

# BONHAM MIDDLE SCHOOL TEA TURN AROUND PLAN PROPOSAL

## PRESENTED TO THE ECISD BOARD OF TRUSTEES FOR APPROVAL

January 16, 2018 / 6:00 pm / ECISD Board Room

Principal's Email: [james.ramage@ectorcountysd.org](mailto:james.ramage@ectorcountysd.org)

### #OwlStrive4Greatness

- Explanation of why Bonham must have a Turn Around Plan that is required by TEA
- Historical Narrative of Campus
- Need's Summary & Root Causes
  - Lack of quality Tier 1 Instruction
  - The inconsistency and/or lack of classroom management
- Processes / Procedures needed to ensure that the Turn Around Plan is implemented effectively.
  - Campus become an AVID Schoolwide Campus Model
  - Campus implement AVID Excel for our ESL population
  - Data collection on students every six week
  - Students will track their own progress with their own data logs
  - Adjust the master schedule so that all Sp Ed students can work on areas of weakness in Advisory
  - Staff trained on TEKS Resources and Lead4Ward Resources
  - District Core Curriculum Directors to plan twice monthly meetings with teachers for planning
  - Staff trained monthly on Sheltered Instruction
  - Proactive Classroom Management Training for Staff Members (PBIS/CHAMPS)
  - Establish a Discipline Committee that meets every six weeks to address discipline concerns
  - Staff a full time Communities in Schools representative on the campus
  - Staff training on understanding students in poverty and training on multicultural awareness
- Organizational Structure
  - The role of the Instructional Coach for Reading, the Campus Curriculum Facilitator, and Instructional Services Director establishes a curriculum team to work with teachers on planning and implementing quality lessons
  - The role of the ESL teacher to be redefined and trained to implement AVID Excel classes
  - The role of our lead AVID teacher and AVID Site Team to the implementation and training of Bonham becoming an AVID Schoolwide Campus Model
  - Establish a Discipline Committee that meets every six weeks to address discipline concerns
- Communication of Turn Around Plan & Parent Meeting to discuss plan
- Funding for two school years (\$216,000 total)

▪ AVID Schoolwide Path Training to train whole faculty	\$60,000
▪ AVID Excel Training and Support	\$10,000
▪ CHAMPS/PBIS training for positive classroom management	\$30,000
▪ Supplemental Supplies and Materials	\$70,000
▪ Cultural Awareness Training	\$6,000
▪ Lead4Ward Consultant (meeting 8 times over 2 years)	\$40,000
- Critical Success Factors