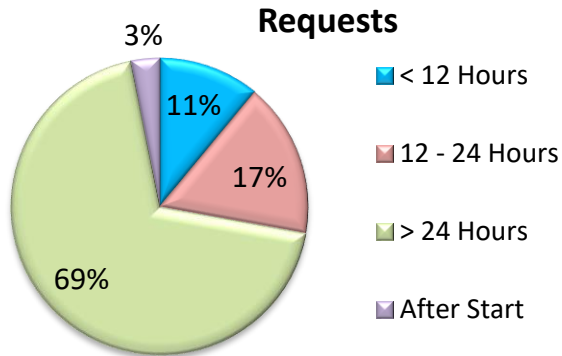


Red Wing Public Schools: Monthly Report Card October 2020

Fill Rate Based on Lead Time

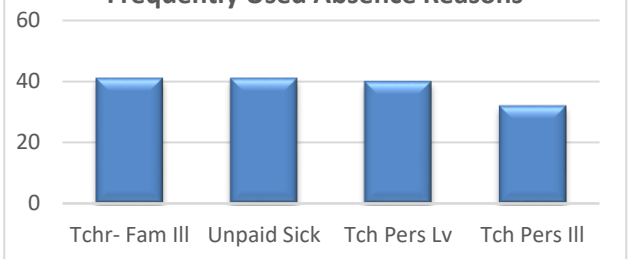


Lead Time	Fill Rate
>24 Hours	59%
12-24 Hours	18%
< 12 Hours	12%
After Start	45%

Overall Absence Data

Position	Requested	Filled	Unfilled	Fill Rate
Teachers	400	261	139	65%
Paraprofessionals	300	66	234	22%
Total Absences	700	327	373	47%

Frequently Used Absence Reasons



Statistics Year to Date

District Wide Year to Date	Overall District Requests	Prior Year Comparison +/-	Substitutes Added	Substitute Participation Rate
October - 2020	1,179	+324 Requests	+10 Substitutes	38%

Client Manager Observations

- 270 of the 700 requests were absence requests- 430 vacancy requests
- 226 Teacher vacancies: 204 Para vacancies
- 174 Teacher absences: 96 Para absences
- Increased substitute pool by 10 new subs (YTD)

Fill Rate Trends

