

2023-2024 Superintendent GOALS AND STANDARDS				
Goal 1: Provide leadership to strengthen staff communications and relationships.	Evidence of Performance 1: Survey take away presentation to staff at back to school week.			
	Evidence of Performance 2: Plan for going forward to help address the concerns found in the survey			
Goal 2: Provide leadership to update facilities.	Evidence of Performance 1: By Dec. of 2023, develop a plan for use of remaining construction funds			
	Evidence of Performance 2: By the Dec. of 2023, develop a plan that prioritizes projects in the district.			
	Evidence of Performance 3: Annually, in the spring, prepare and submit a report to the school board concerning expected and unexpected facilities projects.			
Standard 4. School District Operations				
Element 4.a. Facilities				
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)	NA
Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the future, with projected plan to secure funding	Ensures facilities management plan is in place and includes current status of buildings and need to improve facilities in the future	Discusses facilities needs internally, but no plan is created; addresses issues on an as-needed basis	Facilities management plan is not created; maintenance is performed only when absolutely needed	

Standard 6. Teaching and Learning				
Element 6.e. Culture of Cooperation				
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)	NA
<i>Develops and supports open, productive, caring and trusting relationship among staff</i>	<i>Encourages open, productive, caring and trusting environment among staff</i>	<i>Haphazardly supports open, productive, caring, and trusting environment among staff.</i>	<i>Culture of trust does</i>	

Evaluation Period: _____ to _____

Superintendent's Signature: _____ Date: _____

School Board Chair's Signature: _____ Date: _____

* *No more than three standards should be evaluated at one time.*

** *Additional goals and/or standards/elements may be inserted above.*