

Wylie I.S.D.

District Improvement Plan 2011-2012

District ID: 221912

Date of Board Approval: Pending Site Based and Board Approval

District Board of Trustees

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Ricky Thomas	Intermediate Parent
Michele Schulle	Elementary Representative
Julie Hansen	Elementary Representative
Angel Buck	Elementary Parent
Ashley Randall	Early Childhood Representative
Lacey Moore	Early Childhood Representative

Adequate Yearly Progress (AYP): During the 2010-2011 school years Wylie ISD met AYP in all areas.

2011 Accountability Rating: Recognized

2011 Gold Performance Acknowledgments:

College-Ready Graduates (Class of 2010)

Recommended High School Program (Class of 2010)

Texas Success Initiative (TSI) ELA

Texas Success Initiative (TSI) Mathematics

Commended on Reading/ELA

Commended on Social Studies

Mission of Wylie I.S.D.

Our Mission

To provide an education of excellence for all our students so they may function effectively, successfully, and productively in society.

Our Beliefs

- **That all students can learn with teaching and learning experiences that are meaningful and appropriate;**
- **That parents, community, teachers, staff, administrators, and Board of Trustees should be partners in the educational process;**
- **That clearly defined teaching and learning expectations should be communicated to the community, students, and parents;**
- **That a well-developed and progressive curriculum is the basis for instructional focus;**
- **That a dedicated, creative, and competent faculty, staff, and administration should share the responsibility of teaching the necessary skills to all students for real-world and lifelong learning;**
- **That a safe and orderly environment leads to a positive and effective school climate.**

Comprehensive Needs Assessment Data Summary

The correlation of student learning objective to district vision and mission requires the review of a variety of data sources. Upon review of the data, needs are prioritized and district objectives are established.

Data sources in this plan include:

- Curriculum and Instruction Data
- District Demographics Reports
- Staff Development Data
- School Organization
- Facilities Data
- AEIS Report
- Formative/Summative Assessment
- Survey Results from Students, Parents, Staff, and Community Members
- Staff Meetings and Professional Learning Communities
- State and Federal Data Sources for the Purposes of Accountability

Needs identified include:

- Need to develop opportunities for professional dialogue and vertical/horizontal planning
- Need to provide credit recovery opportunities for students at risk for dropout
- Need to provide staff development in the areas of technology integration, Response to Intervention, differentiating classroom instruction, and STAAR Test
- Need to incorporate writing across the curriculum
- Need to improve attendance
- Need to collaborate with parents and the community

Long Range Goals

- Goal 1 – All Wylie I.S.D. Students will achieve their full educational potential.
- Goal 2 – Wylie I.S.D. encourages regular attendance of all students to better enhance the learning environment.
- Goal 3 – Wylie I.S.D. will have no significant change in the annual student completion rate.
- Goal 4 – Wylie I.S.D. parents and community members shall be full partners in the educational process of the district.
- Goal 5 – Wylie I.S.D. will provide a supportive, safe, and disciplined environment for its students so they may become self-assured, productive adults.

GOAL 1: ALL WYLIE I.S.D. STUDENTS WILL ACHIEVE THEIR FULL EDUCATIONAL POTENTIAL

SUMMATIVE EVALUATION: Academic Excellence Indicator System needs survey, SBDM, plans, reports, test results, evaluations, professional development and conferences.

OBJECTIVE 1: Students will perform at the following levels on the Academic Excellence Indicator system.

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT		
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP	%> Criteria	K	1	2
All Students	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	80	83	85
Male	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	
Female	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	
Af. Amer.	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	
Hispanic	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	
White	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	
Eco. Disad.	90	90	90	90	90	90	1050	23	80	40	30	100	15	85	--	--	

District Improvement Plan 2011-2012

ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
2	All teachers emphasize proper spelling.	Principal, Teachers	Teachers	Lessons, Assignments	\$0	Aug. 2011 - May 2012	Student Work

3	The curriculum is enhanced by the use of technology.	Asst. Superintendent, Principals	Teachers, librarians, network administrator	Hardware, Software, Maintenance	\$316,002	Aug. 2011 - May 2012	Lesson Plans
4	Areas of weakness are addressed by using techniques recommended with the STAAR/TAKS Writing workshops.	Principal	Language Arts Teachers	Computers, DOL, Writing Journal Computer labs	\$500	Aug. 2011 - May 2012	Student work, Grades, Benchmarks
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
6	Students making the Honor Roll are recognized at all campuses.	Principal	Teachers, Principal	Awards	\$1000	Aug. 2011 - May 2012	Honor Roll Reports
7	All teachers emphasize reading as part of their regular classroom activity.	Principal	Teachers	Class Assignments	Instructional Budget	Aug. 2011 - May 2012	Lesson Plans
8	Language Arts classes are conducted on a double period time block at the Jr. High and Intermediate Campus to allow for additional reading.	Principal	Selected Teachers	Master Schedule	\$45000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
9	Saxon Math is utilized at the Elementary and Intermediate schools.	Principal	Selected Teachers	Materials, Curriculum	\$4,500	Aug. 2011 - May 2012	Lesson Plans
11	Learning Resource Centers at all campuses continue to expand their resources and services.	Asst. Superintendent, Principals	Librarians, Aides, Network Administrator	Hardware, Software, Materials	\$18,000	Aug. 2011 - May 2012	Utilization Reports
12	All campuses are networked and all campuses are connected to a region-wide network.	Asst. Superintendent	Asst. Superintendent, Network administrator, Principals	Hardware, Software, Equipment, Materials	\$5,000	Aug. 2011 - May 2012	Campus & District SBDM
13	The district SBDM committee continues to review course offerings and curriculum throughout the district.	Asst. Superintendent	Teachers, Parents, Community members	Curriculum Material, Research	\$0	Aug. 2011 - May 2012	Recommendations, meeting minutes
14	Provide staff training on special education, technology, and teacher appraisal for all campuses.	Asst. Superintendent	Principals, Teachers	Schedule, Meetings	\$2000	Aug. 2011 - May 2012	Attendance, Implementation
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
16	Provide staff training on motivating students for all campuses.	Asst. Superintendent	Teachers	ESC 14	\$500	Aug. 2011 - May 2012	Sign In Sheets, Classroom Observations
19	Highly qualified and competent personnel are acquired and maintained for services at all professional positions.	Superintendent	Superintendent, Principals, SBDM Committees	Salaries, Benefits, Services	\$2500	Aug. 2011 - May 2012	Assignments, Teacher Certification Records
20	A qualified and adequate number of support staff are employed and maintained within the school district.	Superintendent	Superintendent, Principals, SBDM Committees	Salaries, Benefits, Services	\$327,930	Aug. 2011 - May 2012	Assignments, Teacher Certifications
21	Materials, supplies, equipment, and facilities are provided to all campuses to ensure a successful school climate.	Superintendent	Superintendent, Principals, SBDM Committees	Salaries, Benefits, Services	\$179,637	Aug. 2011 - May 2012	Materials in place, Lesson Plans, schedules
22	The Wylie ISD continues to be part of the West Texas Telecommunications Consortium for telecommunications infrastructure.	WTTC Board Chairman/Technology Director	Asst. Superintendent	Fees, In-kind Contributions	\$250	Aug. 2011 - May 2012	Membership, meetings, grant applications, infrastructure
23	High School students remain above the state and national average on college entrance exams and continue to receive supplemental recognition on the AEIS.	Principal	Selected Teachers	Materials	Budgeted	Aug. 2011 - May 2012	Lesson Plans

24	An orientation session for senior parents and students are conducted.	Principal	Principal, Counselors	Schedule, Materials	\$0	Aug. 2011 - May 2012	Sign In Sheets
25	An orientation session for freshmen parents and students are conducted before students attend high school.	Principal	Principal, Counselors	Schedule, Materials	\$0	Aug. 2011 - May 2012	Sign In Sheets
26	ESL is available for students.	Principal	Principal, Counselors, ESL coordinator	Schedule, Materials	\$3200	Aug. 2011 - May 2012	Home Language Surveys
27	Principals are trained and utilize the DMAC program as part of the appraisal process.	Asst. Superintendent	Principals, Network Administrator	Training, Region 7, Hardware, Software	\$11,800	Aug. 2011 - May 2012	Classroom Observations
29	Pre-K and Home Language surveys are sent to all households in the district.	Principal	Principal, Counselors	Materials	\$50	Aug. 2011 - May 2012	Surveys
30	Accelerated Reader is utilized at the Intermediate and Junior High schools.	Principal	Selected Teachers	Hardware, Software	\$1,000	Aug. 2011 - May 2012	Lesson Plans
31	Additional preparation and enrichment activities during scheduled times at the Jr. High and High school are provided targeting low performances.	Principal	Selected Teachers	Practice Materials	\$2,000	Aug. 2011 - May 2012	Lesson Plans
33	An extended year program is available to Pre-K-6 students needing additional reading and math preparation.	Selected Principals	Selected Teachers	Salaries, Facilities, Curriculum	\$16,000	June - July 2012	Registration, schedule
34	AP course offerings continue to be offered at the High School and additional teachers trained to provide AP courses.	Principal	Selected Teachers	Training Expenses	\$1,500	Aug. 2011 - May 2012	Schedule, training
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network Administrator, Principals	Region 14, Equipment, Contracted Services	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans
38	Conduct Tuesday and Saturday School at the High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
39	Counseling personnel and services are made available at all campuses.	Superintendent	Superintendent, Principals, SBDM	Salaries, Benefits, Services	\$330,489	Aug. 2011 - May 2012	Assignment, Sessions
40	Literacy groups are conducted at the Elementary campus as an extension of the Reading Recovery program.	Principal	Selected Teachers	Master Schedule, Materials	\$35,000	Aug. 2011 - May 2012	Lesson Plans
41	Opportunities are available for students to advance/recover their academic status.	Principal	Principal, Counselors	Schedule, Region 14	\$4,000	Aug. 2011 - May 2012	Exams, Correspondence Courses
42	Organization and study skills are taught to all 9th grade students as part of the Language Arts curriculum.	Principal	Selected Teachers	Materials	\$500	Aug. 2011 - May 2012	Lesson Plans
43	Peer tutoring is utilized to provide additional assistance.	Principal	Teachers	Materials Specific to Tutorials	\$0	Aug. 2011 - May 2012	Lesson Plans, Benchmarks
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
45	Scientifically Research based	Principal	Selected Teachers	Curriculum,	\$25,000	Aug. 2011 -	Lesson Plans

	programs, such as Reading Recovery, CEI (Reading), FLRT (Reading Fluency), and ALEKS (Math) are utilized at the Elementary and Intermediate for Title I Students.			Training		May 2012	
46	STAAR/TAKS data is disaggregated at the campus level to target student populations requiring additional preparation.	Asst. Superintendent/Principals	Testing Director, Counselors	TAKS/STAAR Data	\$11,000	Aug. 2011 - May 2012	Benchmarks, Student Grades
48	The Data Management for Assessment and Curriculum (DMAC) is utilized and teachers are trained to do additional TAKS/STAAR disaggregation.	Principals	AEIS Coordinator, Teachers	Hardware, Software, Training, Region 14	\$3000	Sept. 2011 - May 2012	Training Sessions
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
50	Outstanding UIL academic performance at the High School is recognized by issuing letter jackets for those meeting the established criteria.	Principal	Teachers, Principal	Awards	\$1,000	Aug. 2011 - May 2012	Assembly
51	Academic awards for outstanding academic achievement or academic gain continue to be given at all campuses.	Principal	Teachers, Principals, Counselors	Awards	\$6,500	Spring 2012	Assembly
177	Sparky Dean discusses Bike Safety with the Early Childhood and Elementary Students.	Principal	Counselor	DPS	\$0	Aug. 2011 - May 2012	Counselor Plans, Activities
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
191	In school suspension (ISS) is utilized for disciplinary matters.	Principal	Principal	Personnel to monitor OCS	Cost of Teacher/Supervisor Assigned	Aug. 2011 - May 2012	Attendance Sheets
197	Pre-school transition is monitored by the ARD committees.	Principal	Principal, Diagnostician, Teachers	Principal, diagnostician, teachers	\$15,000	Spring 2012	Individual Education Plans
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
211	Distance learning and dual credit are implemented so students will be able to start earning college credits.	Principal	Principal, Teachers	Distance Learning Lab	\$50,000	Aug. 2011 - May 2012	Classes Scheduled
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
216	The Texas Primary Reading Inventory (TPRI) is used to identify students for the Reading Recovery Program within the first six weeks of the first semester for first graders and within the first two weeks of the second semester for kindergarteners.	Reading Recovery teacher, Principal	Teacher, Reading Recovery teacher, Principal	Materials, Curriculum, Substitutes	\$1500	Aug. 2009 - July 2011	BOY, MOY, Progress Monitoring Results
217	Reading Recovery works with those students in greatest need first.	Reading Recovery teacher	Reading Recovery Teaching, Principal	TPRI test	\$0	Aug. 2009 - July 2011	Test results
225	Pizza Hut's "Book It" program is utilized	Counselor	Counselor,	Pizza Hut	\$0	Aug. 2011 -	Award List

	at the Intermediate. Students read a specified number of books and get a pizza party at the end of the year.		Teachers			May 2012	
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMSD Web Site	\$0	Spring 2012	Lesson Plans Benchmarking
240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed
242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans
252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
259	The Lexia computer program is used for Response to Intervention as well as for special education and dyslexia.	Principal	Principal, teacher	Instructional Budget	\$1000	Aug. 2011 - May 2012	Lesson Plans
266	TPRI is given to students in K-2. The TPRI results are shared with the parents and used to identify students in need of interventions.	Principal	Teachers	TPRI Materials	\$6,000	Aug. 2011 - May 2012	Lesson Plans, BOY, MOY, Progress Monitoring Results
267	STAR testing is used for Accelerated Reader placement.	Principal	Teachers	STAR Program	\$1,000	Aug. 2011	Lesson Plans
279	The FACES (Functional Adaptive Curriculum for Excellent Students) curriculum is utilized in the life skills program PreK-12.	Principal	Teacher	Special Education Budget	\$10,000	Aug. 2011 - May 2012	Lesson Plans

