

Human Resources

Approval of Agreement with Transportation (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Transportation (SEIU Local 284) effective July 1, 2023, through June 30, 2025.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 7.30% Increase
 - Year 2: 4.13% Increase
2. Health Insurance:
 - No change
3. Lead Mechanic stipend increase by \$0.25 per hour.
4. Increase personal leave accrual from 4 days to 5 days.
5. Pay for time worked during emergency school closures & e-learning days (up to 5 days).

Approval of Agreement with Eden Prairie Preschool Education Association

RESOLVE to approve a two-year contract between Independent School District 272 and the Eden Prairie Preschool Education Association (EPPEA) effective July 1, 2022, through June 30, 2024.

The following is a financial synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 10.0% Increase
 - Year 2: 4.0% Increase
2. Single Health Insurance:
 - Year 1: 10.0% Increase
 - Year 2: No change
3. Family Health Insurance
 - Year 1: 7.2% Increase
 - Year 2: No change
4. Training, Summer, and Non-School Days: Increased hourly rate from \$22/hour to \$30/hour.
5. Addition of "Other school events" language at \$40/hour.
6. Increase TSA (tax-sheltered annuity) match from 1.0% to 2.25% of annual salary.
7. Addition of a preschool lead stipend of \$1,000 annually.