

Pleasantdale Elementary School
8100 School Street
La Grange, IL 60525
708.246.4700 Fax: 708.246.4625



Pleasantdale Middle School
7450 S. Wolf Road
Burr Ridge, IL 60527
708.246.3210 Fax: 708.352.0092

Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

To: Dr. Dave Palzet, Superintendent
From: Griffin L. Sonntag, Business Manager/CSBO
Date: May 10, 2023
RE: Food Service Renewal for FY24

Just A Dash Food Service Group has been serving our students and staff meals since the 2016-2017 school year. Currently, they are charging the district \$3.50 for each meal and \$.318 for each milk carton. For next year, FY24, Just A Dash is proposing a charge to the district of \$3.95 per meal and \$.45 per milk. This increase for lunch is 12.9%. For the milk increase, the pricing for the district has only increase \$.018 since 2017. An adjustment was needed. In addition, there has been a dramatic increase in the cost of milk cartons.

Although these increases are higher than CPI, Just A Dash is requesting the increase because of a significant increase in the main foods they provide including meats, fruits, and vegetables. In addition, as the minimum wage increases within Cook County, they must increase the wages they pay their employees. Finally, fuel costs have increased and since our company is based in Indiana, their costs have increased accordingly.

We recommend that the Board of Education set the lunch fee for students for the 2023-2024 school year at \$3.60 per meal and the milk fee at \$.35.

Although these fees are less than what the district will be charged by Just A Dash, we will recapture some of the money through reimbursements from the National School Lunch Program and Supply Chain Assistance funding. The goal of the lunch program is to break even and we anticipate this will be the case at these rates.

Below is the historical price for a student lunch:

Year	Price Per Meal
2017-2018	\$3.30
2018-2019	\$3.30
2019-2020	\$3.30
2020-2021	\$3.30
2021-2022	\$3.30
2022-2023	\$3.50
2023-2024	\$3.60 (recommended)

Noncompetitive Procurement Contract for School Year 2023-2024
Food Service Management Service
Nonprofit Food Service Program

This document contains the fixed price per meal rates and fees for the requested Noncompetitive Procurement Contract of food service management company services for nonprofit food service programs for the period beginning July 1, 2023 and shall not exceed June 30, 2024. Upon acceptance, this document shall constitute as a Noncompetitive Procurement Contract between the Food Service Management Company (FSMC) and the School Food Authority (SFA).

The FSMC shall not plead misunderstanding or deception because of the character, location, or other conditions pertaining to the contract.

SFA to insert applicable annual units below and the FSMC shall insert 2023-2024 rate accompanied by a required detailed financial/cost analysis to support how the rate was determined.

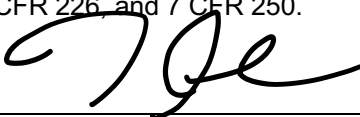
PER MEAL PRICES MUST BE A FIXED PRICE PER MEAL RATE AND
CALCULATED AS IF NO USDA COMMODITIES WILL BE RECEIVED

	Projected Annual Units	2023-2024 Rate
<u>School Nutrition Programs (SNP)</u>		
1. Reimbursable Breakfasts with Milk	1. _____	1. _____
2. Reimbursable Breakfasts without Milk	2. _____	2. _____
3. Reimbursable Lunches ⁽¹⁾ with Milk	3. _____	3. <u>3.50</u> _____
4. Reimbursable Lunches ⁽¹⁾ without Milk	4. _____	4. _____
5. Management Fee per School Meal (Breakfasts and Lunches)	5. _____	5. <u>0.45</u> _____
6. A la Carte Equivalents Fee ⁽¹⁾	6. _____	6. _____
7. Reimbursable After-School Snack	7. _____	7. _____
<u>Child and Adult Food Care Programs (CACFP)</u>		
8. Reimbursable Supper with Milk	8. _____	8. _____
9. Reimbursable Supper without Milk	9. _____	9. _____
10. Reimbursable AM/PM Snack	10. _____	10. _____
<u>Summer Food Service Program (SFSP)</u>		
11. Reimbursable Breakfasts with Milk	11. _____	11. _____
12. Reimbursable Breakfasts without Milk	12. _____	12. _____
13. Reimbursable Lunches ⁽¹⁾ with Milk	13. _____	13. _____
14. Reimbursable Lunches ⁽¹⁾ without Milk	14. _____	14. _____

⁽¹⁾ Reimbursable Lunch and A la Carte Equivalents Fee Rates must be the same. (A la carte equivalency factor for this contract term is 4.88 and applies to all a la carte sales in the CNP)

<u>Just A Dash Food Service Group</u>		
<u>Food Service Management Company (FSMC)</u>		
<u>1579 Huntington Dr.</u>	<u>Calumet City</u>	<u>60409</u>
Street Address	City/State	ZIP Code

By submission of this proposed Noncompetitive Procurement Contract, the FSMC certifies that they shall operate in accordance with all applicable Child Nutrition Program rules and regulations outlined in, but not limited to, 2 CFR 200, 7 CFR 210, 7 CFR 225, 7 CFR 226, and 7 CFR 250.

