

Minutes of Called – July 19, 2010

The Board of Trustees West Orange-Cove CISD

A Called of the Board of Trustees of West Orange-Cove CISD was held Monday, July 19, 2010, beginning at 6:00 PM in the Board Room of the Administration Building, 505 N. 15th St. Orange, Texas 77630.

I. Routine Business

- A. Call To Order – Pete Amy
- B. Invocation – Pete Amy
- C. Pledge of Allegiance - All
- D. Certification of Notice – Pete Amy

Board Members Present: Pete Amy, Eric Mitchell, Ricky Jacobs, Andrew Hayes, Dr. Mary Fontenot Hardin (arrived at 6:27 p.m.), Rev. Hardy O’Neal & Harry Barclay.

School Attorney Present: George Barron

School Personnel Present: Bill J. Conway, Margaret Duchamp, Jane Stephenson, Melinda James, Anitrea Goodwin, Rod Anderson, Travis McKelvain, Benny Smith, James Acker & Elvis Rushing

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

None

III. QSCB Award - Presentation by Lewis Wilkes and Tom Sage (Melinda James)

This presentation will be postponed until July 26th due to a conflict in scheduling.

IV. Superintendent's Report

A hard copy was given to each Board member on the following:

- **Merit-based salary increases**

- **Student discipline report (as per your request)**
- The new elementary is still on a punch list. Contractors have talked about turning over the electricity to WO-C on August 1st.
We currently have nine applicants for the High School Principal position; interview process will begin on July 28th & 29th.**

V. Discussion on Superintendent Search

**Mr. Conway provided Board members with information on a list of firms that do searches and their cost.
Harry Barclay asked that the job be posted.**

VI. Consider Approval of Consent Agenda Items:

A. Board Minutes

1. June 7, 2010 - Called
2. June 28, 2010 – Regular

Pete Amy stated that there needed to be a correction on page 9.

B. Budget Amendments

Hard copy of the budget amendments were given to Board members.

Melinda James stated the following budget amendments consisted of:

- **Budget cleanup**
- **Mandatory step increase (approx. \$1,000.) for the teachers, librarians, counselors, nurses and 2% for all others**

VII. Finance (Melinda James)

A. Information/Discussion Items

1. Financial Statements
 - a. General Operating Funds
 - b. Student Nutrition Fund
 - c. Debt Service
2. Tax Collection
3. Check Register -June 2010
4. Discussion of Maintenance Salary Schedule

Andrew Hayes stated his concerns of the low salary for maintenance dept.

B. Action Item for July, 26, 2010

1. Consider Approval of Bid Property

VIII. Policy - Information

A. Consider approval of Student Handbooks & Code of Conduct for 2010/2011(Margaret Duchamp & Jane Stephenson)

1. WO-S Elementary
2. WO-S Middle School
3. WO-S High School
4. Student Code of Conduct - all Campuses

Convened to closed session at: 6:41 p.m.

Reconvened to open session at: 7:15 p.m.

IX. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)

B. Teachers and Administrators (Tex.Gov't Code 551.074)

1. Discussion of Selection/Employment
2. Discussion of Evaluation
3. Reassignment and Resignations
4. Duties
5. Discipline
6. Discussion of Termination

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

X. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

XI. Personnel - Action Item for 7/19/2010 (Margaret Duchamp)

A. Approval of Contractual Staff

Ricky Jacobs motioned to approve the contractual staff

Andrew Hayes seconded the motion

Motion passes unanimously

B. Information

1. Resignations

Adjourn: 7:17 p.m.