280	K-2 staff have weekly staff meetings to improve curriculum, communication, and team building.	Principal	Principal, Teachers	Time After School	\$0	Aug. 2011 - May 2012	Agendas
281	Staff scheduling is maximized to supplement classroom services.	Principal	Principal, Aides	Aides	\$0	Aug. 2011 - May 2012	Schedules
282	Speech intervention is available as a pre-referral service.	Principal	Principal, Coop Personnel	Student Services Staff	\$30,000	May 2012	Documentation of Served Students
283	Kindergarten and Pre-K Round-Up is available in May to screen and enroll students.	Principal	Principal, Teachers, Nurse	Staff	\$15,000	Aug. 2011	Screened and Enrolled Students
284	Dual credit English 3, English 4, American History, Government, Economics, Psychology, and Algebra are offered on campus during the school day.	Principal	Principal, Teacher, CJC	CJC, Teacher	\$160,000	Aug. 2011 - May 2012	Lesson Plans
286	TAKS/STAAR Math, Science, Social Studies and ELA remediation classes and tutorials are available.	Principal	Principal, Teachers, Volunteers	College Students	\$5000	May 2012	Student success on TAKS
288	Family Access provides parents with information concerning student grades, discipline, attendance, cafeteria balance, and contact information.	Asst. Superintendent	Asst. Superintendent	Budget	\$10,000	Aug. 2011 - May 2012	Website Usage Reports
289	One day of professional development at the campuses is devoted to curriculum alignment and development.	Principal	Principal, Teachers	Staff Development	\$3,500	Summer 2011	Planning documentation
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
291	Advanced Math classes are offered to qualifying 6th and 7th grade students.	Principal	Teachers	Teachers	\$125,000	May 2012	Lesson Plans
292	Double-Block (2 periods) Math classes for 6th, 7th and 8th grade students are offered.	Principal	Teachers	Budget	\$20,000	May 2012	Lesson Plans, Student Grades
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
303	Establish an effective teacher mentoring system in order to retain highly qualified staff.	Principal	All staff	Local Funds, Title IIA	\$500	Aug. 2011 - May 2012	Mentor Assignments, Mentor Conference logs

304	Analyze data from all teachers' certifications, testing, staff development, and service records to ensure that all meet highly qualified status.	Human Resources	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel files, Professional Development Records, Teacher Interviews
305	Assist teachers in maintaining or attaining certification through alternative programs, GT certification, ESL certification, coursework, and TExES testing in order to assure all staff is highly qualified.	Principal	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Number of Teachers in ACPs, Professional development records
306	Analyze data from paraprofessionals' files to ensure all instructional aides are highly qualified.	Human Resources	All Instructional Para Professionals	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel Files, Professional Development records
307	Require any instructional aides not considered highly qualified to complete TOP training.	Professional Development records, Number of paraprofessionals attending TOP training	All Instructional Para Professionals	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Professional Development Records, number of paraprofessionals attending TOP training
308	Provide incentives for teachers to attain ESL/GT/Special Education certifications.	Superintendent	All Teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Staff Development Records, Certification paid, personnel files
309	Assign highly qualified teachers in equal proportions to all campuses, including low-income and minority areas.	Human Resources Director	All Teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel Files, campus demographics
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
315	Student leaders work in conjunction with community leaders such as the Mayor Youth Council and United Way Youth Council.	Principal	Teachers	Staff	\$0	Aug. 2011 - May 2012	Student Participation
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and comprehension.	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports
322	Investigative Math is offered to students in 6th, 7th, and 8th grade at the Junior High.	Principal	Teachers	Teachers	Salaries	Aug. 2011 - May 2012	Student Grades, Student Enrollment
326	Scholastic Reading Counts is used at the Elementary Campus.	Principal	Teachers	Reading Counts	\$800	Aug. 2011 - May 2012	Progress Reports
328	Conduct Saturday School at the Junior High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage

332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
335	JAVA (Computer Programming) class is offered at the High School as an elective.	Teacher	Principal, Teacher	Textbook, Computers	Salary	Sept. 2011 - May 2012	Curriculum Implemented
337	Renzulli, a web-based program is being used with G/T students to provide engaging, individualized resources specially chosen for their interest areas and learning styles	G/T Coordinator	G/T Coordinator, Teachers, Students	Hardware, Software	\$9,000	Sept. 2011 - May 2012	Student Reports
340	ALEKS Math, a web based math program with individualized assessment and learning is used with selected students at the Intermediate and Junior High.	Special Ed. Math Teacher	Special Ed. Math Teacher	Computers, Software	\$2,500	Aug. 2011 - May 2012	Benchmark Results, Student Grades
343	Advanced Language Arts and Advanced Science are offered to students at the Junior High	Teachers	Principal, Counselors, Teachers	Curriculum	Salaries	Aug. 2011 - May 2012	Student Grades
349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
351	Investigative Math is offered at the High School.	Teachers	Teachers	Curriculum	Salary	Aug. 2011 - May 2012	Student Participation and Competition Results
351	There are wireless access points at all campuses in the district.	Technology Director	Technology Director	Access Points, iPads	\$1,000	Aug. 2011 - May 2012	Access Point Use by Staff
352	Digital Media classes are offered at the High School.	Teacher	Principal, Teacher	Computers, Software, Hardware	\$8,000	Aug. 2011 - May 2012	Student Participation and Projects
352	Improve Commended rate on Reading, Writing, Math, Science and Social Studies TAKS/STAAR tests by 2% in 2012.	Curriculum Director	Principals, Counselors, Teachers,	DMAC, Benchmarking	\$5,000	Aug. 2011 - May 2012	Benchmark and TAKS Test Results
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports
356	Teacher Web pages are used for parent and student communication.	Curriculum/Tech Integration Director	Teachers	District Web Site	\$6,000	Aug. 2011 - May 2012	Teacher Web Pages, Web Page Counts
357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
365	Orchard software is used to differentiate instruction and to monitor student progress.	Teachers	Principal, Teachers	Orchard Software	\$2,000	Aug. 2011 - May 2012	Student Data Reports
366	Moodle (A Learning Management System) is used for online staff development and online resources for students.	Curriculum/Tech Integration Director	Curriculum Director, Principals, Staff	Moodle Site	\$1,000	Aug. 2011 - May 2012	Course Completions
368	ESPed software is used to monitor student progress and to prepare IEPs.	Director of Student Services	Student Services Staff Members	Esped Subscription	\$25,000	Aug. 2011 - May 2012	IEPs, Data for Students
369	An LSSP is employed by the district to assist students and teachers.	Director of Student Services	LSSP	LSSP, Counselors	\$40,000	Aug. 2011 - May 2012	LSSP Service Reports
371	Provide Federal and State required	Director of Student Services	Principal, Teachers	Diagnosticians,	Salaries	Aug. 2011 -	Benchmark Scores

	services to eligible students in the least restrictive environment 100% of the time.			Counselors		May 2012	
374	All sophomores take the PSAT Test in sophomore English and the state of Texas provides funds for testing.	Counselors, Principals	Counselors, Teachers	Testing Materials	\$0	Aug. 2011 - May 2012	Student Participation
379	Students making the A/B Honor Roll are recognized	Counselors, Principals	Counselors, Teachers	Certificates	\$500	Aug. 2011 - May 2012	List of Student Awards
381	Strategies to encourage new students and help them assimilate to new school to JH	Principals, Counselors	Counselors, Teachers, Students	Counselors, Planned Activities	\$350	Aug. 2011 - May 2012	Student Activities
383	All grade levels and content areas will focus on student writing.	Asst. Superintendent For Curriculum	Principals, Teachers	Write Source, District Web Site	\$500	Aug. 2011 - May 2012	Writing Assignments
389	Speech Club is held to help students with speech difficulties.	Speech Pathologists	Speech Pathologists, Teachers	Speech Lessons	Salaries	Aug. 2011 - May 2012	Student Progress Reports
394	Students can earn awards at the A/R and Good Behavior Store.	Counselors, Teachers	Counselors, Teachers	Rewards, Parent Volunteers	\$3,500	Aug. 2011 - May 2012	A/R and Discipline Records
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Masters
396	The Write Source Language curriculum is used with K-8 students to support writing instruction.	Asst. Superintendent	Principals, Teachers	Write Source Textbooks	\$89,924	August 2011 - May 2012	Student Writing
410	Wylie I.S.D. with the assistance of a U.S. Dept. of Education PEP Grant will implement measures to increase PE teachers' knowledge of evidence-based practices and strategies for improving students' health, nutrition and fitness outcomes.	Grant Project Director	Principals, P.E. Teachers	PEP, P.E. Curriculum	Matching Funds	October 1, 2011 - September 30, 2012	Evaluation of Curriculum
411	Wylie I.S.D. with the assistance of a U.S. Dept. of Education PEP Grant will implement measures to increase the percentage of students who report "enjoying" PE.	Grant Project Director	Principals, P.E. Teachers	PEP Grant, Student Surveys	Matching Funds	October 1, 2011 - September 30, 2012	Evaluation of Data

OBJECTIVE 2: Title-One students will perform at the following levels on the Academic Excellence Indicator System. (Dyslexia activities included)

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT			
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP		%> Criteria	K	1	2
Title I	90	90	90	90	90	90	--	--	--	--	--	--	--	--	--	--	--	--

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
5	The Elementary campus utilizes Saxon	Principal	Teachers	Lessons,	\$5000	Aug. 2011 -	Lesson Plans

	phonics with a literature-based reading program.			Assignments		May 2012	
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
19	Highly qualified and competent personnel are acquired and maintained for services at all professional positions.	Superintendent	Superintendent, Principals, SBDM Committees	Salaries, Benefits, Services	\$2500	Aug. 2011 - May 2012	Assignments, Teacher Certification Records
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network Administrator, Principals	Region 14, Equipment, Contracted Services	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans
40	Literacy groups are conducted at the Elementary campus as an extension of the Reading Recovery program.	Principal	Selected Teachers	Master Schedule, Materials	\$35,000	Aug. 2011 - May 2012	Lesson Plans
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
45	Scientific Research based programs, such as Reading Recovery, CEI (Reading), FLRT (Reading Fluency), and ALEKS (Math) are utilized at the Elementary and Intermediate for Title I Students.	Principal	Selected Teachers	Curriculum, Training	\$25,000	Aug. 2011 - May 2012	Lesson Plans
46	STAAR/TAKS data is disaggregated at the campus level to target student populations requiring additional preparation.	Asst. Superintendent/Principals	Testing Director, Counselors	TAKS/STAAR Data	\$11,000	Aug. 2011 - May 2012	Benchmarks, Student Grades
48	The Data Management for Assessment and Curriculum (DMAC) is utilized and teachers are trained to do additional TAKS/STAAR disaggregation.	Principals	AEIS Coordinator, Teachers	Hardware, Software, Training, Region 14	\$3000	Sept. 2011 - May 2012	Training sessions
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
55	Proper procedures to identify Title I and dyslexia students are utilized.	Principal	Counselors, coordinators	Title I and Dyslexia Identification Instruments	\$12,000	Aug. 2011 - May 2012	Checklists, Progress Monitoring
56	Title I students participate in the Accelerated Reading program on the Intermediate and Junior High campuses.	Principal, Title I Coordinator	Title I Coordinator, Teachers	Hardware, Software, Books	\$1,000	Aug. 2011 - May 2012	Lesson Plans, Student Activity Reports
57	Title I students are offered the opportunity to attend the extended year reading program.	Principal, Title I Coordinator	Title I Coordinator, Teachers	Hardware, Software, Books	\$16,000	June - July 2012	Registration, attendance
58	Title I and dyslexia students at the Intermediate read to K-1 students each spring.	Principal, Title I Coordinator	Title I Coordinator, Teachers	Books, Scheduling	\$0	Spring 2012	Lesson Plans
59	Dyslexia students are identified and serviced as appropriate.	Principal, Dyslexia Coordinator	Dyslexia Coordinator, Selected teachers	Scheduling, Materials	\$35000	Aug. 2011 - May 2012	Test results, Lesson Plans and serviced as appropriate.
60	End of school year assessments are conducted to monitor student progress in the Title I, Dyslexia, and Reading Recovery programs.	Principal	Selected Teachers	Schedule, Materials	\$20,000	April - May 2012	Lesson Plans, Benchmarks

