



Governing Board Agenda Item

Meeting Date: September 11, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders


Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of September 11, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF APRIL 24, 2025

CERTIFIED PERSONNEL HIRES

Certified Substitutes

~ Allred, Courney
Butler, Nelle
~ Clarck, Marie-Helene
~ Cozad, Julie
~ Cummings, Katherine L
~ George, Kimberley
~ Himes, Jeanmarie
~ Huppe, Paul
~ Irwin-Stazenski, Emily
~ Karlzen, Anna
~ McGann, Madelaine
~ McGrady, Caitlin
Menghini, Amanda
~ Moreno, Monica
~ Parillo, Michael
Perez, Brooke
~ Porter, Amber
Saunders, Todd
~ Shay, Charles
Stebbins, Stacie L
Thompson, Teddy
~ Travis, Brenda
~ Turner, Dennis
Vovk, Andrea
~Walker, MaryLou
~ Woodruff, Barbara

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Blake, Molly, MHS, TAPP Childcare Worker, 9 month regular position, 37.5 hours per week, EOD 08/28/25 (Replaces Josey Monroy)

Escobar, Elena, ELO, ELO Aide, 9 month regularly position, hours vary, EOD 08/29/25 (Replaces Ruth Ladd)

Hernandez, Maria, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 09/02/25 (Replaces Brandi Comeau)

Support Staff Substitutes

~ Evans, Randell
~ Hitman, Olga
~ Huerta, David

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Burgos, Adam**, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 40 hours per week, effective 08/14/25 (Replaces Sue McGuire)

****Morrow, Joshua**, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 40 hours per week, 08/21/25 (Replaces Treena Kistler)

****Zumwalt, Abigail**, Teachers Assistant at TPK8 to Hall Monitor at TPK8, 9 month regular position, 37.5 hours per week (Replaces Michael Warren)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

None

REDUCTION IN FORCE

None

SEPARATIONS

Bounds, Krystal, MHS, Special Education Aide-ID, due to personal reasons, effective 08/27/25

Flores, Nicolette, EE, Special Education Aide-ID, due to other employment, effective 08/29/25

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Gilchrist, April, TRAN, Special Education Bus Driver, due to personal reasons, effective 08/26/25

Stahlman, James, TRAN, Van Driver, due to medical reasons, effective 08/27/25

Villarreal, Vanessa, ELO, ELO Aide, due to other employment, effective 09/03/25

RETIREMENT

None

REVISIONS TO THE INITIAL PERSONNEL REPORT OF JULY 14, 2025

SUPPORT PERSONNEL HIRES

Loignon, Hali, FS, Food Service Worker, 9 month regular position, 32 hours per week, EOD effective 08/04/25 (Replaces Jenny Coles)

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - Literacy Lead Stipends - \$500/ea - ES

Amaro, Lisa

Banta, Laurie

Beals, Nicole,

Bishop, Martha

Brown, Darci

Felix, Dana

Geyer, Erin

Gonzales, Amy

Pery, DeAnna

Porter, Angie

Rubio, Francia

Valentine, Lori

2025-2026 - Literacy Lead Stipends - \$250/ea - ES

Castillo, Michelle

Estrella, Rebecca

2025-2026 - 21st CCLC Programs - Teachers - \$30/hr - PRE

McCormick, JoAnna

Naugle, Chandra

2025-2026 - After School Enrichment/Activities - RRE

Avenetti, Candace

Garrett, Heidi

Glazer, Debbie

Gutierrez, Elsa

Henderson, Lisa

Hulsey, Renee

Johnson, Heather

Joslin, Lindsay

Kalota, Sheila

Lundberg, Lauran

Parson, Jennifer

Rangel, Amanda

Salterberg, Jessica

Tova, Perla

Walburn, Collin

2025-2026 - After School Tutoring - \$30/hr - TPK8

Gould, Marni
Joliat, Melissa
Wolfe, Amanda

2025-2026 - Lunch Duty - \$30/hr - TPK8

Marries, Jennifer

2025-2026 - Lunch Duty - \$30/hr - MVA

Fogarty, Christopher

2025-2026 - High School Fall Coaching Stipends - MVHS

Gray, Roger, Assistant Football, C2
Leonard, Jessica, Assistant Football, C2

2025-2026 - Supplemental Fall Coach Stipends - MVHS

Scott, Bryant, Supplemental Coach, Football

2025-2026 - Girls Supplemental Golf Coach - MVHS

Ivanoff, Kyle

2025-2026 - Saturday School - \$30/hr - MVHS

Buckhalter-Horne, Genesis

2025-2026 - After School Detention - \$30/hr - MVHS

Powers, Chelsea

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
<u>SCHOOLS</u>		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	S&FP	State & Federal Programs
RRE	Rattlesnake Ridge Elementary	SFSS	Student & Family Support Services
RE	Roadrunner Elementary	SO	Superintendent's Office
TFK8	Tangerine Farms Elementary	TRAN	Transportation
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		