

ACHIEVE EXCELLENCE & EMPOWER TO SUCCEED



GENEVA

CUSD 304





# Goals and Objectives

Geneva CUSD 304 Strategic Plan: 2024-2029

Enrollment  
& Staffing

Career  
& College  
Pathways

Cultural  
Competencies

Community  
Engagement

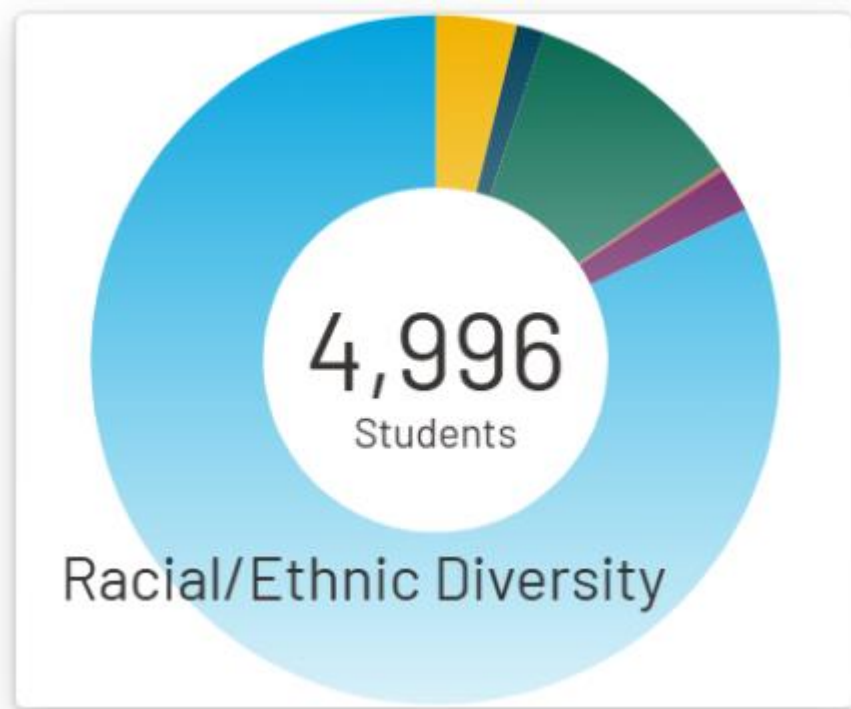


## Cultural Competencies

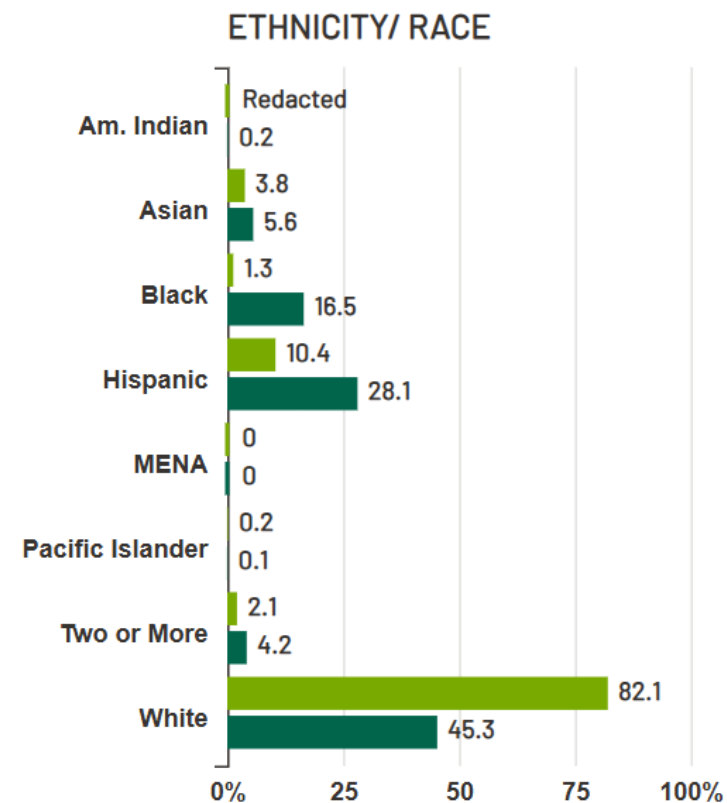
*Cultural Awareness Exposure and Experiences  
Community and Cultural Partnerships  
K-12 Programming Opportunities*



# Geneva CUSD 304 Illinois Report Card



■ District ■ State





## Culture:

..."the customary beliefs, social forms, and material traits of a racial, religious, or social group; *also* : the characteristic features of everyday existence (such as diversions or a way of life) shared by people in a place or time." We also use culture to talk about "the set of shared attitudes, values, goals, and practices that characterizes an institution or organization," such as corporate culture".

