



San Elizario ISD
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MEMORANDUM

To: Members of the Board of Trustees
From: Dr. Jeannie Meza-Chavez, Superintendent and Ms. Blanca Cruz, Associate Superintendent
Subject: Proposal to Study the Organizational Culture in the San Elizario Independent School District (SEISD)
Date: Wednesday, March 5, 2025

HISTORY:

The San Elizario Independent School District (SEISD) Board of Trustees seek to assess the district's status and culture, aiming for continuous improvement.

To better accomplish this task, the district reached out to Dr. Rincones and Dr. Peña from the University of Texas at El Paso (UTEP) in the Educational Leadership and Foundations Department.

RATIONALE:

Organizational culture significantly influences the success of educational institutions like school districts. Understanding this culture is key to fostering positive changes, improving student outcomes, and enhancing staff environments.

This research proposal presents a mixed-method study to explore the organizational culture of San Elizario Independent School District (SEISD). Data will be collected through surveys and interviews. Surveys will be administered via email and during school or staff meetings to maximize participation. Interviews with district leaders, teachers, and stakeholders will provide deeper insights into culture, values, and practices. Participation will be voluntary, with informed consent and strict confidentiality maintained.

BUDGET IMPACT:

The research requires funding for transcription services and possibly a part-time research assistant. Transcription of 20 hours is estimated at \$2.00 per minute, totaling about \$2,400. Refer to Appendix B for details on verbatim transcription services from *Transcribe Me!*

ADMINISTRATIVE RECOMMENDATION:

The administrative recommendation is to approve the Proposal to Study the Organizational Culture in the San Elizario Independent School District (SEISD) with the University of Texas at El Paso as presented.

For Approval? Yes No

If no, please check one: Presentation Report Information

Please check if applicable: Attachment Included

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.