AREA SUBSTITUTE PAY RATES

DISTRICT	NON-CERTIFIED	CERTIFIED	
DEW ISD	\$60	\$70	
Buffalo ISD	\$58	\$68	
Fairfield ISD	\$60	\$80	
Teague ISD	\$60	\$75	

Dew ISD substitute pay has not been adjusted in three years. Getting substitutes is very competitive in our area.

<u>Proposal:</u> Increase both the non-certified and certified pay by \$5 to \$65 and \$75.