*Cailyn Wheatly, Crossroads Cultural Exchange*

# Guiding Question

---

How do we best prepare our students for the world that exists beyond our schools and community?

Where, when and how are we accomplishing this?



# Student Home Languages

47

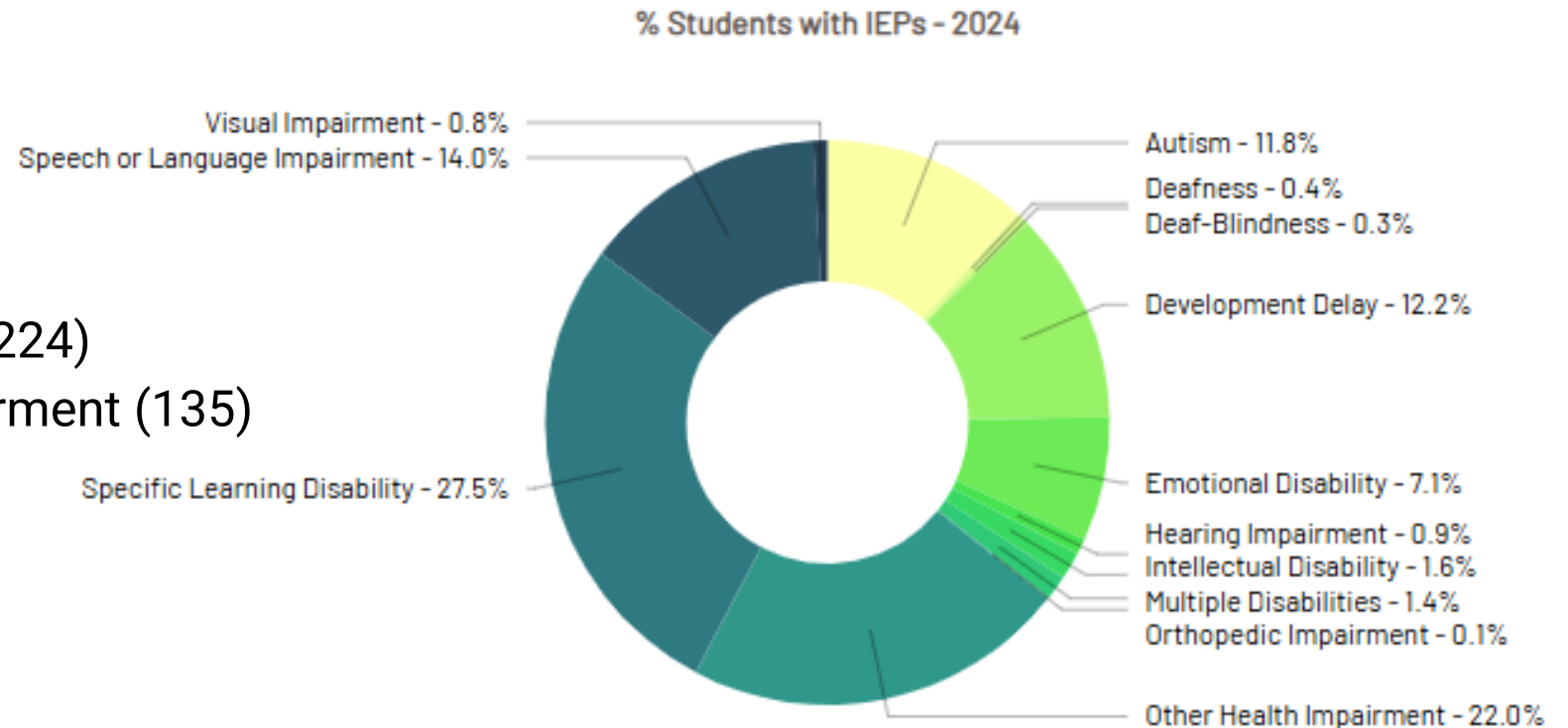
Urdu Nepali Indonesian Czech Lithuanian Russian Slovenian Malayalam  
Telugu Afrikans Italian Cantonese Burmese Serbian  
Spanish Portugese Arabic Ibo/Igbo Mandarin Vietnamese  
Hindi Farsi Japanese Swedish English Latvian Finnish  
Ukranian French Thai Albanian Gujarati Bosnian Panjabi  
Bulgarian Cambodian Hmong Pilipino German  
Lao Polish Konkani American Sign Language Turkish