	<u>VP Operations</u>	<u>April 20, 2023</u>
Authorized Signature of FSMC	Title	Date

Acceptance of Noncompetitive Procurement Contract

_____ School Food Authority (SFA)	_____ Agreement Number (RCDT Code)	
_____ SFA Authorized Representative Signature	_____ Title	_____ Date

* The Authorized Representative is the individual who is the highest-ranking official that is legally and financially responsible for all areas of the school district or organization. For public schools this would be the District Superintendent.

Contract Provisions for Sponsor Contracts under CNP Awards

1. **Nutritional Guidelines:** The SFA will participate in the School Nutrition Programs and the meal pattern in Attachment 1 must be followed in accordance with USDA regulations.
2. **Standards and Policies:** Mandatory standards and policies relating to energy efficiency that are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (P.L. 94-163, 89 Stat. 871).
 - a) All applicable standards, orders, or requirements issued under Section 306 of the Clean Air Act (42 U.S.C. 1857[h]), Section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, Environmental Protection Agency (EPA) regulations (40 CFR 15)
 - b) Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (the "Act"), 40 U.S.C. § 327-330, as supplemented by Department of Labor regulations, 29 CFR 5.
 - c) Davis Bacon Act (all prime construction contracts in excess of \$2,000)
 - d) Rights to Inventions Made Under a Contract or Agreement
 - e) Equal Employment Opportunity. all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246
 - f) Procurement of recovered materials 2 CFR 200.322; Appendix II (J)
 - g) The following civil rights laws, as amended:
 - i) Title VI of the Education Amendments of 1972;
 - ii) Section 504 of the Rehabilitation Act of 1973;
 - iii) the Age Discrimination Act of 1975;
 - iv) Title 7 CFR Parts 15, 15a, and 15b; the Americans with Disabilities Act; and
 - v) FNS Instruction 113-1, Civil Rights Compliance and Enforcement – Nutrition Programs and Activities.
 - h) The Buy American provision for contracts that involve the purchase of food, as required by the Buy American provision, all products must be of domestic origin as required by 7 CFR Part 210.21(d).
 - i) The Sponsor participates in the NSLP and SBP and is required to use the nonprofit food service funds, to the maximum extent practical, to buy domestic commodities or products for Program meals. A "domestic commodity or product" is defined as one that is either produced in the U.S. or is processed in the U.S. substantially using agricultural commodities that are produced in the U.S. as provided in 7 CFR Part 210.21(d).
 - ii) Exceptions to the Buy American provision should be used as a last resort; however, an alternative or exception may be approved upon request. To be considered for the alternative or exception, the request must be submitted in writing to Sponsor and approved and will be retained with purchase records. The request must include the:
 - (1) Alternative substitute (s) that are domestic and meet the required specifications:
 - (a) Price of the domestic food alternative substitute (s); and
 - (b) Availability of the domestic alternative substitute (s) in relation to the quantity ordered.
 - (2) Reason for exception: limited/lack of availability or price (include price):
 - (a) Price of the domestic food product; and
 - (b) Price of the non-domestic product that meets the required specification of the domestic product.
3. **USDA Foods:** Any USDA Foods and/or Department of Defense ("DOD") received for use by the SFA and made available to the FSMC shall be utilized within the specified Term of the Contract in the SFA's food service operation for the preparation and service of meals and for other allowable uses in accordance with the Code of Federal Regulations, 7 C.F.R. Part 250.
 - a) The SFA must retain title to all USDA Foods and ensure that all USDA Foods received by the SFA are made available to the contractor, including processed USDA Foods and that the value of the USDA Foods in processed end products accrue only to the benefit of the SFA's nonprofit school food service and are fully utilized therein. This provision also applies to any refunds, rebates, discounts, and credits received from processors.
 - b) The FSMC shall be responsible for ordering USDA Foods.
 - c) The FSMC must credit the SFA for all USDA Foods received for use in the SFA's food service each Contract Term whether the USDA Foods have been used or not. Such credit shall be issued in full prior to the expiration of each Contract Term. Credit issued by the FSMC to the SFA for USDA Foods received during this Contract Term and used in the SFA's food service shall be recorded on the monthly bill/invoice as a separate line-item entry and shall be clearly identified and labeled. Attached to the invoice shall be a detailed list identifying each received USDA Foods item used in the SFA's food service and each USDA Foods item credit issued for unused USDA Foods, along with the current market value as issued by the Illinois State Board of Education.

