

MEETING MINUTES DRAFT – BOARD RETREAT AUGUST 27, 2024

Board Members Present:

Dr. Karen Pérez, Chair
Justice Rajee, Vice Chair (virtual)
Susan Greenberg
Melissa Potter
Sunita Garg
Ugonna Enyinnaya
Dr. Tammy Carpenter

Board Members Absent:

Staff Present:

Dr. Gustavo Balderas
Dr. Heather Cordie
Michael Schofield
Casey Waletich
Kerry Delf
Susan Rodriguez
Steve Langford
Dr. Shelly Reggiani
Shellie Bailey-Shah
Camellia Osterink
Sarah Weiland

Superintendent
Deputy Superintendent for Teaching & Learning
Associate Superintendent for Business Services
Associate Superintendent for Operations & Support Services
Chief of Staff
Chief Human Resources Officer
Chief Information Officer
Executive Administrator for Equity and Inclusion
Public Communications Officer
General Counsel
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Board Chair Dr. Karen Pérez called the meeting to order at 12:34 p.m. She noted that all seven board members were present with Justice Rajee attending virtually.

II. LONG RANGE FACILITIES PROCESS

Chief Facilities Officer Casey Waletich shared that the district has partnered with BRIC (Building Relationships | Inspiring Communities) to develop a collaborative way forward to address declining enrollment informed by the engagement of families, students, staff and community members, with an integrated approach, a focus on community values and a throughline of equity.

BRIC led board members and staff through a values exercise focusing on what an ideal Beaverton School District where every student belongs, believes and achieves would look like, and what students and community members need to be successful (recognizing geography, race and ethnicity, socioeconomics and other social identities).

Belong. Believe. Achieve.

Use the following links to access board meeting information:

Video Recording: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

Mr. Waletich explained that the future engagement plan will include the variety of tools at BRIC's disposal, removing obstacles to participation and building trust.

III. STRATEGIC PLAN METRICS DASHBOARD

Chief Information Officer Steve Langford and Chief of Staff Kerry Delf presented a new dashboard in development to display key metrics for the district's strategic plan. The dashboard will allow for a many faceted method of displaying data about BSD including student achievement and attendance, with an eye to transparency and an equity lens. Discussion included questions about the specific data sets and how they were displayed, and interest in including disaggregated data for migrant students and unhoused students. Board members expressed their appreciation for the accessibility and transparency of the data presented in the dashboard and anticipation for the final product.

The board recessed for a brief break from 2:36 to 2:52 p.m.

IV. BOARD WORK

A. Review Board Working Agreements

Facilitator Erika Lopez reminded board members of the process used in 2023–24 to develop working agreements that outline how board members will work with each other and the superintendent. Board members broke into small groups to review and discuss the working agreements the board approved in fall 2023, including how well the principles and agreements worked, how well board members abided by them, and whether or not board members felt like they could commit to these agreements again.

Discussion points included speaking to the media, communication with the superintendent, the efficiency of streamlining communications, the role of the vice chair, and the importance of the quick guide overview of roles and responsibilities currently placed at the end of the operating agreements document. One board member expressed an interest in changing the board's agreed practice around visiting schools, and this was discussed. Another board member clarified that sometimes they were invited to come to a school event or activity, but the invitation originated with the school administration, not the board member. Superintendent Balderas explained that typical protocol is to invite 2-3 board members to visit schools with the superintendent or representative to limit disruption and distraction, and noted that invitations should be made through the superintendent's office. The chair and the facilitator noted that the board's role was not managing the district or investigating concerns and staff members should utilize their reporting line to resolve needs and concerns.

B. Board Goal Setting

Discussion was held about roles and responsibilities for board members including providing direction through visions and goals. The chair and chief of staff shared information about topics that were planned to be addressed in board meetings and work sessions this year, responsive to input on requested topics from all board members. The board discussed the short-term goal set last spring, then shared suggestions for goals the board might adopt for this year. The board will have further discussion to establish board goals in a future meeting.

C. Committee Assignments

Chair Pérez checked in with the board about committee assignments and asked if any members were interested in making a change from their assignments the previous year, and there were none. The chair will share committee assignments for 2024–25 in a future board meeting.

III. CLOSE MEETING

Chair Pérez adjourned the retreat at 4:51 p.m.