



Complete and submit this form, along with any supplemental documentation, to the Office of the President by 5:00pm on the seventh day prior to the Board meeting.

Date of Board Meeting: August 16, 2022

Subject: Consideration and approval of increasing the Support Staff Professional Growth Plan payment to support staff successfully completing approved professional growth, as set forth in the Administrative Procedure "Support Staff Professional Growth", from \$500 to \$1,000.

Recommendation: Consideration and approval of increasing the Support Staff Professional Growth Plan payment to support staff successfully completing approved professional growth, as set forth in the Administrative Procedure "Support Staff Professional Growth", from \$500 to \$1,000.

Background and Rationale: Currently support staff have the opportunity to complete pre-approved professional growth plans that relate to either the position an employee holds or that increase an employee's value to the college. Growth plans must be pre-approved by administration and compensation is provided to the employee when predetermined segments of the professional growth plan are completed. The current compensation for successful completion of a segment (which is 9 credit hours or its equivalent) is \$500; President McCrohan is requesting that the Board consider increasing this payment to \$1,000.

Complete details of the professional growth program for support staff can be found in the Administrative Procedure titled, "Support Staff Professional Growth".

Cost and Budgetary Support: Current Unrestricted Funds; Estimate \$10,000

Strategic Priority Alignment:

☐ Student Success

☐ Community Impact

☒ Resource Optimization

☒ Institutional Excellence

Resource Person(s):

Betty A. McCrohan, President

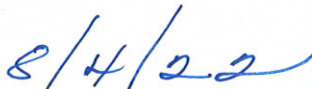
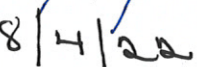
Rachel Y. Bahnsen, Dean of Human Resources

Kay Shoppa, Legislative Assistant to the President

Signatures:




Originator

Date



Cabinet-Level Supervisor



Date



**Wharton County
Junior College**

**Board of Trustees
Agenda Item**

President's Approval:

Betty A. McCreary
President

8-4-22
Date