- d) The FSMC shall accept and use USDA Foods in as large a quantity as may be efficiently utilized in the National School Breakfast and Lunch Programs subject to approval of the SFA. The SFA and FSMC must order USDA Foods within the appropriate designated ISBE Food Distribution Systems in quantities sufficient to receive and credit the SFA for USDA Foods maximizing the SFA's annual USDA Foods entitlement amount.
 - e) The FSMC shall be responsible for all delivery and freight/handling costs associated with USDA Foods. Estimated annual delivery, freight/handling costs will be \$5.90 per case ordered for 2023-2024.
 - f) The SFA shall be responsible for all storage and warehousing costs associated with USDA Foods.
 - g) The FSMC must return all unused USDA ground beef products, ground pork products, and processed end products to the SFA upon termination, expiration, or non-renewal of the Contract.
 - h) At the discretion of the SFA, the FSMC may be required to return other unused USDA Foods to the SFA upon termination, expiration, or non-renewal of the Contract.
4. **Termination:** This agreement shall be effective as of **July 01, 2023**. It may be terminated by notice in writing given by either party, at least **60 days** prior to the date of termination.
5. The Illinois State Board of Education and the United States Department of Agriculture are not parties to this Contract and are not obligated, liable, or responsible for any action or inaction by the SFA or the FSMC. The SFA has full responsibility for ensuring the terms of the Contract are fulfilled.
6. **SFA responsibilities:** For School Food Authorities (SFA) that contract with a Food Service Management Company (FSMC), Vendor, another SFA and/or any other type of contractor, the SFA **must** maintain responsibility for the overall operation of the Programs. The SFA **cannot** relinquish their control or responsibility for the administration of the meal programs to a contractor. It is important that the SFA understand that the agreement with the State Agency to administer the Child Nutrition Programs (CNP), is between the State Agency and the SFA, not the contractor. The contractor may work as an agent or perform certain portions of an SFA's tasks but there are some limitations and the SFA is ultimately responsible for adhering to all applicable federal and state rules and regulations
- a) SFAs must be the responsible party in resolving findings resulting from program reviews and audits. The SFA must be involved in the review process and are responsible for the submission of any required corrective actions. The SFA is held responsible for any areas of noncompliance and subsequent fiscal action found during an Administrative Review (AR). However, since State Agencies agreement is with the SFA, the SFA may recoup funds from the contractor for related program violations.
 - b) The SFA must retain control of the quality, extent, and general nature of the food service and the prices to be charged to the children for meals. This includes retaining control of the nonprofit school food service account and overall financial responsibility for the Programs operated; establishing all prices for all meals served under the nonprofit school food service account (e.g., pricing for reimbursable meals and non-program foods and meals, i.e., a la carte food services, adult meals, and other food service Programs operated, as applicable); developing the 21-day cycle menu in accordance with the meal pattern requirements for all Programs operated; conveying menu adjustment requirements to the FSMC; and monitoring implementation of those adjustments. Additionally, any refunds, rebates, discounts, and credits received from processors must be paid to the SFA for return to the nonprofit food service account.
 - c) The SFA must retain signature authority on the agreement between the SFA and the State agency to participate in the Programs operated, including the SFA's free and reduced-price policy statement and the Claim for Reimbursement.
 - d) The SFA must have a SFA appointed Food Service Director, even if they contract their food service and/or operations, the SFA must have a staff member employed directly by the SFA that is deemed the SFA Food Service Director. This SFA Food Service Director must complete the USDA annual training requirements for a Director and must ensure that training requirements are completed and tracked for all other food service staff, including contracted staff.
 - e) The SFA must maintain responsibility for the implementation of free and reduced-price policy in accordance with 7 CFR 245. Such responsibilities include conducting hearings related to such determinations and verification of applications for free and reduced-price meals.
 - f) The SFA must ensure the contractor maintains applicable health certification(s) and assures that all State and local regulations are being met by a contractor in preparing or serving meals at an SFA facility.
 - g) The SFA must establish and maintain an advisory board composed of parents, teachers, and students to assist in menu planning.
 - h) When the SFA contracts with a Food Service Management Company (FSMC), the SFA must conduct performance management of the FSMC contract through periodic on-site monitoring of the contracted requirements, as per 7 CFR 210.8(a)(1), 7 CFR 210.16(a)(3), and 7 CFR 250.54(c).
 - i) The SFA shall receive all revenue from the food service.