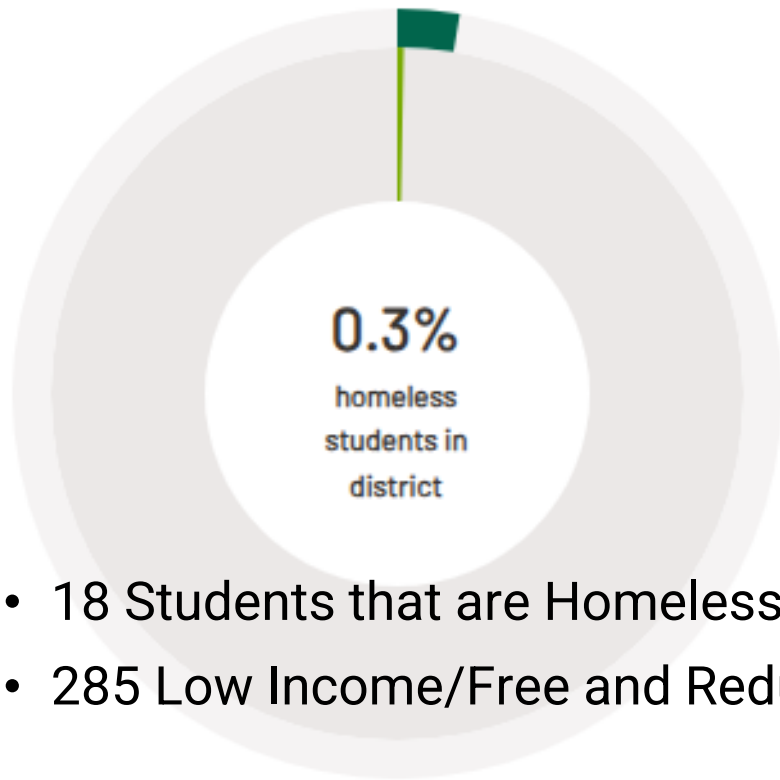
# Special Education Services

Over 800 Students Identified and Supported through an Individualized Education Plan (IEP).

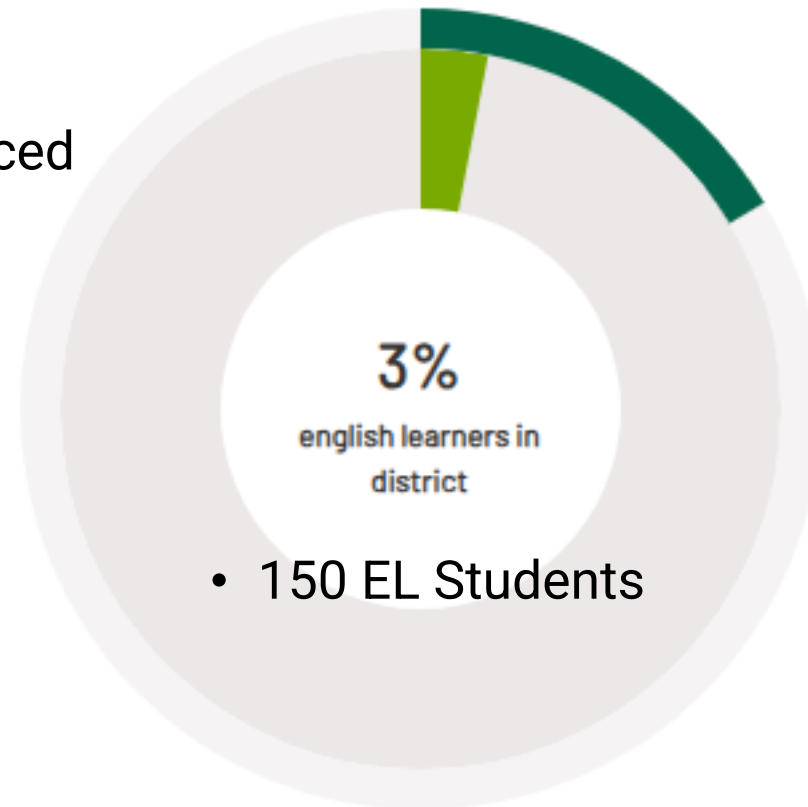
- Autism (109)
- Intellectual Disability/Cognitive Impairment (11)
- Visual Impairment (7)
- Emotional Disability (47)
- Developmental Delay (84)
- Deafness (3)
- Hearing Impairment (6)
- Specific Learning Disability (224)
- Speech and Language Impairment (135)







