

Minutes of the May 6, 2024,
Regular Meeting of the Board of Trustees

The Board of Trustees of the Abilene Independent School District met in a Regular Meeting at 4:30 p.m., May 6, 2024, in the Boardroom at One AISD Center 241 Pine Street, Abilene, Texas 79601. Mr. Daryl Zeller, President of the Board of Trustees, called the meeting to order at 4:32 p.m., observed that a quorum was present, and stated that notice of the meeting had been duly posted in the time and manner prescribed by law.

Trustees present for all or part of the meeting: Mr. Daryl Zeller, President; Mrs. Cindy Earles, Vice President; Mrs. Angie Wiley, Secretary; Mr. Bill Enriquez, Assistant Secretary, Dr. Danny Wheat, Mr. Derek Hood, and Mr. Rodney Goodman. Members absent: None.

Administrators present for all or part of the meeting: Dr. John Kuhn, Superintendent; Dr. Joseph Waldron, Associate Superintendent for Operations; Dr. Ketta Garduno, Associate Superintendent for Academics and Student Supports; Mrs. Alison Sims, Associate Superintendent for the Development of Human Resources; Dr. Gustavo Villanueva, Associate Superintendent for Student Services; Dr. Jordan Ziemer, Director of Communications; and Mrs. Robin Jones, Assistant to the Superintendent and Board of Trustees.

- I. Call to Order
- II. Closed Session: A Closed Session may be held under the provisions of Texas Government Code, Chapter 551 including but not limited to Section 551.071, Section 551.072, Section 551.074, Section 551.076, and Section 551.082, and Section 551.0821.

Mr. Daryl Zeller announced that a Closed Session would be held under the provisions of Texas Code, Chapter 551. The Board convened in Closed Session at 4:32p.m.

- A. The Board may deliberate matters of Personnel, i.e. appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee. (Section 551.074)
 - I. Professional Employment Contracts
 - II. Deputy Superintendent Position
- B. Consultation with Legal Counsel regarding Pending or Contemplated Litigation and/or Privileged Legal Advice (Section 551.071)
- C. The Board may discuss the Value, Exchange and/or Disposition of Real Property. (Section 551.072)
- D. The Board may discuss matters of Safety and Security. (Section 551.076)
- E. The Board may discuss matters pertaining to Students necessarily involving personally identifiable information, e.g. Student Discipline. (Sections 551.082, 551.0821)

- III. Reconvene from Closed Session (Approximately 6:00 p.m.)

The Board reconvened at 6:00 p.m.

- A. Invocation

Mr. Daryl Zeller called on Ms. Kimberly Brumley, Executive Director for Federal Programs and District Planning, to give the invocation and lead the pledges.

- B. Pledge of Allegiance to the Flags of the United States of America and the State of Texas
- C. Board/Superintendent Announcements/Information

Mr. Daryl Zeller called on Dr. John Kuhn to make announcements.

- Teacher Appreciation Week
- May 7 – Top 10% Announcement at ATEMS; Top 25 Announcement at AHS and Top 25 Announcement at CHS
- May 7 – Abilene High FFA Banquet
- May 7 – Retiree Dinner at The LIFT
- May 9 – Service Awards and Retiree Reception
- May 10 – AHS Baseball and AHS Softball Playoffs

- IV. Recognitions

- A. CTE State Honorees

Mrs. Lucille Fullen, Director of CTE, shared that 201 AISD students were participants in CTE state ompetitions. The competitions included Skills – AV Production, Skills – Technology, Robotics, FFA/AG, TPSA, and TAFE.

B. Visual Arts Scholastic Event (VASE) State Competitors

Mrs. Brady Sloan-Duncan, Fine Arts Coordinator, presented the Texas Art Education VASE competitors and their art teachers.

C. Strategic Plan Spotlight

Dr. Ketta Garduno presented the Newcomer/ESL Program at Craig Middle School as the Strategic Plan Spotlight.

D. Leadership Academy Participants

Mrs. Alison Sims presented the 2023-2024 Leadership Academy Participants. There were twenty-nine in the class this year.

V. Oral Communication from the Public

Mr. Daryl Zeller asked if anyone wishing to address the Board had completed a public comment card. There were four.

- Dan Dukes – Purchase of Woodson Building by TLCA
- Lee Morris – Purchase of Fannin Elementary by Nehemiah Abilene for Women & Children
- Edwin McGhee – Requested Woodson Building be given back to the community in that neighborhood.
- Anthony Williams – Purchase or Donation of Woodson Building to the community.

