

Minutes of Board Meeting
The Board of Education
Levelland ISD

Vol. 48

A Regular meeting of the Board of Trustees of Levelland ISD was held Wednesday, November 19th, 2025, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Joyce Johnson, Gary Bridges, Brooke Obenhaus and Matt Buxkemper

Members Absent: None

School Officials Present: Superintendent Dr. Donald Heseman, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor, Director of Curriculum & Special Programs Donna Pugh, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White Secretary to the Superintendent Crystal Hill

Media Present: None

1. Presentation
Capitol Elementary Student Council Students were recognized.
2. Invocation / Pledge of Allegiance
Trustee Bridges gave the invocation and Students from LABC led the Pledge of Allegiance.
3. Call to Order
President Carrie Ellis called the meeting to order at 6:13 p.m. and declared a quorum.
4. Public Forum
There were no speakers.
5. Public Hearing for School Accountability/ School Improvement
Donna Pugh, Director of Curriculum & Special Programs presented the Public Hearing on LMS & South Elementary School Accountability / School Improvement and opened the floor for anyone in the public to speak on the matter. No were no request to speak.
6. Resolution Regarding the Provision of Armed Security Officers on each LISD Campus – Annual Renewal
Rodney Caddell, Assistant Superintendent presented the resolution regarding the Provision of Armed Security Officers on each LISD Campus annual report and answered questions as needed. Secretary Potter made a motion to approve the resolution, Trustee Obenhaus seconded the motion and it passed unopposed.
7. Consent Item
Vice Pres. Stafford made a motion to approve the consent items as presented. Trustee Bridges seconded the motion and it passed unopposed.
 - A. Approval of Minutes
Approval of minutes for October 16th, 2025 regular meeting
8. Consider Financial Report
Teresa Montemayor, CFO, presented the financial report. Trustee Buxkemper made the motion to approve the financial report and Vice Pres. Stafford seconded the motion and it passed unopposed.

9. Consider TASB Policy Update 126

Dr. Don Heseman, Superintendent, presented the TASB Policy Updates and answered questions as needed. Trustee Buxkemper made the motion to approve the update, Trustee Johnson seconded the motion and the policy update passed unopposed.

10. Election of Representatives to Hockley County Appraisal District Board of Directors

Dr. Don Heseman, Superintendent, presented the Election of Representative to Hockley County Appraisal Board of Directors. The Board agreed upon placing 834 votes toward Trustee Buxkemper and 338 votes toward Mike Stafford. This completes the 1,172 votes required by LISD to post. Trustee Johnson made a motion to approve the votes, Trustee Bridges seconded the motion and the vote count passed unopposed.

11. Reports

A. Food Service Report

Assistant Superintendent, Rodney Caddell and Director of Food Services, Steve Croyle presented the Food Service Report and answered questions as needed.

B. District of Innovation Approvals

Assistant Superintendent, Rodney Caddell reported the District of Innovation Approvals. He answered questions as needed.

C. LABC

Ashley Howard, Principal at Levelland Academic Beginning Center presented the campus report and answered questions as needed.

D. Capitol

Joanna Runkles. Principal at Capitol Elementary presented the campus report and answered questions as needed.

E. South

Shana Fleming, Principal at South Elementary presented the campus report and answered questions as needed.

F. Athletic Director's Report

Dr. Don Heseman presented the Athletic Report and answered questions as needed.

G. Student Fundraising Report

Dr. Don Heseman, Superintendent, presented the Student Fundraising Report and answered questions as needed.

H. Academic Report

Dr. Don Heseman, Superintendent, presented the Academic report and answered questions as needed.

I. Superintendent Report

Dr. Don Heseman, Superintendent, presented the Superintendent Report and answered questions as needed.

J. Board Report

The board did not have any information to report.

12. Personnel

Rodney Caddell presented the following personnel for the board's information. On January 13, 2022 DC(LOCAL) was amended to delegate authority to the Superintendent to hire all professional staff with the exception of administrative positions in order to secure a teacher, diagnostician, LSSP, counselor, therapist, school nurse, etc.

A. Superintendent Approved Professional New Hires

The Superintendent has approved the hiring and contracts for the following professionals:

Wenda Christopher (effective 10/09/25)	South	3 rd Grade Reading Teacher	Professional Probationary Contract with Addendum
Daniel Contreras (effective 10/09/25)	South	Instructional Coach	Professional Employee Part Time At-Will Agreement
Tobie Gattis (effective 10/10/25)	South	Instructional Coach	Professional Employee Part Time At-Will Agreement

Shawn Pebsworth (effective 10/13/25)	Capitol	Part Time Sped Teacher	Professional Employee Part Time At-Will Agreement
Connor Brinkley (effective 10/30/25)	LMS	Health Teacher / Boys Coach	Professional Probationary Dual Assignment Contract with Addendum

B. Personnel Information

Mr. Caddell informed the board of the following personnel retirement, auxiliary new hire, resignation, and change of assignments:

Resignation

Gabriell Hontz (effective 10/10/25)	Life Skills TA	SOUTH
Catalina Levens (effective 10/31/25)	Secretary	LMS
Geraldine Turnbough (effective 11/7/25)	Life Skills TA	LMS
Cami Dacus (effective 12/19/25)	English Teacher	LHS
Lilian Northcutt (effective 11/2/25)	English Teacher	LHS
Sidney Stephens (effective 10/06/25)	Custodian	Maintenance
Kaci Presley (effective 10/13/25)	Custodian	Maintenance
Damian Munoz (effective 10/06/25)	Grounds	Maintenance
Francis Rodriguez (effective 10/21/25)	Bus Aide	Transportation
Josephine Martinez (effective 10/03/25)	Food Service Worker	Cafeteria

Auxililary New Hire

Debbie Nelson (effective 11/03/25)	From: LABC To: LMS	ECSE TA ISS AIDE
Alexandra Martinez (effective 10/10/25)	From: South To: South	Life Skills TA Life Skills TA
Peyton Holm (effective 10/06/25)	From: LMS To: LMS	Inclusion Aide BEST AIDE
Darlene Lopez (effective 11/3/25)	From: LMS To: LMS	ISS AIDE Office Aide

Change of Assignment
None

Retirements
None

BOARD ACTION REQUIRED
None

13. Executive Session

The Board of Trustees retired to executive session at 7:55 p.m.
The Board Began executive session at 8:10 p.m.
The Board of Trustees ended executive session at 10:03 p.m.

14. Consider Vacation Day Policy

The Board tabled the decision on the Vacation Day Policy.

14. Adjourn

The meeting was adjourned at 10:05 p.m. Trustee Johnson made the motion to adjourn, Vice Pres. Stafford seconded the motion and it passed all in favor 7-0.

Carrie Ellis, President

Treva Potter, Secretary