62	The Scottish Rite method and CEI lab are utilized to provide dyslexia instruction.	Principal	Selected Teachers	Materials, Curriculum	\$35000	Aug. 2011 - May 2012	Lesson Plans and serviced as appropriate.
63	Workshops and conferences are held for special population parents and teachers to provide guidance in helping children with curriculum and dispense information on services, laws, guidelines, rules, and resources available.	Program Coordinators, Principal	Program Coordinators, Selected	Materials, Schedule	\$8,000	Aug. 2011 - May 2012	Attendance
184	A program analysis is completed for all programs in the district with an emphasis on students in special population groups.	Asst. Superintendent	Asst. Superintendent	Survey	\$500	May 2012	Survey Data
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
192	Special population's needs assessment includes Title I, Special Education, Gifted/Talented, and English as a second language.	Asst. Superintendent	Asst. Superintendent	Needs assessment	\$500	Spring 2012	Needs assessment
199	Students in special programs receive services in a timely manner (as specified in Board Policy).	Principal	Principal, Diagnostician	Principal, diagnostician, counselor	\$145,000	Aug. 2011 - May 2012	Timelines in Place
201	Coordination between special populations programs is monitored and coordinated by our Student Services Director.	Asst. Superintendent	Asst. Superintendent, Special Pop. Coordinator	Meetings	\$1000	Aug. 2011 - May 2012	Minutes of Meetings
202	The PBMAS (Performance Based Monitoring Analysis System) is used to address areas of weaknesses (3's & 4's) within the district.	Asst. Superintendent	Asst. Superintendent	PBMAS report	\$1000	Aug. 2011 - May 2012	Report of Findings
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
211	Distance learning and dual credit are implemented so students will be able to start earning college credits.	Principal	Principal, Teachers	Distance Learning Lab	\$50,000	Aug. 2011 - May 2012	Classes Scheduled
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
216	The Texas Primary Reading Inventory (TPRI) is used to identify students for the Reading Recovery Program within the first six weeks of the first semester for first graders and within the first two weeks of the second semester for kindergarteners.	Reading Recovery teacher, Principal	Teacher, Reading Recovery teacher, Principal	Materials, Curriculum, Substitutes	\$1500	Aug. 2009 - July 2011	BOY, MOY, Progress Monitoring Results
217	Reading Recovery works with those students in greatest need first.	Reading Recovery teacher	Reading Recovery Teaching, Principal	TPRI test	\$0	Aug. 2009 - July 2011	Test results
218	Highly Qualified staff are hired for the Title I Program.	Principal	Principal	Salaries	\$9,500	Aug. 2009 - July 2011	Certificates, Credentials
219	Parent meetings are held in the first six-weeks of school to inform parents about the Title I program and share results.	Reading Recovery Teaching, Principal	Reading Recovery Teaching	Program Requirements	\$500	Aug. 2009 - Sept. 2009	Sign In Sheets
220	Evaluations are sent to each parent, teacher and principal to get feedback on services and programs at each campus.	Reading Recovery Teaching, Principal	Reading Recovery Teaching, Principal	Survey	\$100	Spring 2012	Survey results
225	Pizza Hut's "Book It" program is utilized at the Intermediate. Students read a specified number of books and get a pizza party at	Counselor	Counselor, Teachers	Pizza Hut	\$0	Aug. 2011 - May 2012	Award List

	the end of the year.						
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMDS Web Site	\$0	Spring 2012	Lesson Plans Benchmarking
240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed
242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
244	Principals evaluate and attest to the fact that teachers and paraprofessionals are highly qualified for Title I purposes.	Principal	Principal	Principals, Teacher Credentials	Teacher/Staff Salaries	Sept. 2011	Principal Attestation
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
246	School-parent compacts are developed (Title I).	Principal	Principal	Principal, Counselor	\$0	Aug. 2011 - May 2012	Compact in Place
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
248	Title I part A professional development and services are coordinated with other educational services and programs.	Principal	Principal	Assistant Superintendent	\$0	Aug. 2011 - May 2012	Programs Coordinated
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans
252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
259	The Lexia computer program is used for Response to Intervention as well as for special education and dyslexia.	Principal	Principal, teacher	Instructional Budget	\$1000	Aug. 2011 - May 2012	Lesson Plans
266	TPRI is given to students in K-2. The TPRI results are shared with the parents and used to identify students in need of interventions.	Principal	Teachers	TPRI Materials	\$6,000	Aug. 2011 - May 2012	Lesson Plans, BOY, MOY, Progress Monitoring Results
267	STAR testing is used for Accelerated Reader placement.	Principal	Teachers	STAR Program	\$1,000	Aug. 2011	Lesson Plans
273	The Junior High has a "books on CD/tape"	Principal	Teachers, Librarian	Teacher	\$750	Spring	CD/Tape Library

	library to assist struggling students with reading.					2012	
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
303	Establish an effective teacher mentoring system in order to retain highly qualified staff.	Principal	All staff	Local Funds, Title IIA	\$500	Aug. 2011 - May 2012	Mentor Assignments, Mentor Conference logs
304	Analyze data from all teachers' certifications, testing, staff development, and service records to ensure that all meet highly qualified status.	Human Resources	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel files, Professional Development records, teacher interviews
305	Assist teachers in maintaining or attaining certification through alternative programs, GT certification, ESL certification, coursework, and TExES testing in order to assure all staff is highly qualified.	Principal	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Number of Teachers in ACPs, Professional development records
306	Analyze data from paraprofessionals' files to ensure all instructional aides are highly qualified.	Human Resources	All Instructional Para Professionals	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel Files, Professional Development records
307	Require any instructional aides not considered highly qualified to complete TOP training.	Professional Development records, Number of paraprofessionals attending TOP training	All Instructional Para Professionals	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Professional Development Records, number of paraprofessionals attending TOP training
309	Assign highly qualified teachers in equal proportions to all campuses, including low-income and minority areas.	Human Resources Director	All Teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel Files, campus demographics
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports

	gains in fluency, vocabulary, and comprehension.						
322	Investigative Math is offered to students in 6th, 7th, and 8th grade at the Junior High.	Principal	Teachers	Teachers	Salaries	Aug. 2011 - May 2012	Student Grades, Student Enrollment
349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
350	Title I students participate in the Scholastic Reading Counts program on the Elementary campus.	Teachers	Teachers	Scholastic Reading Counts	\$4,500	Aug. 2011 - May 2012	Student Reading and Test Results
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports
357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
365	Orchard software is used to differentiate instruction and to monitor student progress.	Teachers	Principal, Teachers	Orchard Software	\$2,000	Aug. 2011 - May 2012	Student Data Reports
379	Students making the A/B Honor Roll are recognized	Counselors, Principals	Counselors, Teachers	Certificates	\$500	Aug. 2011 - May 2012	List of Student Awards
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Masters
397	Wylie I.S.D. contracts with Region 14 ESC for Title I Support Services	Superintendent	Title I Coordinator, Principals	Region 14	\$4,500	Aug. 2011 - May 2012	Title I Trainings and Support

OBJECTIVE 3: Gifted and Talented students will perform at the following levels on the Academic Excellence Indicator System.

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT		
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP	%> Criteria	K	1	2
GT	95	95	95	95	95	95	--	--	--	--	--	--	--	--	--	--	--

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
6	Students making the Honor Roll are recognized at all campuses.	Principal	Teachers, Principal	Awards	\$1000	Aug. 2011 - May 2012	Honor roll reports
8	Language Arts classes are conducted on a double period time block at the Jr. High and Intermediate Campus to allow for additional reading.	Principal	Selected Teachers	Master Schedule	\$45000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
34	AP course offerings continue to be offered at the High	Principal	Selected Teachers	Training Expenses	\$1,500	Aug. 2011 -	Schedule, training

	School and additional teachers trained to provide AP courses.					May 2012	
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network Administrator, Principals	Region 14, Equipment, Contracted Services	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans
41	Opportunities are available for students to advance/recover their academic status.	Principal	Principal, Counselors	Schedule, Region 14	\$4,000	Aug. 2011 - May 2012	Exams, Correspondence Courses
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
50	Outstanding UIL academic performance at the High School is recognized by issuing letter jackets for those meeting the established criteria.	Principal	Teachers, Principal	Awards	\$1,000	Aug. 2011 - May 2012	Assembly
51	Academic awards for outstanding academic achievement or academic gain continue to be given at all campuses.	Principal	Teachers, Principals, Counselors	Awards	\$6,500	Spring 2012	Assembly
63	Workshops and conferences are held for special population parents and teachers to provide guidance in helping children with curriculum and dispense information on services, laws, guidelines, rules, and resources available.	Program Coordinators, Principal	Program Coordinators, Selected	Materials, Schedule	\$8,000	Aug. 2011 - May 2012	Attendance
64	Proper procedures to identify Gifted and Talented students are utilized.	Principal	Counselors, Coordinators	Gifted and Talented Identification Instruments	\$5000	Aug. 2011 - May 2012	GT Identification Assessments
65	Information is given to every teacher on the characteristics of gifted children, and differentiating the curriculum through appropriate strategies to better meet the needs of gifted students in their classroom.	Principal, G/T Ccoordinator	G/T Coordinator, Counselors	Professional Journals, Workshops	\$400	Aug. 2011 - May 2012	Handouts, Attendance, Modeling
66	Gifted students are served through a variety of services and special programs appropriate for gifted learners and in compliance with state regulations. Core subject teachers of GT students will be trained in GT techniques.	Principal, G/T Coordinator	G/T Coordinator, Selected teachers	Workshops, Region 14 Specialist	\$1000	Aug. 2011 - May 2012	Attendance
67	Destination Imagination is conducted at the Intermediate, Junior High, and High School campuses.	Principal, G/T Coordinator	G/T Coordinator, Selected teachers	Materials, Supplies, Grant	\$8,000	Aug. 2011 - May 2012	Competition
68	Think Tank is conducted at the Elementary and Intermediate school campuses once each six weeks to promote higher level thinking skills.	Program Coordinators, Principal	Selected Teachers	Materials, Schedule	\$20,000	Aug. 2011 - May 2012	Lesson Plans
180	The PECS curriculum is used in the Early Childhood department along with the Speech therapy sessions. Sign language will be incorporated when appropriate.	Principal	Selected Teachers, Speech therapist	ESC14 Training	\$15,000	Aug. 2011 - May 2012	Activities, Lesson Plans, meetings
184	A program analysis is completed for all programs in the district with an emphasis on students in special population groups.	Asst. Superintendent	Asst. Superintendent	Survey	\$500	May 2012	Survey Data
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
192	Special population's needs assessment includes Title I, Special Education, Gifted/Talented, and English as a second language.	Asst. Superintendent	Asst. Superintendent	Needs assessment	\$500	Spring 2012	Needs assessment
199	Students in special programs receive services in a timely manner (as specified in Board Policy).	Principal	Principal, Diagnostician	Principal, diagnostician, counselor	\$145,000	Aug. 2011 - May 2012	Timelines in Place