- 18 Students that are Homeless
- 285 Low Income/Free and Reduced



- 150 EL Students





# Lived Experiences not Tracked or Collected

---

- Faith Practices
- Familial Structure
- Identity
- Customs/Traditions
- Values/Beliefs
- Other lived experiences





## 2024-2025

- Identify Current and Past Practices that align with our goal in preparing students for the world beyond our community
- Identify Opportunities for Growth and Alignment



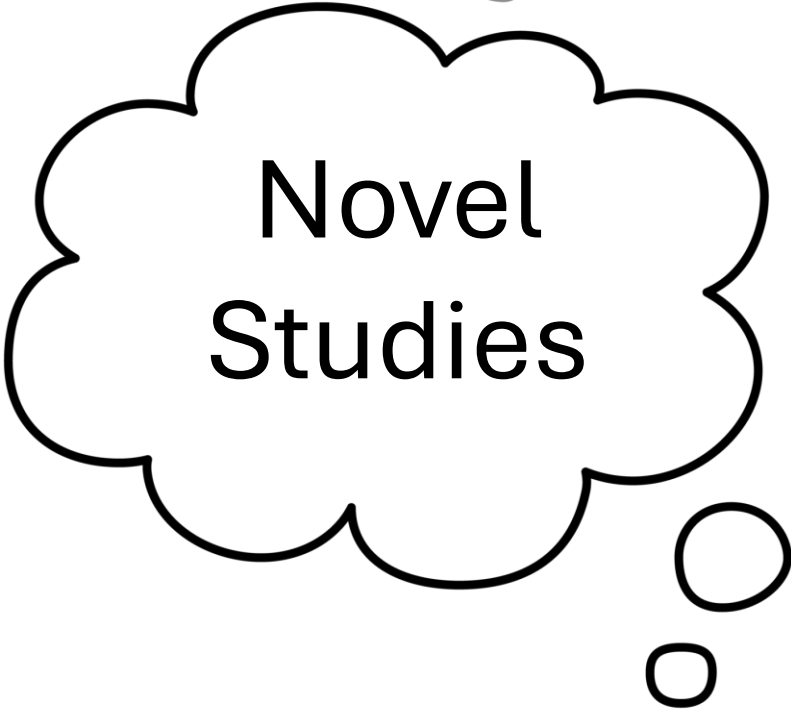
Assemblies



Guest  
Speakers



Field Trips



Novel  
Studies



Curricular  
Resources/IRA



Art/Music/PE  
Lessons



Community  
Partnerships



## Community and Organizational Partnerships:

- Lazarus House
- Feed My Starving Children
- Northern Illinois Food Bank
- Big Give Charity
- Red Cross
- Salvation Army
- Chappel Street Shepherds Pantry
- Hessed House
- Radical Love
- Life Water
- AFS – Foreign Exchange Students
- Greenfields Assisted Living
- Geneva Public Library





### Assemblies/Guest Speakers/Author Visits

- Allan Wolf (Poet)...I Am From...
- World Relief Assembly
- Kane County Judges
- Jessie White Tumblers

### Student Experiences

- GHS Week of Giving
- GMS Culture Fair
- Holocaust Museum in Skokie, IL
- Western Walks
- United Vikings
- Viking Pals
- Soaring Eagles
- Foreign Language Club



## Novel Studies/Interactive or Shared Read Alouds

- Number the Stars
- Hellen Keller Biography
- Wonder
- Esperanza Rising
- The Day you Begin
- I walk with Vanessa
- The Kindness Quilt
- Plant a Kiss
- The Snail and the Whale
- Rosie Saves the World
- Buddy the Bucket Filler
- Kindness is Cooler
- Each Kindness
- Good People Everywhere
- The Giving Book
- I Am Human
- Lend a Hand
- Ordinary Mary's Extraordinary Deed





2024-2025

- Identify Current and Past Practices that align with our goal in preparing students for the world beyond our community
- Identify Opportunities for Growth and Alignment