- j) The food service revenue shall be used only for the SFA's nonprofit food service.

7. **FSMC responsibilities:**

- a) The FSMC shall always provide its services (including but not limited to ordering and delivery of all groceries, produce, bread, milk, paper supplies, etc., to all SA sites) hereunder in accordance with generally accepted standards of care and best practices in the industry.
- b) The FSMC shall serve free, reduced-price, and paid meals and/or free milk to those children designated by the SFA.
- c) The FSMC shall adhere to a cycle menu(s) and portion sizes specified by the SFA with any changes in the menu(s) may be made with prior approval of the SFA who shall ensure all foods and beverages are of equivalent or better quality and variety as the foods and beverages required. The meals must meet the USDA Meal Pattern and meals must adhere to all calorie ranges and meet the nutrition standards for the Child Nutrition Programs for the age/grade groups of school children in attachment 1.
- d) The FSMC shall be responsible for providing meals and menus appropriate for the age of the students served and acceptable to students evidenced by a minimum of plate waste and participation levels in the Child Nutrition Programs, as applicable.
- e) The FSMC shall participate in the parent, teacher, and student advisory board.
- f) The FSMC is required to make modifications or substitutions to food components of the meal pattern for students with disabilities in accordance with 7 C.F.R. § 15b when the disability restricts their diet and is permitted to make substitutions for students without disabilities when they are unable to eat regular meals because of cultural, religious, or ethical preferences.
- g) The FSMC shall administer training, conduct new hire orientation, manage compliance and sanitation licensure processes, promote continuous learning environment and ensure delivery of professional development for food service staff. Training shall include, but not limited to, Civil Rights, professional standards regulations, POS system, how to operate kitchen equipment, food safety and sanitation.
- h) The FSMC will be responsible for providing daily on-site hourly and/or supervisory staffing.
- i) The FSMC shall comply with all wage and hours of employment regulations of federal, state and local law.

The SFA shall submit to the FSMC a current schedule of employees, positions, assigned locations, hours of work, wages and benefits (as applicable) in Attachment 3 which must be used for meal rate calculation purposes at a minimum Contract Term cost to the FSMC of \$0.

- j) The FSMC shall ensure, at its own expense, required fingerprint-based criminal history records checks are conducted on all FSMC employees assigned to the SFA and results are provided to the SFA per *The School Code of Illinois*, 105 ILCS 5/10-21.9. Furthermore, the FSMC is not permitted to employ on the premises of the SFA any employee who has been convicted of an offense as described in 105 ILCS 5/21-23a.
- k) For each FSMC employee, the FSMC shall perform periodic checks of the Statewide Sex Offender Database, as authorized by the Sex Offender Community Notification Law (730 ILCS § 152/101 *et seq.*), and the Statewide Child Murderer and Violent Offender Against Youth Database, as authorized by the Child Murderer and Violent Offender Against Youth Community Notification Law (730 ILCS § 154/75-105). All results must be provided to the SFA.
- l) The FSMC shall obtain and maintain all applicable licenses, permits, and health certifications required by federal, state, and local law.
- m) The FSMC shall maintain such records as the SFA will need to meet monthly reporting responsibilities and will report claim information, including daily meal counts, to the SFA promptly at the end of each month.

Noncompetitive Procurement Contract for School Year 2023-2024
Food Service Management Copy Service
Nonprofit Food Service Program

The Noncompetitive Procurement Contract Certification Statement for School Year 2023-2024 must be completed and signed by the School Food Authority's (SFA's) authorized representative.

School Food Authority Information

Agreement Number (RCDT Code) _____

School Food Authority Name _____ Pleasantdale SD107 _____

Certification Statement

Under the provisions of the U.S. Department of Agriculture, Food and Nutrition Service, I certify as a Sponsor in the Child Nutrition Programs all information contained in the executed **Noncompetitive Procurement Contract Form for School Year 2023–2024** is true and accurate.