201	Coordination between special populations programs is monitored and coordinated by our Student Services Director.	Asst. Superintendent	Asst. Superintendent, Special Pop. Coordinator	Meetings	\$1000	Aug. 2011 - May 2012	Minutes of Meetings
202	The PBMAS (Performance Based Monitoring Analysis System) is used to address areas of weaknesses (3's & 4's) within the district.	Asst. Superintendent	Asst. Superintendent	PBMAS report	\$1000	Aug. 2011 - May 2012	Report of Findings
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
211	Distance learning and dual credit are implemented so students will be able to start earning college credits.	Principal	Principal, Teachers	Distance Learning Lab	\$50,000	Aug. 2011 - May 2012	Classes Scheduled
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
225	Pizza Hut's "Book It" program is utilized at the Intermediate. Students read a specified number of books and get a pizza party at the end of the year.	Counselor	Counselor, Teachers	Pizza Hut	\$0	Aug. 2011 - May 2012	Award List
232	Core GT classes will give an opportunity for accelerated instruction in math, enrichment in other core subjects. The teachers are trained.	Principal	Principal	Assistant Superintendent	\$1000	Aug. 2011 - May 2012	Six Week Evaluations
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMDS Web Site	\$0	Spring 2012	Lesson Plans Benchmarking
240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed
242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans
252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
263	We have GT parent meetings to get feedback on the program.	Assistant Superintendent	Assistant Superintendent, Principals	Assistant Superintendent	\$150	Spring 2012	Meeting Minutes
266	TPRI is given to students in K-2. The TPRI results are shared with the parents and used to identify students	Principal	Teachers	TPRI Materials	\$6,000	Aug. 2011 - May 2012	Lesson Plans, BOY, MOY, Progress Monitoring Results

	in need of interventions.						
267	STAR testing is used for Accelerated Reader placement.	Principal	Teachers	STAR Program	\$1,000	Aug. 2011	Lesson Plans
284	Dual credit English 3, English 4, American History, Government, Economics, Psychology, and Algebra are offered on campus during the school day.	Principal	Principal, Teacher, CJC	CJC, Teacher	\$160,000	Aug. 2011 - May 2012	Lesson Plans
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
303	Establish an effective teacher mentoring system in order to retain highly qualified staff.	Principal	All staff	Local Funds, Title IIA	\$500	Aug. 2011 - May 2012	Mentor Assignments, Mentor Conference logs
304	Analyze data from all teachers' certifications, testing, staff development, and service records to ensure that all meet highly qualified status.	Human Resources	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel files, Professional Development records, teacher interviews
305	Assist teachers in maintaining or attaining certification through alternative programs, GT certification, ESL certification, coursework, and TEXES testing in order to assure all staff is highly qualified.	Principal	All teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Number of Teachers in ACPs, Professional development records
306	Analyze data from paraprofessionals' files to ensure all instructional aides are highly qualified.	Human Resources	All Instructional Para Professionals	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Personnel Files, Professional Development records
308	Provide incentives for teachers to attain ESL/GT/Special Education certifications.	Superintendent	All Teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Staff Development Records, Certification paid, personnel files
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and comprehension.	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports
322	Investigative Math is offered to students in 6th, 7th, and 8th grade at the Junior High.	Principal	Teachers	Teachers	Salaries	Aug. 2011 - May 2012	Student Grades, Student Enrollment
337	Renzulli, a web-based program is being used with G/T students to provide engaging, individualized resources specially chosen for their interest areas and learning styles	G/T Coordinator	G/T Coordinator, Teachers, Students	Hardware, Software	\$9,000	Sept. 2011 - May 2012	Student Reports
343	Advanced Language Arts and Advanced Science are offered to students at the Junior High	Teachers	Principal, Counselors, Teachers	Curriculum	Salaries	Aug. 2011 - May 2012	Student Grades

349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
351	Investigative Math is offered at the High School.	Teachers	Teachers	Curriculum	Salary	Aug. 2011 - May 2012	Student Participation and Competition Results
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports
357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
365	Orchard software is used to differentiate instruction and to monitor student progress.	Teachers	Principal, Teachers	Orchard Software	\$2,000	Aug. 2011 - May 2012	Student Data Reports

OBJECTIVE 4: At-Risk students will perform at the following levels on the Academic Excellence Indicator System.

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT		
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP	%> Criteria	K	1	2
At Risk	85	85	85	85	85	85	--	--	--	--	--	--	--	--	--	--	--

District Improvement Plan 2011-2012

ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
4	Areas of weakness are addressed by using techniques recommended with the STAAR/TAKS Writing workshops.	Principal	Language arts teachers	Computers, DOL, Writing Journal Computer labs	\$500	Aug. 2011 - May 2012	Student work, Grades, Benchmarks
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
16	Provide staff training on motivating students for all campuses.	Asst. Superintendent	Teachers	ESC 14	\$500	Aug. 2011 - May 2012	Sign In Sheets, Classroom Observations
30	Accelerated Reader is utilized at the Intermediate and Junior High schools.	Principal	Selected Teachers	Hardware, Software	\$1,000	Aug. 2011 - May 2012	Lesson Plans
31	Additional preparation and enrichment activities during scheduled times at the Jr. High and High school are provided targeting low performances.	Principal	Selected Teachers	Practice Materials	\$2,000	Aug. 2011 - May 2012	Lesson Plans
33	An extended year program is available to Pre-K-6 students needing additional reading and math preparation.	Selected Principals	Selected Teachers	Salaries, Facilities, Curriculum	\$16,000	June - July 2012	Registration, schedule
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network	Region 14, Equipment, Contracted	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans

			Administrator, Principals	Services			
38	Conduct Tuesday and Saturday School at the High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
39	Counseling personnel and services are made available at all campuses.	Superintendent	Superintendent, Principals, SBDM	Salaries, Benefits, Services	\$330,489	Aug. 2011 - May 2012	Assignment, Sessions
40	Literacy groups are conducted at the Elementary campus as an extension of the Reading Recovery program.	Principal	Selected Teachers	Master Schedule, Materials	\$35,000	Aug. 2011 - May 2012	Lesson Plans
42	Organization and study skills are taught to all 9th grade students as part of the Language Arts curriculum.	Principal	Selected Teachers	Materials	\$500	Aug. 2011 - May 2012	Lesson Plans
43	Peer tutoring is utilized to provide additional assistance.	Principal	Teachers	Materials Specific to Tutorials	\$0	Aug. 2011 - May 2012	Lesson Plans, Benchmarks
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
45	Scientific Research based programs, such as Reading Recovery, CEI (Reading), FLRT (Reading Fluency), and ALEKS (Math) are utilized at the Elementary and Intermediate for Title I Students.	Principal	Selected Teachers	Curriculum, Training	\$25,000	Aug. 2011 - May 2012	Lesson Plans
46	STAAR/TAKS data is disaggregated at the campus level to target student populations requiring additional preparation.	Asst. Superintendent/Principals	Testing Director, Counselors	TAKS/STAAR Data	\$11,000	Aug. 2011 - May 2012	Benchmarks, Student Grades
48	The Data Management for Assessment and Curriculum (DMAC) is utilized and teachers are trained to do additional TAKS/STAAR disaggregation.	Principals	AEIS Coordinator, Teachers	Hardware, Software, Training, Region 14	\$3000	Sept. 2011 - May 2012	Training sessions
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
69	Proper procedures to identify at-risk students are utilized.	Principal	Counselors	At-Risk Identification Instruments	0	Aug. 2011 - May 2012	At-Risk Identification Checklists
70	Manipulatives and computer software to assist in specific areas of math difficulty are utilized at various campuses.	Principal	Teachers	Materials, Hardware, Software	\$1,500	Aug. 2011 - May 2012	Lesson Plans
71	Utilize Peer Assistance and Leadership intervention for students at risk of dropping out or being retained	Counselor	PAL Coordinator, Counselors	Referrals	0	Aug. 2011 - May 2012	Log of PAL Activities
100	Exemptions on final exams are available to all students at the High School during the 2nd Semester. Seniors can be exempt both semesters.	Counselors, Selected Teachers	Based on Grades and Attendance.	Principal	\$1200	Aug. 2011 - May 2012	Exemptions
104	At-risk students with potential for dropping out or being retained are identified.	Principal	Counselors	At-Risk Identification Instruments	\$0	Aug. 2011 - May 2012	At-Risk List
105	There will be follow up on withdrawn students to ensure they have enrolled at another	Principal	Counselors	Student Records	\$0	Aug. 2011 - May 2012	Student Records

	school.						
151	P.A.L. (Peer Assistance and Leadership) - A cooperative program implemented by schools to provide the at-risk younger children with a supportive role model from high school.	Principals	Teachers, Counselors	Materials, Schedule	\$1,500	Aug. 2011 - May 2012	Activities, Lesson Plans
153	Counseling sessions are implemented to deal with various personal issues affecting self-esteem, behavior, and responsibility in the school setting.	Principals	Teachers, Counselors	Materials	\$60,000	Aug. 2011 - May 2012	Activities
184	A program analysis is completed for all programs in the district with an emphasis on students in special population groups.	Asst. Superintendent	Asst. Superintendent	Survey	\$500	May 2012	Survey Data
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
191	In school suspension (ISS) is utilized for disciplinary matters.	Principal	Principal	Personnel to monitor OCS	cost of teacher/supervisor assigned	Aug. 2011 - May 2012	Attendance sheets
192	Special population's needs assessment includes Title I, Special Education, Gifted/Talented, and English as a second language.	Asst. Superintendent	Asst. Superintendent	Needs assessment	\$500	Spring 2012	Needs assessment
197	Pre-school transition is monitored by the ARD committees.	Principal	Principal, Diagnostician, Teachers	Principal, diagnostician, teachers	\$15,000	Spring 2012	Individual Education Plans
199	Students in special programs receive services in a timely manner (as specified in Board Policy).	Principal	Principal, Diagnostician	Principal, diagnostician, counselor	\$145,000	Aug. 2011 - May 2012	Timelines in Place
201	Coordination between special populations programs is monitored and coordinated by our Student Services Director.	Asst. Superintendent	Asst. Superintendent, Special Pop. Coordinator	Meetings	\$1000	Aug. 2011 - May 2012	Minutes of Meetings
202	The PBMAS (Performance Based Monitoring Analysis System) is used to address areas of weaknesses (3's & 4's) within the district.	Asst. Superintendent	Asst. Superintendent	PBMAS report	\$1000	Aug. 2011 - May 2012	Report of Findings
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
216	The Texas Primary Reading Inventory (TPRI) is used to identify students for the Reading Recovery Program within the first six weeks of the first semester for first graders and within the first two weeks of the second semester for kindergarteners.	Reading Recovery teacher, Principal	Teacher, Reading Recovery teacher, Principal	Materials, Curriculum, Substitutes	\$1500	Aug. 2009 - July 2011	BOY, MOY, Progress Monitoring Results
217	Reading Recovery works with those students in greatest need first.	Reading Recovery teacher	Reading Recovery Teaching, Principal	TPRI test	\$0	Aug. 2009 - July 2011	Test results
225	Pizza Hut's "Book It" program is utilized at the Intermediate. Students read a specified number of books and get a pizza party at the end of the year.	Counselor	Counselor, Teachers	Pizza Hut	\$0	Aug. 2011 - May 2012	Award List
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMDS Web Site	\$0	Spring 2012	Lesson Plans Benchmarking

240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed
242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans
252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
258	LifeTrack services is a follow-up program for our Seniors. Questionnaires during the senior year and after they graduate get important feedback.	Principal	Principal	Principal, LifeTrack Services	\$3,500	Spring 2012	Survey Results
259	The Lexia computer program is used for Response to Intervention as well as for special education and dyslexia.	Principal	Principal, teacher	Instructional Budget	\$1000	Aug. 2011 - May 2012	Lesson Plans
266	TPRI is given to students in K-2. The TPRI results are shared with the parents and used to identify students in need of interventions.	Principal	Teachers	TPRI Materials	\$6,000	Aug. 2011 - May 2012	Lesson Plans, BOY, MOY, Progress Monitoring Results
267	STAR testing is used for Accelerated Reader placement.	Principal	Teachers	STAR Program	\$1,000	Aug. 2011	Lesson Plans
273	The Junior High has a "books on CD/tape" library to assist struggling students with reading.	Principal	Teachers, Librarian	Teacher	\$750	Spring 2012	CD/Tape Library
279	The FACES (Functional Adaptive Curriculum for Excellent Students) curriculum is utilized in the life skills program PreK-12.	Principal	Teacher	Special Education Budget	\$10,000	Aug. 2011 - May 2012	Lesson Plans
280	K-2 staff have weekly staff meetings to improve curriculum, communication, and team building.	Principal	Principal, Teachers	Time After School	\$0	Aug. 2011 - May 2012	Agendas
281	Staff scheduling is maximized to supplement	Principal	Principal, Aides	Aides	\$0	Aug. 2011 -	Schedules

	classroom services.					May 2012	
282	Speech intervention is available as a pre-referral service.	Principal	Principal, Coop Personnel	Student Services Staff	\$30,000	May 2012	Documentation of Served Students
283	Kindergarten and Pre-K Round-Up is available in May to screen and enroll students.	Principal	Principal, Teachers, Nurse	Staff	\$15,000	Aug. 2011	Screened and Enrolled Students
286	TAKS/STAAR Math, Science, Social Studies and ELA remediation classes and tutorials are available.	Principal	Principal, Teachers, Volunteers	College Students	\$5000	May 2012	Student success on TAKS
288	Family Access provides parents with information concerning student grades, discipline, attendance, cafeteria balance, and contact information.	Asst. Superintendent	Asst. Superintendent	Budget	\$10,000	Aug. 2011 - May 2012	Website Usage Reports
289	One day of professional development at the campuses is devoted to curriculum alignment and development.	Principal	Principal, Teachers	Staff Development	\$3,500	Summer 2011	Planning documentation
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
291	Advanced Math classes are offered to qualifying 6th and 7th grade students.	Principal	Teachers	Teachers	\$125,000	May 2012	Lesson Plans
292	Double-Block (2 periods) Math classes for 6th, 7th and 8th grade students are offered.	Principal	Teachers	Budget	\$20,000	May 2012	Lesson Plans, Student Grades
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
315	Student leaders work in conjunction with community leaders such as the Mayor Youth Council and United Way Youth Council.	Principal	Teachers	Staff	\$0	Aug. 2011 - May 2012	Student Participation
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and comprehension.	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports
324	Serenity House, TwoGether in Texas, the	Principal	Counselors	Speaker	\$500	Aug. 2011 -	District and Campus