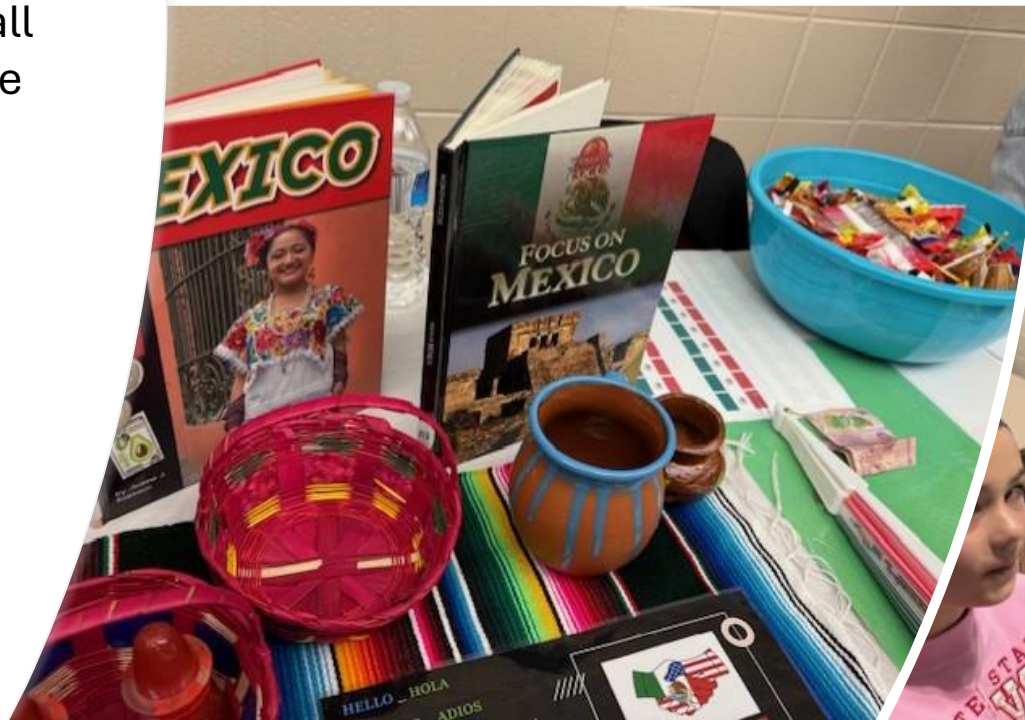
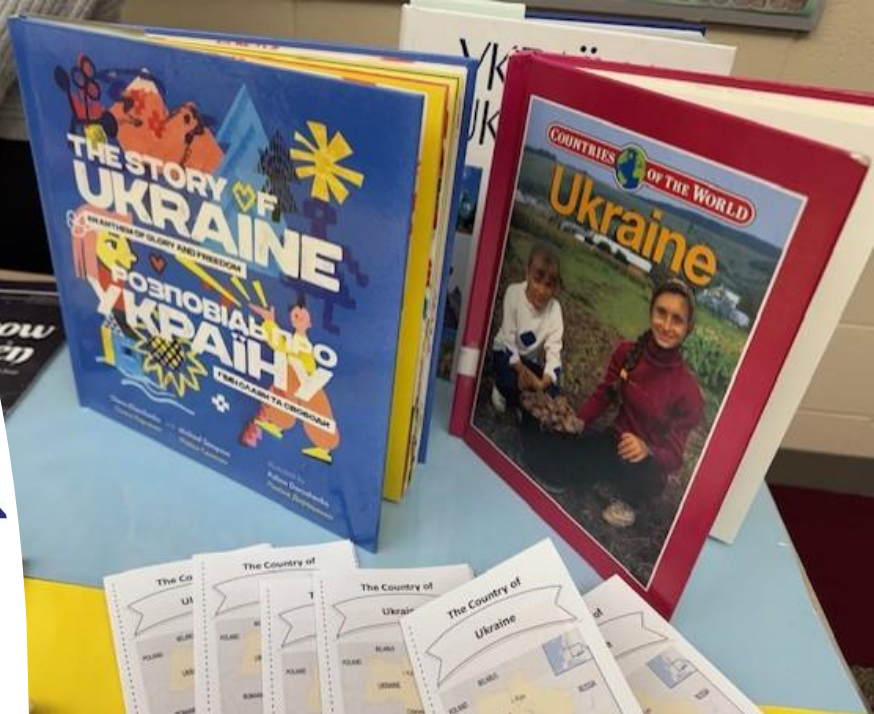
2025-2026

- Coordination and Plan for Newly Identified Opportunities for Growth and Alignment
- Develop community-wide cultural competency event with GPLD
- Provide common cultural competency resources for classroom and school-based libraries.
- Promote awareness and engagement with our cultural competency efforts by showcasing our ongoing activities and new initiatives.