I certify as a Sponsor in the Child Nutrition Programs it is necessary to enter into a Noncompetitive Procurement Contract for School Year 2023–2024 using the noncompetitive method outlined in 2 CFR 200.320(c) and per 2 CFR 200.320(c)(4) have received authorization from ISBE as a response to a written request asking to utilize a noncompetitive procurement.

I understand that in utilizing a Noncompetitive Procurement Contract for School Year 2023–2024 using the noncompetitive method in 2 CFR 200.320(c), the SFA cannot renew this Noncompetitive Procurement Contract for the following school year.

I understand that once the market has stabilized, and if future FSMC services are needed, the SFA will need to follow normal procurement guidelines for those services.

I understand the nonprofit school food service program account cannot be used to pay for unallowable contract costs. As the authorized representative for the school food authority noted above, I will ensure operation of the nonprofit school food service program, including use of nonprofit school food service program account funds, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs.

I understand that contract modifications, including this Noncompetitive Procurement Contract, require a cost or price analysis in connection with every procurement action as found in 2 CFR 200.323(a). As the authorized representative for the school food authority noted above, I will ensure that a cost or price analysis will be conducted, is in compliance with the rules and regulations of the Illinois State Board of Education and the U.S. Department of Agriculture regarding Child Nutrition Programs and maintained on file and available upon request.

I understand revisions cannot be made to the executed Noncompetitive Procurement Contract *without* first submitting proposed revisions to the Illinois State Board of Education Nutrition Department for review and receiving written notification the proposed revisions are allowable within the regulatory guidelines. Furthermore, I understand additional documents and/or agreements, including those developed by the contractor, cannot become part of the executed contract.

I understand all contract information provided to the Illinois State Board of Education Nutrition Department is being given in connection with the receipt of federal funds and deliberate misrepresentation may subject me to prosecution under applicable state and federal criminal statutes. Further, I understand such misrepresentation could result in the loss of federal and state funding received by the school food authority for School-Based Child Nutrition Programs.

SFA Authorized Representative Signature

Title

E-mail

Date

Please submit signed copies of the following documents via email. All original documents should be retained in the SFA's files.

- **Noncompetitive Procurement Contract**
- **Noncompetitive Procurement Contract Certification Statement**
- **Attachment 1- USDA Nutrition Standards**
- **Attachment 2- Site Data**
- **Attachment 3- Staffing Pattern (if applicable)**

Email to: nutritionprocurement@isbe.net

ATTACHEMENT 1

Nutrition Standards in the National School Lunch and School Breakfast Programs School Year 2022-23

	Breakfast Meal Pattern			Lunch Meal Pattern		
	Grades K-5	Grades 6-8	Grades 9-12	Grades K-5	Grades 6-8	Grades 9-12
Meal Pattern	Amount of Food ^a Per Week (Minimum Per Day)					
Fruits (cups) ^{b,c}	5 (1) ^d	5 (1) ^d	5 (1) ^d	2½ (½)	2½ (½)	5 (1)
Vegetables (cups) ^{b,c}	0	0	0	3¾ (¾)	3¾ (¾)	5 (1)
Dark green ^e	0	0	0	½	½	½
Red/Orange ^e	0	0	0	¾	¾	1¼
Beans/Peas (Legumes) ^e	0	0	0	½	½	½
Starchy ^e	0	0	0	½	½	½
Other ^{e,f}	0	0	0	½	½	¾
Additional Veg to Reach Total ^g	0	0	0	1	1	1½
Grains (oz eq) ^h	7 (1)	8 (1)	9 (1)	8 (1)	8 (1)	10 (2)
Meats/Meat Alternates (oz eq)	0 ⁱ	0 ⁱ	0 ⁱ	8 (1)	9 (1)	10 (2)
Fluid milk (cups) ^m	5 (1)	5 (1)	5 (1)	5 (1)	5 (1)	5 (1)
Other Specifications: Daily Amount Based on the Average for a 5-Day Week						
Min-max calories (kcal) ^{l,j,k}	350-500	400-550	450-600	550-650	600-700	750-850
Saturated fat (% of total calories) ^l	< 10	< 10	< 10	< 10	< 10	< 10
Sodium (mg)	≤ 540 ⁿ	≤ 600 ⁿ	≤ 640 ⁿ	≤ 1,230 ^o	≤ 1,360 ^o	≤ 1,420 ^o
Trans fat ^l	Nutrition label or manufacturer specifications must indicate zero grams of <u>trans</u> fat per serving.					