	PAPPA Program, and Teens Say Know are abstinence programs delivered to career and technology and health classes at the High School					May 2012	Incident Reports
326	Scholastic Reading Counts is used at the Elementary Campus.	Principal	Teachers	Reading Counts	\$800	Aug. 2011 - May 2012	Progress Reports
328	Conduct Saturday School at the Junior High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
340	ALEKS Math, a web based math program with individualized assessment and learning is used with selected students at the Intermediate and Junior High.	Special Ed. Math Teacher	Special Ed. Math Teacher	Computers, Software	\$2,500	Aug. 2011 - May 2012	Benchmark Results, Student Grades
349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
350	Title I students participate in the Scholastic Reading Counts program on the Elementary campus.	Teachers	Teachers	Scholastic Reading Counts	\$4,500	Aug. 2011 - May 2012	Student Reading and Test Results
352	Improve Commended rate on Reading, Writing, Math, Science and Social Studies TAKS/STAAR tests by 2% in 2012.	Curriculum Director	Principals, Counselors, Teachers,	DMAC, Benchmarking	\$5,000	Aug. 2011 - May 2012	Benchmark and TAKS Test Results
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports
357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
365	Orchard software is used to differentiate instruction and to monitor student progress.	Teachers	Principal, Teachers	Orchard Software	\$2,000	Aug. 2011 - May 2012	Student Data Reports
368	ESPed software is used to monitor student progress and to prepare IEPs.	Director of Student Services	Student Services Staff Members	Esped Subscription	\$25,000	Aug. 2011 - May 2012	IEPs, Data for Students
379	Students making the A/B Honor Roll are recognized	Counselors, Principals	Counselors, Teachers	Certificates	\$500	Aug. 2011 - May 2012	List of Student Awards
381	Strategies to encourage new students and help them assimilate to new school to JH	Principals, Counselors	Counselors, Teachers, Students	Counselors, Planned Activities	\$350	Aug. 2011 - May 2012	Student Activities
383	All grade levels and content areas will focus on student writing.	Asst. Superintendent For Curriculum	Principals, Teachers	Write Source, District Web Site	\$500	Aug. 2011 - May 2012	Writing Assignments
394	Students can earn awards at the A/R and Good Behavior Store.	Counselors, Teachers	Counselors, Teachers	Rewards, Parent Volunteers	\$3,500	Aug. 2011 - May 2012	A/R and Discipline Records
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Masters
396	The Write Source Language curriculum is used with K-8 students to support writing instruction.	Asst. Superintendent	Principals, Teachers	Write Source Textbooks	\$89,924	August 2011 - May 2012	Student Writing

OBJECTIVE 5: Career and Technology students will perform at the following levels on the Academic Excellence Indicator System.

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT		
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP	%> Criteria	K	1	2
Career/Tech	85	85	85	85	85	85	--	--	--	--	--	--	--	--	--	--	--

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network Administrator, Principals	Region 14, Equipment, Contracted Services	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans
39	Counseling personnel and services are made available at all campuses.	Superintendent	Superintendent, Principals, SBDM	Salaries, Benefits, Services	\$330,489	Aug. 2011 - May 2012	Assignment, Sessions
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
72	Life Skills for High School is offered at the High School by Serenity House.	Principal	Principal, Selected Teachers	Schedule	0	Aug. 2011 - May 2012	Schedules, Evaluations
76	Technology preparation and school to work courses continue to be integrated into the curriculum (i.e. computerized drafting, commercial art, etc.).	Principal	Selected Teachers	Schedule, Hardware, Software	\$8,000	Aug. 2011 - May 2012	Schedule, Lesson Plans
118	Career Day is hosted annually for the Junior High students.	Principal, Counselor	Counselors	Correspondence	\$2,500	Spring 2012	Attendance
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
192	Special population's needs assessment includes Title I, Special Education, Gifted/Talented, and English as a second language.	Asst. Superintendent	Asst. Superintendent	Needs assessment	\$500	Spring 2012	Needs assessment
201	Coordination between special populations programs is monitored and coordinated by our Student Services Director.	Asst. Superintendent	Asst. Superintendent, Special Pop. Coordinator	Meetings	\$1000	Aug. 2011 - May 2012	Minutes of Meetings
202	The PBMAS (Performance Based Monitoring Analysis System) is used to address areas of weaknesses (3's & 4's) within the district.	Asst. Superintendent	Asst. Superintendent	PBMAS report	\$1000	Aug. 2011 - May 2012	Report of Findings
203	A system for tracking special education students who have been removed from their educational placement is utilized.	Asst. Superintendent	Asst. Superintendent, Diagnosticians, Principals	Tracking form	\$500	Aug. 2011 - May 2012	Tracking form
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
240	Each year, the district site-based decision making committee assesses student performance on the	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting

	academic excellence indicators that are disaggregated by all student groups.						
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
335	JAVA (Computer Programming) class is offered at the High School as an elective.	Teacher	Principal, Teacher	Textbook, Computers	Salary	Sept. 2011 - May 2012	Curriculum Implemented
351	There are wireless access points at all campuses in the district.	Technology Director	Technology Director	Access Points, iPads	\$1,000	Aug. 2011 - May 2012	Access Point Use by Staff
352	Digital Media classes are offered at the High School.	Teacher	Principal, Teacher	Computers, Software, Hardware	\$8,000	Aug. 2011 - May 2012	Student Participation and Projects

OBJECTIVE 6: Special Education students will perform at the following levels on the Academic Excellence Indicator System.

Student Category	TAKS						College Preparatory							TAKS/ TASP Equiv.	MAT		
	R/ELA	M	W	S	SS	All	SAT	ACT	% Taking	%> Criteria	% Adv. Courses	%Rec. Program	% Testing AP	%> Criteria	K	1	2
Special Ed.	85	85	85	85	85	85	--	--	--	--	--	--	--	--	--	--	--

District Improvement Plan 2011-2012

ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
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4	Areas of weakness are addressed by using techniques recommended with the STAAR/TAKS Writing workshops.	Principal	Language arts teachers	Computers, DOL, Writing Journal Computer labs	\$500	Aug. 2011 - May 2012	Student work, Grades, Benchmarks
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
14	Provide staff training on special education, technology, and teacher appraisal for all campuses.	Asst. Superintendent	Principals, Teachers	Schedule, Meetings	\$2000	Aug. 2011 - May 2012	Attendance, Implementation
15	Award assemblies are conducted at all campuses recognizing student achievement.	Principal	Teachers, Counselors	Awards	\$8000	April - May 2012	Assembly
30	Accelerated Reader is utilized at the Intermediate and Junior High schools.	Principal	Selected Teachers	Hardware, Software	\$1,000	Aug. 2011 - May 2012	Lesson Plans
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
37	Computer labs and direct, high-speed internet access are available to all campuses.	Asst. Superintendent	Asst. Superintendent, Network Administrator, Principals	Region 14, Equipment, Contracted Services	\$24,700	Aug. 2011 - May 2012	Internet, e-mail, Lesson Plans
39	Counseling personnel and services are made available at all campuses.	Superintendent	Superintendent, Principals, SBDM	Salaries, Benefits, Services	\$330,489	Aug. 2011 - May 2012	Assignment, Sessions
40	Literacy groups are conducted at the Elementary campus as an extension of the Reading Recovery program.	Principal	Selected Teachers	Master Schedule, Materials	\$35,000	Aug. 2011 - May 2012	Lesson Plans
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
45	Scientifically Research based programs, such as Reading Recovery, CEI (Reading), FLRT (Reading Fluency), and ALEKS (Math) are utilized at the Elementary and Intermediate for Title I Students.	Principal	Selected Teachers	Curriculum, Training	\$25,000	Aug. 2011 - May 2012	Lesson Plans
46	STAAR/TAKS data is disaggregated at the campus level to target student populations requiring additional preparation.	Asst. Superintendent/Principals	Testing Director, Counselors	TAKS/STAAR Data	\$11,000	Aug. 2011 - May 2012	Benchmarks, Student Grades
48	The Data Management for Assessment and Curriculum (DMAC) is utilized and teachers are trained to do additional TAKS/STAAR disaggregation.	Principals	AEIS Coordinator, Teachers	Hardware, Software, Training, Region 14	\$3000	Sept. 2011 - May 2012	Training sessions
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
60	End of school year assessments are conducted to monitor student progress in the Title I, Dyslexia, and Reading Recovery programs.	Principal	Selected Teachers	Schedule, Materials	\$20,000	April - May 2012	Lesson Plans, Benchmarks
63	Workshops and conferences are held for special population parents and teachers to provide guidance in helping children with curriculum and dispense information on services, laws, guidelines, rules, and resources available.	Program Coordinators, Principal	Program Coordinators, Selected	Materials, Schedule	\$8,000	Aug. 2011 - May 2012	Attendance
70	Manipulatives and computer software to assist in specific areas of math difficulty are	Principal	Teachers	Materials, Hardware, Software	\$1,500	Aug. 2011 - May 2012	Lesson Plans

	utilized at various campuses.						
77	Proper procedures to identify special education students are utilized.	Principal	Counselors	At-Risk Identification Instruments	\$15,000	Aug. 2011 - May 2012	Checklists, Modifications
78	Inclusion is conducted where appropriate at all campuses.	Principal	Selected Teachers	Staff Meetings, Curriculum Materials	\$40,000	Aug. 2011 - May 2012	Lesson Plans, Progress Monitoring
79	The three Speech/Language Pathologists through educational training and workshops assess evaluate, and interpret the speech/language development of students referred.	Principal	Pathologist, Teachers Principals, parents	Materials, Schedule	\$130,000	Aug. 2011 - May 2012	Assessments
80	A Life Skills class setting is available to all students as needed.	Principal, Student Services	Selected Teachers	Materials, Equipment, Facility	\$120,000	Aug. 2011 - May 2012	Enrollment, Lesson Plans
81	A district wide program assessment (CAP - Comprehensive Analysis Process) is conducted.	Special Ed. Administration	Special Ed. Administration	CAP Training Manual	\$500	Aug. 2011 - May 2012	CAP Report
84	Accelerated instruction services are available to appropriate students.	Principal	Principals, Counselors, Selected	Schedule, Materials	\$60,000	Aug. 2011 - May 2012	Lesson Plans
85	Special Education ARD meetings have academic, educational, and psychological information necessary to target individual needs of each student in planning an appropriate educational program through inclusion and modifications in the regular classroom.	Principal, Diagnostician	Selected Teachers, Diagnostician, counselors, Principals	Assessment, Reports, Schedule	\$55,000	Aug. 2011 - May 2012	Schedules, Assessments
86	Speech therapy sessions are enhanced by using technology and other new methods and materials.	Student Services Director	Speech/Language Pathologist	Hardware, Software, Augmentative Communication devices.	\$1,500	Aug. 2011 - May 2012	Lesson Plans
87	Staff development for special population personnel will be attended to keep informed of innovative trends, Response to Intervention, bullying and remain in compliance with current laws and regulations.	Asst. Superintendent, Program directors	Special Population Personnel	Registration Fees, Travel	\$1,000	Aug. 2011 - May 2012	Registration, Attendance
88	Students who qualify for Speech Therapy will meet the criteria of their yearly Individual Education Plan.	Student Services, Region 14 ESC, Principal	Speech/Language Pathologist, teachers, Principal	Meetings, Materials, Tests	\$2,500	Aug. 2011 - May 2012	Registration, Lesson Plans, Coordination Sheets
89	The Education Diagnosticians through educational training workshops assesses and evaluates academic and educational difficulties as well as interprets psychological difficulties that affect educational performance.	Principal	Selected Teachers	Hardware, Software, Scheduling	\$150,000	Aug. 2011 - May 2012	Lesson Plans
90	Transition Planning Meetings disseminate information to High School special ed. students and their parents concerning the transition from high school to continuance of their goals for educational schooling, vocational training, and job opportunities.	Diagnostician	Diagnostician, Selected Teachers, special adjustment coordinator counselors	Assessments, Representatives from Outside Agencies	\$1,500	Aug. 2011 - May 2012	Job progress reports
180	The PECS curriculum is used in the Early Childhood department along with the Speech therapy sessions. Sign language will be incorporated when appropriate.	Principal	Selected Teachers, Speech therapist	ESC14 Training	\$15,000	Aug. 2011 - May 2012	Activities, Lesson Plans, meetings
183	Staff development includes the following special education topics: timelines for initial	Asst. Superintendent	Asst. Superintendent, Principals	Student Services Staff, Materials	\$1000	Aug. 2011 - May 2012	Sign-in sheet for Staff development scheduled

