

BOARD of EDUCATION Fort Smith Public Schools



ACTION

TITLE: PERSONNEL POLICY RECOMMENDATION (**Second Reading**)

DATE: June 19, 2017

ADMINISTRATOR RESPONSIBLE: Gordon Floyd, Deputy Superintendent

BACKGROUND/CONSIDERATIONS: Each year the administration and Fort Smith Classroom Teachers Association (FSCTA) meet to consider changes to personnel policies. Any changes agreed upon are submitted as a recommendation to the School Board. Policy changes require two readings and affirmative votes before they are considered official. Personnel policy changes become effective on the July 1st following adoption.

This year we are bringing one policy for the Board's consideration – *GCL Professional Development*.

Under the revised policy, the number of hours of required professional development will be reduced by one day (or six hours). The number of hours required to waive out of the final professional development day is comparably reduced. Since the overall number of contract days for teachers remains unchanged, it is hoped that our professional staff will use the extra day to pursue professional development activities tailored to each person's individual needs. The goal is for teachers to be able to spend some time pursuing developmental activities in which they have a specific interest. Hopefully this will strengthen our overall delivery of services to students.

The proposed policy also has some minor revisions to conform with state regulations.

RECOMMENDATION:

The Deputy Superintendent recommends that the Personnel Committee waive the formal reading of the policy.

The Deputy Superintendent further recommends that the chair of the Personnel Committee make the following motion: "I move that *Policy GCL - Professional Development* be approved for its Second Reading."