

Regular Meeting

Monday, April 28, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present
Kenneth Brock: Present
Jody Gerngross: Absent
Lori Higgins: Present
Royce McAdams: Present
Michael Parker: Present
Carrie Smith: Absent

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:30pm.

II. Invocation

Discussion: The Invocation was given by Kenneth Brock.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: Public comment was made by Kimie Bartlow, Amenda Palacio and Jeanette Lopez.

V. Presentation by WRA Architects

Discussion: Presentation was made to the Board by WRA Architects.

VI. Reports

VI.A. Campus Reports

VI.A.1. Elementary

Discussion: Elementary reports were given by Michael Waggoner.

Speaker(s): Michael Waggoner, Principal

VI.A.2. High School

Discussion: High School reports were given by James Stevens.

Speaker(s): James Stevens, Principal

VI.A.3. Athletic Report

Discussion: Athletic reports were given by James Stevens.

VI.B. Superintendent Report

Speaker(s): Tim Little, Superintendent

VI.B.1. Financial Reports

Discussion: Tim Little gave the Financial reports.

VI.B.2. Investment Report

Discussion: Tim Little gave the Investment report.

VI.B.3. Enrollment Report

Discussion: Tim Little gave the Enrollment report. Currently we are at 334 as a District, 133 for HS and 201 for Elementary.

VI.B.4. Budget Report

Discussion: Tim Little gave the Budget report.

VI.B.5. Employee of the Month

Discussion: The Employee of the Month is Allison Taylor.

VII. Discussion or Action Items

VII.A. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.B. Discussion and possible action to approve contract with WRA Architects

Action(s):

Motion was made to approve contract with WRA Architects. This motion, made by Lori Higgins and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.C. Discussion and possible action to approve Instructional Materials Certification

Action(s):

Motion was made to approve the Instructional Materials Certification. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea

Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.D. Discussion and possible action to extend advertising contract with Lamar

Discussion: Lack of action to extend advertising contract with Lamar, no motion was made.

VII.E. Discussion and possible action to contract for promotional services

Action(s):

Motion was made to approve contract for promotional services. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.F. Discussion and possible action to approve pad for band tower

Action(s):

Motion was made to approve pad for band tower. This motion, made by Royce McAdams and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.G. Discussion and possible action to repair roof on band hall

Action(s):

Motion was made to approve the repair on the roof of the band hall. This motion, made by Michael Parker and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea

Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.H. Discussion and possible action to repair roof on maintenance building/records storage room

Action(s):

Motion was made to approve the repair for the roof on maintenance building/records storage room. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.I. Discussion and possible action on repairing lighting at baseball and softball fields

Discussion: There was lack of action taken for the repairing the lighting at baseball and softball fields, no motion made.

VII.J. Discussion and possible action on approval to seek bids for vocational agriculture barn

Action(s):

Motion was made to approve to seek bids for vocational agriculture barn. This motion, made by Krystal Bounds and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.K. Discussion and possible action to approve renewal of SFE food services management contract

Action(s):

Motion was made to approve the renewal of SFE food services management contract with SFE. This motion, made by Lori Higgins and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent

Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VII.L. Discussion and possible action to approve District Compensation Plan for 2025 - 2026.

Action(s):

Motion was made to move to closed session at 8:10pm. This motion, made by Krystal Bounds and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Motion was made to approve District Compensation Plan for 2025-2026 as recommended with the exception of removing the textbook coordinator stipend. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

Voting Detail:

Krystal Bounds: Yea
Kenneth Brock: Yea
Jody Gerngross: Absent
Lori Higgins: Yea
Royce McAdams: Yea
Michael Parker: Yea
Carrie Smith: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Discussion: This item was tabled to Closed session.

VII.M. Discussion and possible action on district depository contract.

Discussion: Lack of action for district depository contract, no motion made.

VII.N. Discussion and possible action on teacher/counselor contract recommendations for the 2025-2026 school year.

Action(s):

Motion was made to approve teacher/counselor contracts as recommended for the 2025-2026 school year. Dana Slaydon as a PK3 teacher at the Day Nursery of Abilene, Sherrie Beckwith as a 1st grade teacher, April Grider as the HS/JH Counselor with a 10 month contract and Reece Walker as Teacher/Coach with a Non Chapter 21 Employment Agreement. This motion, made by

Michael Parker and seconded by Lori Higgins,
Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Jody Gerngross:	Absent
Lori Higgins:	Yea
Royce McAdams:	Yea
Michael Parker:	Yea
Carrie Smith:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII. **Adjourn**

Action(s):

Motion was made to adjourn at 8:43pm. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds:	Yea
Kenneth Brock:	Yea
Jody Gerngross:	Absent
Lori Higgins:	Yea
Royce McAdams:	Yea
Michael Parker:	Yea
Carrie Smith:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Discussion: The board came out of closed session at 8:42pm.

Board Secretary