	evaluations, least restrictive environment, related services, re-evaluation timelines, REED (Review of Existing Evaluation Data) and transition services.						
184	A program analysis is completed for all programs in the district with an emphasis on students in special population groups.	Asst. Superintendent	Asst. Superintendent	Survey	\$500	May 2012	Survey Data
185	An ongoing method of district-wide tracking of related services are in place.	Asst. Superintendent	Asst. Superintendent	Tracking Instrument	\$1000	Aug. 2011 - May 2012	District tracking instrument in place
186	Three full time diagnosticians and Three full time speech therapist pathologists provide services to qualifying students.	Superintendent	Superintendent	Personnel Budget	\$60,000	Aug. 2011	Employment contract of new personnel
187	Special Education evaluations and related services are conducted according to TEA specified guidelines.	Asst. Superintendent	Asst. Superintendent, Diagnosticians, Principals	TEA guidelines	\$35,000	Aug. 2011 - May 2012	ARD paperwork
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
192	Special population's needs assessment includes Title I, Special Education, Gifted/Talented, and English as a second language.	Asst. Superintendent	Asst. Superintendent	Needs assessment	\$500	Spring 2012	Needs assessment
197	Pre-school transition is monitored by the ARD committees.	Principal	Principal, Diagnostician, Teachers	Principal, diagnostician, teachers	\$15,000	Spring 2012	Individual Education Plans
201	Coordination between special populations programs is monitored and coordinated by our Student Services Director.	Asst. Superintendent	Asst. Superintendent, Special Pop. Coordinator	Meetings	\$1000	Aug. 2011 - May 2012	Minutes of Meetings
202	The PBMAS (Performance Based Monitoring Analysis System) is used to address areas of weaknesses (3's & 4's) within the district.	Asst. Superintendent	Asst. Superintendent	PBMAS report	\$1000	Aug. 2011 - May 2012	Report of Findings
204	Confidentiality training is given to all staff.	Asst. Superintendent	Asst. Superintendent	Student Service Staff	\$1000	Aug. 2011 - May 2012	Staff Training, Signed Forms
205	Students in need of assistive technology receive services as appropriate.	Principal	Principal, Diagnostician	Assistive technology	\$2000	Aug. 2011 - May 2012	Assistive Technologies in Place
206	The amount of special education money spent (% of personnel involved) on special education only is tracked.	Business manager	Business Office	Staff	\$500	Aug. 2011 - May 2012	Special Ed. Expense Report
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
225	Pizza Hut's "Book It" program is utilized at the Intermediate. Students read a specified number of books and get a pizza party at the end of the year.	Counselor	Counselor, Teachers	Pizza Hut	\$0	Aug. 2011 - May 2012	Award List
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMDS Web Site	\$0	Spring 2012	Lesson Plans Benchmarking
240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from Meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials Distributed

242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans
252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
259	The Lexia computer program is used for Response to Intervention as well as for special education and dyslexia.	Principal	Principal, teacher	Instructional Budget	\$1000	Aug. 2011 - May 2012	Lesson Plans
265	Special Education students receive goals and objectives updates each six weeks.	Principal	Teachers	Teacher	\$600	Aug. 2011 - May 2012	Updates Each Six Weeks
266	TPRI is given to students in K-2. The TPRI results are shared with the parents and used to identify students in need of interventions.	Principal	Teachers	TPRI Materials	\$6,000	Aug. 2011 - May 2012	Lesson Plans, BOY, MOY, Progress Monitoring Results
267	STAR testing is used for Accelerated Reader placement.	Principal	Teachers	STAR Program	\$1,000	Aug. 2011	Lesson Plans
273	The Junior High has a "books on CD/tape" library to assist struggling students with reading.	Principal	Teachers, Librarian	Teacher	\$750	Spring 2012	CD/Tape Library
278	PAS (Program Analysis System) and DAS (Data Analysis System) scores are evaluated yearly.	Assistant Superintendent	Assistant Superintendent	TEA Reports	\$2,500	Aug. 2011 - May 2012	PAS/DAS Report to Board
279	The FACES (Functional Adaptive Curriculum for Excellent Students) curriculum is utilized in the life skills program PreK-12.	Principal	Teacher	Special Education Budget	\$10,000	Aug. 2011 - May 2012	Lesson Plans
281	Staff scheduling is maximized to supplement classroom services.	Principal	Principal, Aides	Aides	\$0	Aug. 2011 - May 2012	Schedules
282	Speech intervention is available as a pre-referral service.	Principal	Principal, Coop Personnel	Student Services Staff	\$30,000	May 2012	Documentation of Served Students
286	TAKS/STAAR Math, Science, Social Studies and ELA remediation classes and tutorials are available.	Principal	Principal, Teachers, Volunteers	College Students	\$5000	May 2012	Student success on TAKS
289	One day of professional development at the campuses is devoted to curriculum	Principal	Principal, Teachers	Staff Development	\$3,500	Summer 2011	Planning documentation

	alignment and development.						
292	Double-Block (2 periods) Math classes for 6th, 7th and 8th grade students are offered.	Principal	Teachers	Budget	\$20,000	May 2012	Lesson Plans, Student Grades
294	Interactive Whiteboard technology is utilized in all classes.	Principal	Principal, Technology Director	Activity Funds	\$8,000	May 2012	Lesson Plans/Classroom Observations
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
317	The Early Childhood campus utilizes Scholastic Early Learning with a literature-based program.	Principal	Teachers	Scholastic Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and comprehension.	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports
326	Scholastic Reading Counts is used at the Elementary Campus.	Principal	Teachers	Reading Counts	\$800	Aug. 2011 - May 2012	Progress Reports
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage
340	ALEKS Math, a web based math program with individualized assessment and learning is used with selected students at the Intermediate and Junior High.	Special Ed. Math Teacher	Special Ed. Math Teacher	Computers, Software	\$2,500	Aug. 2011 - May 2012	Benchmark Results, Student Grades
349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
352	Improve Commended rate on Reading, Writing, Math, Science and Social Studies TAKS/STAAR tests by 2% in 2012.	Curriculum Director	Principals, Counselors, Teachers,	DMAC, Benchmarking	\$5,000	Aug. 2011 - May 2012	Benchmark and TAKS Test Results
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports

357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
365	Orchard software is used to differentiate instruction and to monitor student progress.	Teachers	Principal, Teachers	Orchard Software	\$2,000	Aug. 2011 - May 2012	Student Data Reports
368	ESped software is used to monitor student progress and to prepare IEPs.	Director of Student Services	Student Services Staff Members	Esped Subscription	\$25,000	Aug. 2011 - May 2012	IEPs, Data for Students
371	Provide Federal and State required services to eligible students in the least restrictive environment 100% of the time.	Director of Student Services	Principal, Teachers	Diagnosticians, Counselors	Salaries	Aug. 2011 - May 2012	Benchmark Scores
379	Students making the A/B Honor Roll are recognized	Counselors, Principals	Counselors, Teachers	Certificates	\$500	Aug. 2011 - May 2012	List of Student Awards
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Mastery
396	The Write Source Language curriculum is used with K-8 students to support writing instruction.	Asst. Superintendent	Principals, Teachers	Write Source Textbooks	\$89,924	August 2011 - May 2012	Student Writing

OBJECTIVE 7: Special activities will be presented throughout the school year which will assist students in developing an understanding and appreciation for the fine arts and our cultural heritage.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
5	The Elementary campus utilizes Saxon phonics with a literature-based reading program.	Principal	Teachers	Lessons, Assignments	\$5000	Aug. 2011 - May 2012	Lesson Plans
91	Special assemblies are presented at selected campuses.	Principals	Teachers, Principals	Presentation Groups, Fees	\$3,500	Aug. 2011 - May 2012	Assembly
92	Field trips are scheduled to allow students "hands on" experience.	Principal	Teachers, Principals	Transportation, Fees	\$4,000	Aug. 2011 - May 2012	Trips
93	The Grace Museum and Frontier Texas allows students to visit and participate in all educational programs.	Principal	Teachers, Principal	Membership Fee, Transportation	\$2,000	Aug. 2011 - May 2012	Lesson Plans
109	Specialized programs are conducted throughout the district (WHO, Junior Achievement, Bully Alert, The Beginning of a Hero, CHARLIE, WAIT....etc.).	Principal, Counselor	Counselors, Selected Teachers	Schedule, Community Volunteers	\$5,000	Aug. 2011 - May 2012	Schedule
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
226	Young Audiences give theatrical performances at grades Pre-K-5.	Principal	Principal, Teachers	Young Audiences	\$1500	Aug. 2011 - May 2012	Lesson Plans
234	Students compete in the Middle Clear Fork Soil and Water Conservation Poster Contest.	Principal	Counselor	Conservation District Information, Teachers	\$0	Spring 2012	Lesson Plans
240	Each year, the district site-based decision making committee assesses student performance on the academic excellence indicators that are disaggregated by all student groups.	Assistant Superintendent	Assistant Superintendent	SBDM Committees	\$0	Aug. 2011 - May 2012	Minutes from meeting
241	Our counselors provide sources of information on higher education admissions and financial aid for students.	Principal	HS Counselors	Counselors, Information from Colleges	\$240,000	Aug. 2011 - May 2012	Materials distributed

245	If there is a teacher who is not highly qualified, notification is sent to parents of that teacher.	Principal	Principal	Principal	\$0	Aug. 2011	Letters Sent
268	The National Center for Children's Illustrated Literature (NCCIL) is visited when age-appropriate material is available for viewing.	Principal	Teachers, NCCIL Staff	Teacher, NCCIL Staff	\$600	Spring 2012	Lesson Plans, Scheduled Visits
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
315	Student leaders work in conjunction with community leaders such as the Mayor Youth Council and United Way Youth Council.	Principal	Teachers	Staff	\$0	Aug. 2011 - May 2012	Student Participation
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and comprehension.	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports
324	Serenity House, TwoGether in Texas, the PAPP Program, and Teens Say Know are abstinence programs delivered to career and technology and health classes at the High School	Principal	Counselors	Speaker	\$500	Aug. 2011 - May 2012	District and Campus Incident Reports
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
357	Benchmark testing is conducted throughout the school year with the results disaggregated using DMAC (Data Management for Assessment and Curriculum)	Curriculum/Tech Integration Director	Teachers, Principals, Counselors	DMAC, Scantrons	\$5,000	Aug. 2011 - May 2012	Benchmark Results
361	Students collect canned food items to donate to the Abilene Food Bank and goods for Noah Project.	Counselors	Principals, Teachers, Student	Students	\$	Fall Semester	Record of Student Giving
363	Students participate in activities to celebrate Constitution Day, Veteran's Day, Martin Luther King, Jr. Day, etc.....	Teachers	Principals, Teachers	Veterans	\$500	November	Participation of Students and Service Members

GOAL 2: WYLIE I.S.D. ENCOURAGES REGULAR ATTENDANCE OF ALL STUDENTS TO BETTER ENHANCE THE LEARNING ENVIRONMENT.

SUMMATIVE EVALUATION: Academic Excellence Indicator System needs survey, SBDM, plans, reports, test results, evaluations, and conferences.

OBJECTIVE: To increase ADA to the 97th percentile.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
38	Conduct Tuesday and Saturday School at the High	Principal	Coordinator, Asst.	Schedule, Salaries	\$2,000	Sept. 2011 -	Attendance log