- Food items included in each food group and subgroup and amount equivalents. Minimum creditable serving of fruit and vegetables is ⅛ cup. Minimum creditable serving of grain and meat/meat alternate is .25 ounce.
- One-quarter cup of dried fruit counts as ½ cup of fruit; 1 cup of leafy greens counts as ½ cup of vegetables. No more than half of the fruit or vegetable offerings may be in the form of juice. All juice must be 100% full-strength.
- For breakfast, vegetables or 100% vegetable juice may be substituted for fruits and/or fruit juice.
- The fruit quantity requirement for the SBP (5 cups/week and a minimum of 1 cup/day) is effective July 1, 2014. e. Larger amounts of these vegetables may be served.
- This category consists of “Other vegetables” as defined in §210.10(c)(2)(iii)(E). For the purposes of the NSLP, “Other vegetables” requirement may be met with any additional amounts from the dark green, red/orange, and beans/peas (legumes) vegetable subgroups as defined in §210.10(c)(2)(iii).
- Any vegetable subgroup may be offered to meet the total weekly vegetable requirement.

- h. At a minimum, 80% of grains offered weekly must be whole grain-rich in the NSLP and SBP effective July 1, 2022 under the *Transitional Standards for Milk, Whole Grains, and Sodium*.
- i. There is no separate meat/meat alternate component in the SBP. Beginning July 1, 2013, schools may substitute 1 oz. eq. of meat/meat alternate for 1 oz. eq. of grains after the minimum daily grains' requirement is met.
- j. The average daily amount of calories for a 5-day school week must be within the range (at least the minimum and no more than the maximum values).
- k. Discretionary sources of calories (solid fats and added sugars) may be added to the meal pattern if within the specifications for calories, saturated fat, trans fat, and sodium. Foods of minimal nutritional value and fluid milk with fat content greater than 1 percent milk fat are not allowed.
- l. In the SBP, calories and trans-fat specifications take effect beginning July 1, 2013.
- m. Fat-free and low-fat (1%), unflavored and flavored milk may be offered. At least two varieties of milk must be offered during the meal service, and one must be unflavored.
- n. Under the *Transitional Standards for Milk, Whole Grains, and Sodium*, sodium Target 1 is effective July 1, 2022 through School Year 2023-24 for the SBP.
- o. Under the *Transitional Standards for Milk, Whole Grains and Sodium*, sodium Target 1 is effective July 1, 2022 for the NSLP. Interim Target 1A becomes effective July 1, 2023.

Food and Nutrition Service, United States Department of Agriculture

ATTACHEMENT 2: Site Data

Site Name, Address, and Phone Number	Contact Person	Current Enrollment	BREAKFAST		LUNCH	
			Annual Number Serving Days	Average Daily Participation	Annual Number Serving Days	Average Daily Participation

ATTACHEMENT 3: Staffing Pattern

SFA to complete and insert [staffing pattern excel workbook](#)

STAFFING PATTERN

As the current employer of all employees listed, the undersigned does hereby certify that all information provided in this exhibit is accurate.

Current Employer:
Signature of current employer authorized representative:

Just A Dash Catering LLC
Tiana Johnson

Benefits offered to Full-Time Employees
Benefits offered to Part-Time Employees less than
*Type of Health Insurance: E=Employee; E+1; E+2; etc.; F=Family; D=Dental; V=Vision; N=None

35.00 hours or more:
35 hours:

Sick, Holidays (5), Medical, Dental, Vision, Life Insurance, LTD
Sick, Holidays (5), Workers Compensation, Unemployment

		Daily Hours Work	Hourly Wages	Annual Work Days	Annual Paid Sick	Annual Paid Vacatio	Annual Paid Holida	Type of Health Insuranc	Employer- Paid % Benefit	Salary Total
Pleasantdale School District 107		Position								
Pleasantdale Elementary										
	Food Service Worker	5.00	\$14.00	174	1		5			\$12,600.00
	Food Service Worker (Site Lead)	6.00	\$15.00	174	1		5			\$16,200.00
Pleasantdale Middle School										
	Food Service Worker	5.00	\$14.00	174	1		5			\$12,600.00
	Food Service Worker (Site Lead)	6.00	\$15.00	174	1		5			\$16,200.00
D107 Administrative										
	Area Manager	1.89	\$25.00	120	5		5			\$6,142.50
Minimum Initial Contract Term Estimated Labor Cost		Total Daily Hours	Total Hourly Wages	Total Work Days	Total Sick Days	Total Vacation Days	Total Holiday Days		Total Anticipated Benefit Costs	Total Salary Cost
	\$63,742.50	23.89	\$83.00	816	9	0	25		\$0.00	\$63,742.50