# 2025-2026

Partnership with Geneva Public Library

In conversation to see what this might look like. Starting small with hopes of growth over the years. K-8

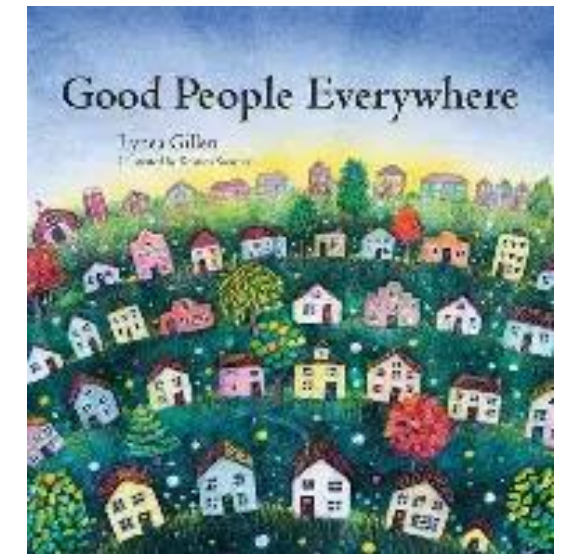
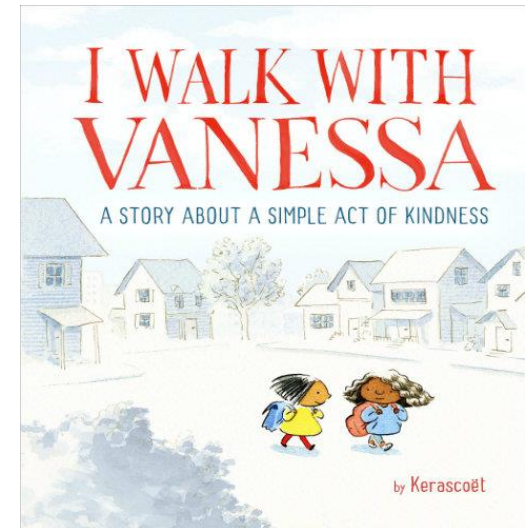
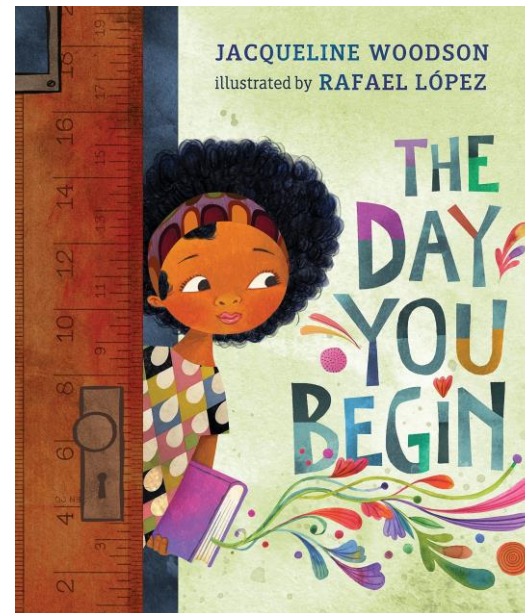
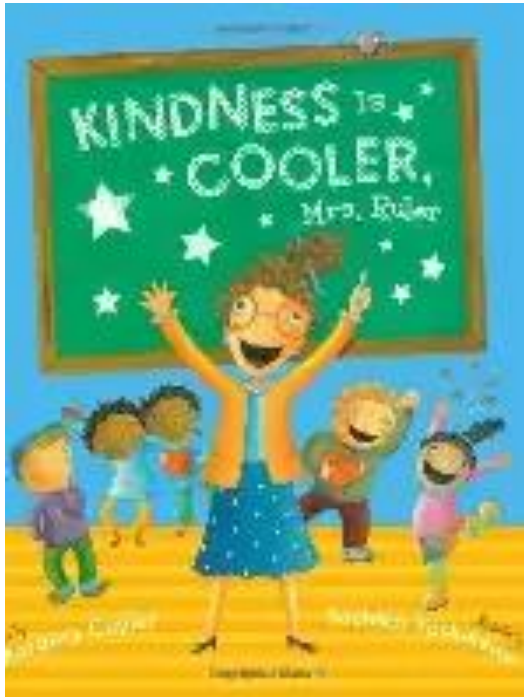