	School to make up for disciplinary alternatives and attendance make-up alternatives.		Principals			May 2012	
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
94	Emphasize to all staff, parents, and students the importance of student attendance throughout the year.	Principal	Principal, Staff	Staff Meetings	\$1,500	Aug. 2011 - May 2012	Meeting minutes, Agenda, Phone Calls
95	Perfect attendance is recognized each six weeks.	Principal	Principals, Counselors	Award Sponsors	\$200	Aug. 2011 - May 2012	Award Winners
97	After one day of no parent contact, parents are contacted about student absence.	Principal	Attendance Personnel	Absentee Lists, Correspondence	\$1000	Aug. 2011 - May 2012	Attendance record
99	Parents are contacted as students approach the limit of absences allowed each semester.	Principal	Attendance Personnel	Correspondence	\$150	Aug. 2011 - May 2012	Mail-Outs, Phone Calls
100	Exemptions on final exams are available to all students at the High School during the 2nd Semester. Seniors can be exempt both semesters.	Counselors, Selected Teachers	Based on Grades and Attendance.	Principal	\$1200	Aug. 2011 - May 2012	Exemptions
103	Extracurricular, co-curricular and UIL activities are available at all campuses and students will be encouraged to participate.	Principal	Selected Teachers	Supplies, Materials, Facilities, Transportation, Services	\$510,937	Aug. 2011 - May 2012	Lesson Plans, Schedules
180	The PECS curriculum is used in the Early Childhood department along with the Speech therapy sessions. Sign language will be incorporated when appropriate.	Principal	Selected Teachers, Speech therapist	ESC14 Training	\$15,000	Aug. 2011 - May 2012	Activities, Lesson Plans, meetings
191	In school suspension (ISS) is utilized for disciplinary matters.	Principal	Principal	Personnel to Monitor ISS	cost of teacher/supervisor assigned	Aug. 2011 - May 2012	Attendance sheets
235	Students participate in Toys for Tots during December.	Principal	Counselor	Student Council, Teacher	\$0	Dec. 2011	Lesson Plans
236	Students participate in "Make a Difference Day" by helping collect food for the Food Bank of Abilene.	Principal	Counselor	Counselor, Teachers	\$0	October 2011	Donations
238	The district will designate an appropriate staff person as a liaison for students in homeless situations.	District Counseling Coordinator	Assistant Superintendent	Assistant Superintendent	\$65,000	Aug. 2011	Liaison Named
243	The School Dispatch Emergency Notification Service is implemented for quick notification in case of emergency.	Assistant Superintendent	Assistant Superintendent	Budget, Assistant Superintendent	\$2,000	Aug. 2011 - May 2012	Program in Place
258	LifeTrack services is a follow-up program for our Seniors. Questionnaires during the senior year and after they graduate get important feedback.	Principal	Principal	Principal, LifeTrack Services	\$3,500	Spring 2012	Survey Results
272	Jazz Band is an elective at the Junior High.	Principal	Teachers	Teacher	\$5,000	Aug. 2011	Teacher Schedule
312	Intro to Multimedia, Intro to Theatre Arts, Choir, and Band are offered as electives in 6th grade.	Principal	Principal, Teachers	Staff	\$55,000	Aug. 2011 - May 2012	Schedule
313	Celebrate the Arts Day is held in May to showcase students' achievements at the Junior High.	Principal	Principal, Fine Arts Teachers	Staff	\$1,000	Aug. 2011 - May 2012	Scheduled Day
317	The Early Childhood campus utilizes Saxon Early Learning with a literature-based program.	Principal	Teachers	Saxon Early Learning Program	\$2,400	Aug. 2011 - May 2012	Student Progress Reports
318	Scholastic Reading Inventory is used for Reading Counts placement.	Principal	Teachers	Scholastic Program	\$800	Aug. 2011 - May 2012	Inventory Results
319	Lexia Reading software is utilized at the Elementary. Lexia works toward building skills with explicit practice in phonemic awareness and phonics while promoting gains in fluency, vocabulary, and	Principal	Teachers, Aides	Lexia Program	\$1,600	Aug. 2011 - May 2012	Progress Reports

	comprehension.						
326	Students participate in collecting items for Child Protective Services.	Principal	Counselor	Student Council, Teachers	\$0	Dec. 2011	Lesson Plans
328	Conduct Saturday School at the Junior High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance Log
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
335	JAVA (Computer Programming) class is offered at the High School as an elective.	Teacher	Principal, Teacher	Textbook, Computers	Salary	Sept. 2011 - May 2012	Curriculum Implemented
353	Through the use of web based instructional programs such as "BrainPop", student achievement will be enhanced by integrating technology skills into the core curriculum subjects.	Curriculum Director	Teachers	Web Based Software	\$4,000	Aug. 2011 - May 2012	Monthly Usage Reports

GOAL 3: WYLIE I.S.D. WILL HAVE NO SIGNIFICANT CHANGE IN THE ANNUAL STUDENT COMPLETION RATE.

SUMMATIVE EVALUATION: Academic Excellence Indicator System needs survey, SBDM, plans, reports, test results, evaluations, and conferences.

OBJECTIVE: The annual student completion rate will be at 99% or above for all student categories.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
4	Areas of weakness are addressed by using techniques recommended with the STAAR/TAKS Writing workshops.	Principal	Language Arts Teachers	Computers, DOL, Writing Journal Computer labs	\$500	Aug. 2011 - May 2012	Student work, Grades, Benchmarks
8	Language Arts classes are conducted on a double period time block at the Jr. High and Intermediate Campus to allow for additional reading.	Principal	Selected Teachers	Master Schedule	\$45000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
16	Provide staff training on motivating students for all campuses.	Asst. Superintendent	Teachers	ESC 14	\$500	Aug. 2011 - May 2012	Sign In Sheets, Classroom Observations
31	Additional preparation and enrichment activities during scheduled times at the Jr. High and High school are provided targeting low performances.	Principal	Selected Teachers	Practice Materials	\$2,000	Aug. 2011 - May 2012	Lesson Plans
38	Conduct Tuesday and Saturday School at the High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
40	Literacy groups are conducted at the Elementary campus as an extension of the Reading Recovery program.	Principal	Selected Teachers	Master Schedule, Materials	\$35,000	Aug. 2011 - May 2012	Lesson Plans
42	Organization and study skills are taught to all 9th grade students as part of the Language	Principal	Selected Teachers	Materials	\$500	Aug. 2011 - May 2012	Lesson Plans

	Arts curriculum.						
43	Peer tutoring is utilized to provide additional assistance.	Principal	Teachers	Materials Specific to Tutorials	\$0	Aug. 2011 - May 2012	Lesson Plans, Benchmarks
44	Provide teachers at all campuses with training in integrating technology and the internet into curriculum.	Asst. Superintendent	Principals, Teachers, Network administrator	Schedule, Hardware, Software Grants	\$2,000	Aug. 2011 - May 2012	Lesson Plans, Classroom Observations
49	Skyward is utilized at all campuses to allow all educators access to data to assist in managing student performance.	Asst. Superintendent	Asst. Superintendent, Principals, Teachers, network administrator	Hardware, Software	\$1,000	Aug. 2011 - May 2012	System Monthly Report
69	Proper procedures to identify at-risk students are utilized.	Principal	Counselors	At-Risk Identification Instruments	0	Aug. 2011 - May 2012	At-Risk Identification Checklists
71	Utilize Peer Assistance and Leadership intervention for students at risk of dropping out or being retained	Counselor	PAL Coordinator, Counselors	Referrals	0	Aug. 2011 - May 2012	Log of PAL Activities
76	Technology preparation and school to work courses continue to be integrated into the curriculum (i.e. computerized drafting, commercial art, etc.).	Principal	Selected Teachers	Schedule, Hardware, Software	\$8,000	Aug. 2011 - May 2012	Schedule, Lesson Plans
84	Accelerated instruction services are available to appropriate students.	Principal	Principals, Counselors, Selected	Schedule, Materials	\$60,000	Aug. 2011 - May 2012	Lesson Plans
85	Special Education ARD meetings have academic, educational, and psychological information necessary to target individual needs of each student in planning an appropriate educational program through inclusion and modifications in the regular classroom.	Principal, Diagnostician	Selected Teachers, Diagnostician, Counselors, Principals	Assessment, Reports, Schedule	\$55,000	Aug. 2011 - May 2012	Schedules, Assessments
86	Speech therapy sessions are enhanced by using technology and other new methods and materials.	Student Services Director	Speech/Language Pathologist	Hardware, Software, Augmentative Communication devices.	\$1,500	Aug. 2011 - May 2012	Lesson Plans
87	Staff development for special population personnel will be attended to keep informed of innovative trends, Response to Intervention, bullying and remain in compliance with current laws and regulations.	Asst. Superintendent, Program directors	Special Population Personnel	Registration Fees, Travel	\$1,000	Aug. 2011 - May 2012	Registration, Attendance
88	Students who qualify for Speech Therapy will meet the criteria of their yearly Individual Education Plan.	Student Services, Region 14 ESC, Principal	Speech/Language Pathologist, Teachers, Principal	Meetings, Materials, Tests	\$2,500	Aug. 2011 - May 2012	Registration, Lesson Plans, Coordination Sheets
89	The Education Diagnosticians through educational training workshops assesses and evaluates academic and educational difficulties as well as interprets psychological difficulties that affect educational performance.	Principal	Selected Teachers	Hardware, Software, Scheduling	\$150,000	Aug. 2011 - May 2012	Lesson Plans
90	Transition Planning Meetings disseminate information to High School special ed. students and their parents concerning the transition from high school to continuance of their goals for educational schooling, vocational training, and job opportunities.	Diagnostician	Diagnostician, Selected Teachers, Special Adjustment Coordinator Counselors	Assessments, Representatives from Outside Agencies	\$1,500	Aug. 2011 - May 2012	Job Progress Reports
100	Exemptions on final exams are available to all students at the High School during the 2nd Semester. Seniors can be exempt both semesters.	Counselors, Selected Teachers	Based on Grades and Attendance.	Principal	\$1200	Aug. 2011 - May 2012	Exemptions
103	Extracurricular, co-curricular and UIL activities	Principal	Selected Teachers	Supplies, Materials,	\$510,937	Aug. 2011 -	Lesson Plans,

	are available at all campuses and students will be encouraged to participate.			Facilities, Transportation, Services		May 2012	Schedules
104	At-risk students with potential for dropping out or being retained are identified.	Principal	Counselors	At-Risk Identification Instruments	\$0	Aug. 2011 - May 2012	At-Risk List
105	There will be follow up on withdrawn students to ensure they have enrolled at another school.	Principal	Counselors	Student Records	\$0	Aug. 2011 - May 2012	Student Records
109	Specialized programs are conducted throughout the district (WHO, Junior Achievement, Bully Alert, The Beginning of a Hero, CHARLIE, WAIT....etc.).	Principal, Counselor	Counselors, Selected Teachers	Schedule, Community Volunteers	\$5,000	Aug. 2011 - May 2012	Schedule
110	Workshops are held for parents and teachers to help develop positive student self-esteem and strong study skills.	Principal	Selected Teachers, Counselors	Workshops	\$4,000	Oct. 2011 - May 2012	Attendance
111	A crisis management plan is available at all campuses.	Principal	Counselors	Planning Document	\$0	Aug. 2011 - May 2012	Plan
118	Career Day is hosted annually for the Junior High students.	Principal, Counselor	Counselors	Correspondence	\$2,500	Spring 2012	Attendance
151	P.A.L. (Peer Assistance and Leadership) - A cooperative program implemented by schools to provide the at-risk younger children with a supportive role model from high school.	Principals	Teachers, Counselors	Materials, Schedule	\$1,500	Aug. 2011 - May 2012	Activities, Lesson Plans
153	Counseling sessions are implemented to deal with various personal issues affecting self-esteem, behavior, and responsibility in the school setting.	Principals	Teachers, Counselors	Materials	\$60,000	Aug. 2011 - May 2012	Activities
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
191	In school suspension (ISS) is utilized for disciplinary matters.	Principal	Principal	Personnel to Monitor ISS	Cost of Teacher/Supervisor Assigned	Aug. 2011 - May 2012	Attendance Sheets
199	Students in special programs receive services in a timely manner (as specified in Board Policy).	Principal	Principal, Diagnostician	Principal, diagnostician, counselor	\$145,000	Aug. 2011 - May 2012	Timelines in Place
238	The district will designate an appropriate staff person as a liaison for students in homeless situations.	District Counseling Coordinator	Assistant Superintendent	Assistant Superintendent	\$65,000	Aug. 2011	Liaison named
239	The Texas Math and Science Diagnostic System (TMSDS) is utilized from grades 6-11.	Principal	Assistant Superintendent, Math Teachers	TMDS Web Site	\$0	Spring 2012	Lesson Plans Benchmarking
242	Personal graduation plans are developed for students in grades 6-12 who have failed a state assessment instrument or are not expected to graduate by the end of the fifth school year after enrolling in ninth grade.	Principal	Principal, Counselors	Counselors	\$500	Aug. 2011 - May 2012	TAKS Data, Student Grades
247	The campus develops parent involvement policies.	Principal	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Principal, Campus Committee Minutes
249	Additional assistance is provided to students identified as needing help in meeting the state's challenging student academic achievement.	Principal, teachers	Principal	Principal, Campus Committee	\$0	Aug. 2011 - May 2012	Courses in Place
251	TAKS workbooks are made available to all 11th grade students in English, Math, Science and Social Studies.	Principal	Principal, Teachers	Instructional Budget	\$2400	Aug. 2011 - May 2012	Lesson Plans