VI. Consent Agenda

Mr. Daryl Zeller asked if any Board member wished to remove an item from the consent agenda for separate discussion. There was none.

Dr. Danny Wheat made a motion to approve the Consent Agenda as presented. The motion was seconded by Derek Hood and passed 7-0.

Ayes: Earles, Enriquez, Goodman, Wiley, Hood, Zeller, and Wheat

Nays: None

- A. The Board will consider approval of the Budget Amendments.
- B. The Board will consider accepting the March Financials.
- C. The Board will consider approval of the Minutes of the April 1, 2024, Special Called Meeting; April 2, 2024, Special Called Meeting; April 3, 2024, Special Called Meeting; April 4, 2024, Special Called Meeting; April 8, 2024, Workshop and Regular Meeting; and April 25, 2024, Special Called Meeting.
- D. The Board will consider approval of Job Order Contract for Asbestos Abatement, Proposal 015, 23-24.
- E. The Board will consider approval of Job Order Contract for Commercial Fencing, Proposal 016, 23-24.
- F. The Board will consider approval of the Head Start/Early Head Start COLA Adjustment.

VII. Reports

A. TASB Pay Plan Study

Mrs. Alison Sims introduced Mr. Zachary Hobbs, Assistant Director of TASB HR Services. He provided an overview of information given in the TASB Pay Study. Models of possible compensation plans for the 2024-2025 school year were shared and discussed.

B. Reading Language Arts, LOTE and Social Studies Report

Dr. Stevanie Jackson, Executive Director for Secondary Curriculum and Instruction; Mrs. Mandi Joiner, Coordinator of Elementary English Language Arts and Reading; and Dr. Margaret Hope, Coordinator of Secondary English Language Arts and Reading, provided an overview of the reading and language arts, languages other than English (LOTE), and social studies content areas.

C. Budget Workshop

Dr. Joseph Waldron presented the second in a series of Board workshops aimed at informing the Board as the FY 25 budget and tax rates are being prepared. This presentation focused on the overall school finance picture, particularly the unique components of revenue and challenges we are facing.

VIII. Business Items Requiring Board Action

- A. The Board will consider approval of a resolution authorizing the initiation of proceedings for the sale of Fannin Elementary School located at 2726 N. 18th Street.

Dr. Joseph Waldron presented a resolution that initiates the process to sell the Fannin Elementary property and authorizes the superintendent and/or designee to take the needed steps according to the provisions of Texas Administrative Code 272.001.

Dr. Danny Wheat made a motion to approve the resolution authorizing the initiation of proceedings for the sale of real property commonly known as Fannin Elementary School located at 2726 N. 18th Street. The motion was seconded by Mrs. Cindy Earles and passed 7-0.

Ayes: Zeller, Hood, Earles, Goodman, Enriquez, Wiley, and Wheat.

Nays: None

- B. The Board will consider approval of a resolution authorizing the initiation of proceedings for the sale of Woodson Early Childhood Center located at 520 N. 9th Street.

Dr. Joseph Waldron presented a resolution that initiates the process to sell the Woodson Early Childhood Center property and authorizes the superintendent and/or designee to take the needed steps according to the provisions of Texas Administrative Code 272.001.

Mrs. Cindy Earles made a motion to approve the resolution authorizing the initiation of proceedings for the sale of real property commonly known as Woodson Early Childhood Center located at 520 N. 9th Street and all associated properties. The motion was seconded by Mr. Daryl Zeller and passed 7-0.

Ayes: Hood, Wheat, Zeller, Wiley, Earles, Goodman, and Enriquez.

Nays: None

- IX. The Board may take action relevant to Items Covered During Closed Session.

- A. The Board will consider approval of Personnel Recommendations, if any.

- I. Deputy Superintendent Position

Mr. Daryl Zeller asked if there was a motion regarding the Deputy Superintendent Position. Mr. Derek Hood made a motion to accept the Superintendent's recommendation to add the position of Deputy Superintendent to the Administrative Cabinet. The motion was seconded by Mr. Bill Enriquez and passed 7-0.

Ayes: Wheat, Goodman, Wiley, Zeller, Enriquez, Hood, and Earles.

Nays: None

- B. Matters pertaining to Litigation, if any
- C. Matters pertaining to Real Property, if any
- D. Matters pertaining to Safety and Security, if any
- E. Matters pertaining to Students, if any

- X. Adjournment

There being no further business, the meeting adjourned at 8:57 p.m.

APPROVED:

President

ATTEST:

Secretary