

Section: G Personnel

Policy Code: GGBA Salary Scale: Administrative

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Salary Scale: Administrative

The salaries for all administrative positions in the Jackson County School District shall be calculated based on the following criteria:

1. An Administrative Base will be established based on the Jackson County School District teacher's salary scale (policy GGBC). The Administrative Base shall be the thirty-five year (maximum experience) salary for the degree/certificate that the administrator holds.
2. An Administrative Supplement will be added to the Administrative Base to determine the total salary for each administrator. (Total Salary = Base + Supplement)

SUPPLEMENT AMOUNTS

POSITION	LEVEL	H/M/L	CODE	SUPPLEMENT
Director of Curriculum and Instruction	B1	1	B11	\$32,002
Director of Special Education		2	B12	\$30,002
Director of Federal Programs/Student Services		3	B13	\$28,002
Director 1: Vocational Education	C1	1	C11	\$24,002
Food Service		2	C12	\$22,002
Technology		3	C13	\$20,002
High School Principal	D1	1	D11	\$27,002
		2	D12	\$25,002
		3	D13	\$23,002
Middle School Principal	D2	1	D21	\$24,502
Alternative School Principal		2	D22	\$22,502
		3	D23	\$20,502
Elementary School Principal	D3	1	D31	\$22,002
		2	D32	\$20,002
		3	D33	\$18,002
Assistant Principal 1: High School	E1	1	E11	\$12,835
Athletic Director		2	E12	\$10,835
		3	E13	\$8,835

Assistant Principal 2: Middle School Elementary School	E2	1 2 3	E21 E22 E23	\$11,835 \$9,835 \$7,835
Supervisor 1	F1	1 2 3	F11 F12 F13	\$6,000 \$4,000 \$2,000
Assistant Business Manager Assistant Child Nutrition Director Assistant Director of Educational Technology	H	1 2 3	H1 H2 H3	\$11,000 \$9,000 \$7,000
Director of Human Services and Risk Management	J	1 2 3	J1 J2 J3	\$28,002 \$26,002 \$24,002

All recommendations will be placed on the board meeting agenda with the supplement level noted with the recommendation. As vacancies occur, all positions will be recommended at a starting Level 3. Any lateral position moves will be at their current level.

Any administrator beginning at a Level 3 will remain at that Level for a period of 2 years. At the end of the contractual period ending June 30th of the second year, the administrator will move to Level 2, where he/she will remain for a period of two years. At the beginning of the administrator's fifth year, (July 1), he/she will move to Level 1 status. In order for experience to be credited, the administrator must be employed for a minimum of 11/12th of the contractual year. Experience for the superintendent will be credited as of January 1st.

If the Superintendent's annual salary, when calculated by using the formula specified in this policy is not the highest salary in the district, it shall be adjusted and will automatically be \$100 higher than the highest salary paid to any other administrator.

Previous experience as a principal will be credited as experience as a principal regardless of grade level. (The same concept applies to other administrative positions – ex. assistant principal to assistant principal).

If a person transfers from a principal to a director position, they will transfer at whatever level principal position they held. This is only applicable in district.