# 2025-2026



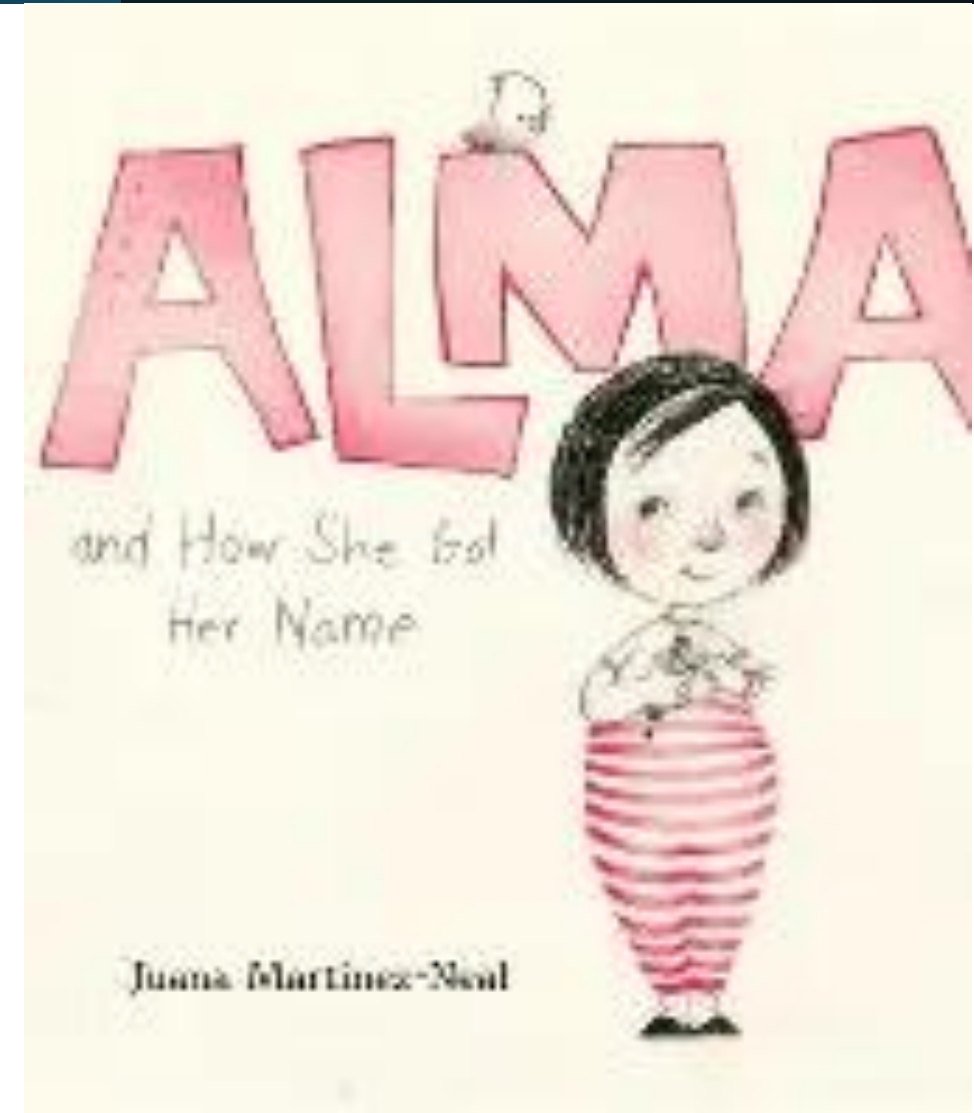
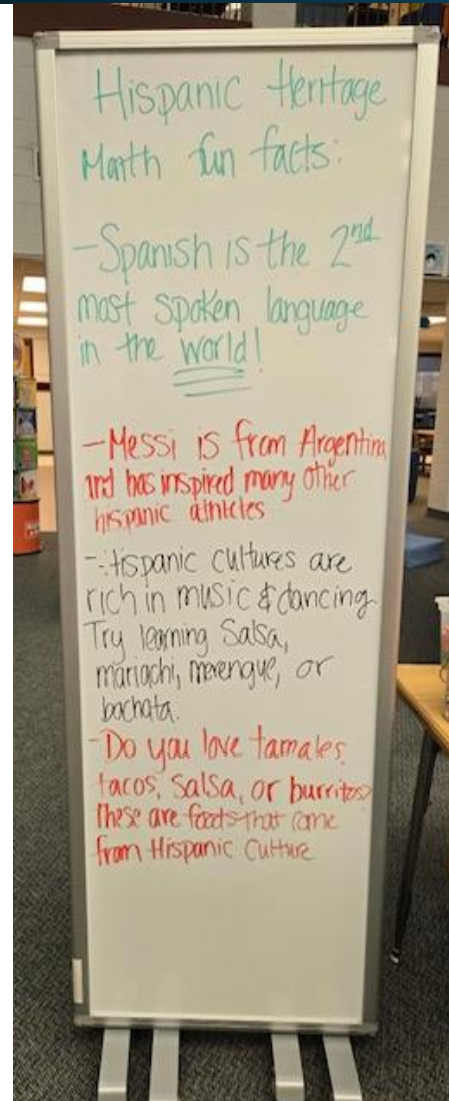
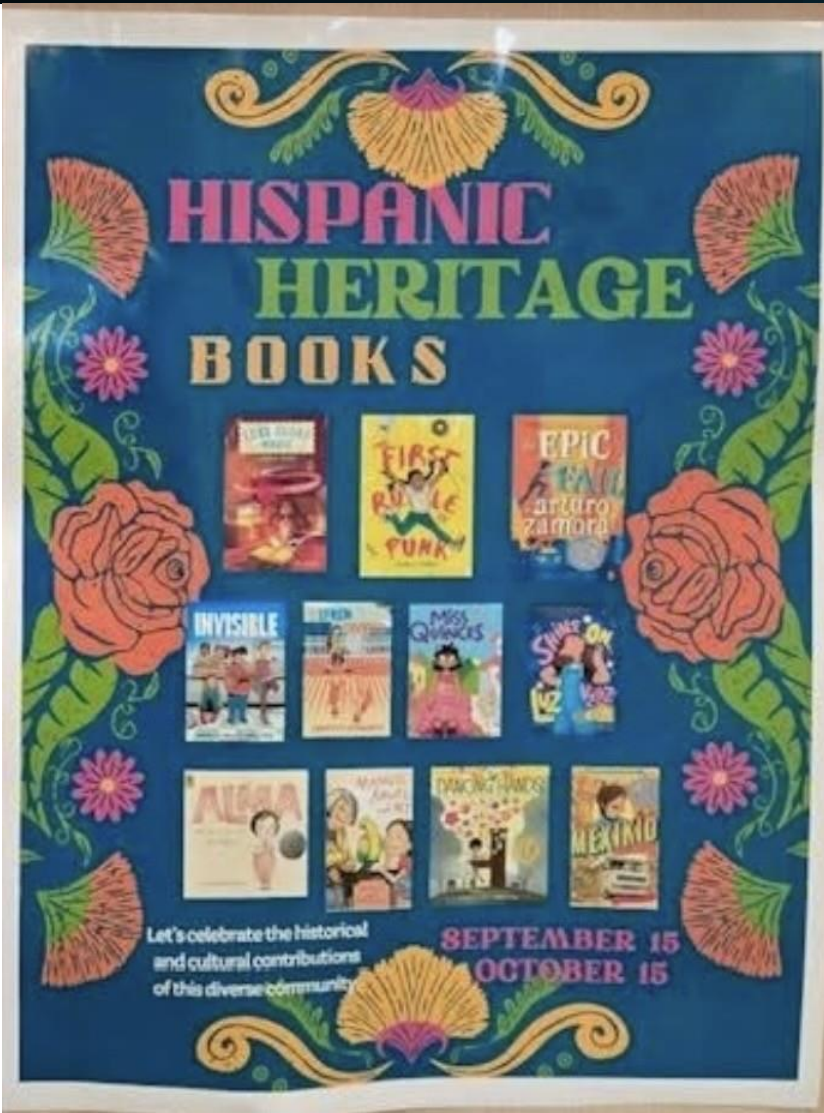
## Review of LMC/Classroom Common Resources





# 2025-2026

LMC Displays Showcasing  
Different  
Cultures/Celebration



# Guiding Question

How do we best prepare our students for the world that exists beyond our schools and community?

---

## **Deepen engagement in Cultural Competency**

Let's help students build the skills to navigate diverse perspectives and global contexts.

## **Celebrate and understand our differences**

Recognizing that our diversity is a strength—and learning from each other—is key to growth.

## **Create meaningful opportunities to connect**

Whether through shared experiences, dialogue, or collaboration, we want students to engage with one another in ways that build empathy and understanding.







Questions?