Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes

I. Consider Approval of Professional Service Agreement with Harper Perkins Architects (HPA) – No action taken

J. Consider Approval of Mr. Eldridge and Era ISD to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting – No action taken

XI. Motion by K.D. Weaver, seconded by James Eaton to adjourn at 8: , Passed 6-0; Jeff Brown – Yes, Todd Reiter – Yes, K. D. Weaver – Yes, James Eaton – Yes, Chad Archer – Yes.


Jeff Brown, Board President

10/20/25
Date


Jennifer Hunter, Board Secretary

10/20/25
Date

Member