252	Double Blocked Math is available to all students who need help in Algebra I.	Principal	Principal	Teachers	\$10,000	Aug. 2011 - May 2012	Teacher Schedules, Lesson Plans
253	Quality workbooks and study guides are used to increase to improve student performance on the TAKS/STAAR.	Principal	Principal	Teachers	\$4,500	Aug. 2011 - May 2012	Lesson Plans
254	Summer review and remediation is available for all students that do not pass any portion of the Exit Level TAKS.	Principal	Principal	Teachers	\$5,000	Aug. 2011 - May 2012	Teacher schedules
258	LifeTrack services is a follow-up program for our Seniors. Questionnaires during the senior year and after they graduate get important feedback.	Principal	Principal	Principal, LifeTrack Services	\$3,500	Spring 2012	Survey Results
259	The Lexia computer program is used for Response to Intervention as well as for special education and dyslexia.	Principal	Principal, teacher	Instructional Budget	\$1000	Aug. 2011 - May 2012	Lesson Plans
272	Jazz Band is an elective at the Junior High.	Principal	Teachers	Teacher	\$5,000	Aug. 2011	Teacher Schedule
286	TAKS/STAAR Math, Science, Social Studies and ELA remediation classes and tutorials are available.	Principal	Principal, Teachers, Volunteers	College Students	\$5000	May 2012	Student success on TAKS
289	One day of professional development at the campuses is devoted to curriculum alignment and development.	Principal	Principal, Teachers	Staff Development	\$3,500	Summer 2011	Planning documentation
290	Video streaming is integrated into the curriculum.	Asst. Superintendent	Teachers	Budget	\$1,500	May 2012	Lesson Plans
295	The "My Satori"/"Study Island" TAKS/STAAR tutorial programs are used at the Intermediate, Junior High, and High School computer labs.	Principal	Principal, Technology Director	Teachers, Computer Labs	\$10,000	Aug. 2011 - May 2012	Benchmarking Results
297	A Learning Lab is used at the High School for special education students and principal selected regular education students.	Principal	Principal, Counselor, Teachers, Aides	Teachers, Aides	\$40,000	Aug. 2011 - May 2012	Reduced Failure Rate
301	Intervention teams are proactive in helping students be successful in the regular classroom.	Counselor	Principal, Counselors, Teachers	Staff	\$1,500	Aug. 2011 - May 2012	Reduced Special Education Referrals
302	Conduct recruitment activities to ensure highly qualified personnel in all positions. Activities will include participating in job fairs, posting vacancies in multiple sites and maintaining an active webpage.	Superintendent	All staff	Local Funds, Title IIA	\$500	May 2012	Number of Positions Posted, Number of Applications Completed, number of visits on web page
308	Provide incentives for teachers to attain ESL/GT/Special Education certifications.	Superintendent	All Teachers	Title IIA, Local Funds	\$500	Aug. 2011 - May 2012	Staff Development Records, Certification paid, personnel files
314	A School Resource Officer was hired for student safety. He handles Crimestoppers, criminal activities, and teaches safety programs.	Principal	Student Resource Officer	Staff	\$35,000	Aug. 2011 - May 2012	District and Campus Incident Reports
324	Serenity House, Twogether in Texas, the PAPP Program, and Teens Say Know are abstinence programs delivered to career and technology and health classes at the High School	Principal	Counselors	Speaker	\$500	Aug. 2011 - May 2012	District and Campus Incident Reports
328	Conduct Saturday School at the Junior High School to make up for disciplinary alternatives and attendance make-up alternatives.	Principal	Coordinator, Asst. Principals	Schedule, Salaries	\$2,000	Sept. 2011 - May 2012	Attendance log
331	Bridges, a web based program is used for students in Junior High and High School to	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage

	explore career and education options, then track their progress as they create successful plans						
335	JAVA (Computer Programming) class is offered at the High School as an elective.	Teacher	Principal, Teacher	Textbook, Computers	Salary	Sept. 2011 - May 2012	Curriculum Implemented
349	Professional development is planned on differentiating instruction for students.	Curriculum Director	Principal, Teachers	Moodle, Region 14	\$3,000	Aug. 2011 - May 2012	Sign In Sheets
368	ESPed software is used to monitor student progress and to prepare IEPs.	Director of Student Services	Student Services Staff Members	Esped Subscription	\$25,000	Aug. 2011 - May 2012	IEPs, Data for Students
381	Strategies to encourage new students and help them assimilate to new school to JH	Principals, Counselors	Counselors, Teachers, Students	Counselors, Planned Activities	\$350	Aug. 2011 - May 2012	Student Activities
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Mastery

GOAL 4: WYLIE I.S.D. PARENTS AND COMMUNITY MEMBERS SHALL BE FULL PARTNERS IN THE EDUCATIONAL PROCESS OF THE DISTRICT.

SUMMATIVE EVALUATION: Needs survey, SBDM, plans, reports, and evaluations.

OBJECTIVE 1: The number of parent volunteers at each campus will be increased.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
118	Career Day is hosted annually for the Junior High students.	Principal, Counselor	Counselors	Correspondence	\$2,500	Spring 2012	Attendance
135	Special awards, assemblies, and/or receptions are given to honor parent volunteers.	Principal	Teachers, Counselors	Parent Volunteer Lists, Awards	\$1,500	April 2012	Reception Evaluation
136	Each campus solicits parents for volunteer help throughout the school year.	Principal	Teachers, Counselors	Parents Volunteer Forms, Newsletter	\$0	Aug. 2011 - May 2012	Parent Volunteer List
209	Parents are on site-based committees that are involved in writing the District/Campus Plans.	Superintendent	Superintendent, Principals	Parents, Community Members	\$500	Aug. 2011 - May 2012	Minutes of Meetings
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
388	A Long-Range Planning Committee meets to focus on future needs of students.	Superintendent	Superintendent, Principals, Teachers	Demographic Reports, Enrollment Reports	\$	Aug. 2011 - May 2012	Committee Participation
394	Students can earn awards at the A/R and Good Behavior Store.	Counselors, Teachers	Counselors, Teachers	Rewards, Parent Volunteers	\$3,500	Aug. 2011 - May 2012	A/R and Discipline Records

OBJECTIVE 2: Parents and community personnel will be informed and active partners in the educational process.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S)	STAFF INVOLVED	RESOURCES	DISTRICT	TIMELINE	FORMATIVE

		RESPONSIBLE			COST		ASSESSMENT
13	The district SBDM committee continues to review course offerings and curriculum throughout the district.	Asst. Superintendent	Teachers, Parents, Community members	Curriculum Material, Research	\$0	Aug. 2011 - May 2012	Recommendations, meeting minutes
24	An orientation session for senior parents and students are conducted.	Principal	Principal, Counselors	Schedule, Materials	\$0	Aug. 2011 - May 2012	Sign In Sheets
25	An orientation session for freshmen parents and students are conducted before students attend high school.	Principal	Principal, Counselors	Schedule, Materials	\$0	Aug. 2011 - May 2012	Sign In Sheets
63	Workshops and conferences are held for special population parents and teachers to provide guidance in helping children with curriculum and dispense information on services, laws, guidelines, rules, and resources available.	Program Coordinators, Principal	Program Coordinators, Selected	Materials, Schedule	\$8,000	Aug. 2011 - May 2012	Attendance
94	Emphasize to all staff, parents, and students the importance of student attendance throughout the year.	Principal	Principal, Staff	Staff Meetings	\$1,500	Aug. 2011 - May 2012	Meeting Minutes, Agenda, Phone Calls
95	Perfect attendance is recognized each six weeks.	Principal	Principals, Counselors	Award Sponsors	\$200	Aug. 2011 - May 2012	Award Winners
99	Parents are contacted as students approach the limit of absences allowed each semester.	Principal	Attendance Personnel	Correspondence	\$150	Aug. 2011 - May 2012	Mail-Outs, Phone Calls
110	Workshops are held for parents and teachers to help develop positive student self-esteem and strong study skills.	Principal	Selected teachers, counselors	Workshops	\$4,000	Oct. 2011 - May 2012	Attendance
137	A needs assessment is conducted annually at campuses.	Asst. Superintendent	Asst. Superintendent Principals, SBDM Committees	Meetings, Materials	\$0	Aug. 2011 - May 2012	Sign-In Sheets, Meeting Minutes
138	The Site-Based Decision Making process is evaluated throughout the district.	Asst. Superintendent	Asst. Superintendent, Principals, SBDM Committees	Meetings, Materials	\$0	Aug. 2011 - May 2012	Results and Recommendations
139	Meetings are held for special population parents to receive guidance in helping their children with the curriculum; and dispense information on characteristics of the various programs' services, laws, guidelines, rules, and resources available.	Program Coordinators, Principals	Program Coordinators, Selected Teachers	Materials, Schedule	\$2,500	Aug. 2011 - May 2012	Attendance
142	Parents and community personnel serve as volunteers in the K-12 Junior Achievement program.	Principals, Counselors	Selected Teachers	Curriculum	\$0	March - April 2012	Lesson Plans
144	Pre-K-8 PTO's work with each campus to enhance the educational and community climate	Principals	Teachers, Counselors, Principals, PTO	Schedule	\$0	Aug. 2011 - May 2012	Meetings
146	Parents represented by all student populations and community personnel are actively involved in the Site-Based Decision Making process.	Superintendent	Principals	SBDM Committees	\$	Aug. 2011 - May 2012	Meeting Minutes and Agendas
147	The Junior High broadcasts information via a radio broadcast.	Principal	Principal, teachers	Broadcast Equipment	\$2,000	Aug. 2011 - May 2012	Radio Broadcasts, Scripts
148	Wylie ISD communicates with all residents in the district by use of newsletters, Webpages, My Big Campus and the Wylie Weekly.	Asst. Superintendent	Asst. Superintendent, Secretary	Materials	\$5,000	Aug. 2011 - May 2012	Web pages, Articles
177	Sparky Dean discusses Bike Safety with the Early Childhood and Elementary Students.	Principal	Counselor	DPS	\$0	Aug. 2011 - May 2012	Counselor Plans, Activities
188	Student academic progress reports are available at the three-week mark of each six weeks.	Principal	Principal, Teachers	Skyward Gradebook	\$5,000	Aug. 2011 - May 2012	Progress Reports
197	Pre-school transition is monitored by the ARD committees.	Principal	Principal, Diagnostician, Teachers	Principal, diagnostician, teachers	\$15,000	Spring 2012	Individual Education Plans
201	Coordination between special populations programs is	Asst.	Asst. Superintendent,	Meetings	\$1000	Aug. 2011 -	Minutes of Meetings

	monitored and coordinated by our Student Services Director.	Superintendent	Special Pop. Coordinator			May 2012	
207	Every year a report is posted on our Web site for parents and the community concerning the number, rate and type of violent and criminal incidents occurring in each school as part of its annual report.	Asst. Superintendent	Asst. Superintendent, PEIMS Coordinator	Skyward PEIMS Report	\$30,000 annually	May 2012	Report
209	Parents are on site-based committees that are involved in writing the District/Campus Plans.	Superintendent	Superintendent, Principals	Parents, Community Members	\$500	Aug. 2011 - May 2012	Minutes of meetings
215	The Webpage is utilized for information and student achievements.	Business Manager	Business Manager	Business Manager, Software	\$1500	Aug. 2009 - July 2011	Webpage
219	Parent meetings are held in the first six-weeks of school to inform parents about the Title I program and share results.	Reading Recovery Teaching, Principal	Reading Recovery Teaching	Program Requirements	\$500	Aug. 2009 - Sept. 2009	Sign In Sheets
220	Evaluations are sent to each parent, teacher and principal to get feedback on services and programs at each campus.	Reading Recovery Teaching, Principal	Reading Recovery Teaching, Principal	Survey	\$100	Spring 2012	Survey results
225	Pizza Hut's "Book It" program is utilized at the Intermediate. Students read a specified number of books and get a pizza party at the end of the year.	Counselor	Counselor, Teachers	Pizza Hut	\$0	Aug. 2011 - May 2012	Award List
226	Young Audiences give theatrical performances at grades Pre-K-5.	Principal	Principal, Teachers	Young Audiences	\$1500	Aug. 2011 - May 2012	Lesson Plans
234	Students compete in the Middle Clear Fork Soil and Water Conservation Poster Contest.	Principal	Counselor	Conservation District Information, Teachers	\$0	Spring 2012	Lesson Plans
243	The School Dispatch Emergency Notification Service is implemented for quick notification in case of emergency.	Assistant Superintendent	Assistant Superintendent	Budget, Assistant Superintendent	\$2,000	Aug. 2011 - May 2012	Program in Place
264	Students participate in making Fire Prevention Posters.	Principal	Teachers	Fire Department Information, Teachers	\$0	October 2011	Lesson Plans
274	A phone system with voice mail is available for all staff.	Assistant Superintendent	Technology director, Assistant Superintendent	Budget	\$50,000	Aug. 2011 - May 2012	Voicemail in Place
275	The district Web page is updated daily.	Superintendent	Staff	Software	\$10,000	Aug. 2011 - May 2012	Web Site
288	Family Access provides parents with information concerning student grades, discipline, attendance, cafeteria balance, and contact information.	Asst. Superintendent	Asst. Superintendent	Budget	\$10,000	Aug. 2011 - May 2012	Website Usage Reports
313	Celebrate the Arts Day is held in May to showcase students' achievements at the Junior High.	Principal	Principal, Fine Arts Teachers	Staff	\$1,000	Aug. 2011 - May 2012	Scheduled Day
314	A School Resource Officer was hired for student safety. He handles Crimestoppers, criminal activities, and teaches safety programs.	Principal	Student Resource Officer	Staff	\$35,000	Aug. 2011 - May 2012	District and Campus Incident Reports
315	Student leaders work in conjunction with community leaders such as the Mayor Youth Council and United Way Youth Council.	Principal	Teachers	Staff	\$0	Aug. 2011 - May 2012	Student Participation
325	Early student registration for Dyess students takes place before new student registration.	Superintendent	Counselors, Selected Staff	Staff	\$500	August 2011	Student Enrollment
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
346	Students participate in "Make a Difference Day" by	Counselors	Counselors,	Community	\$0	Fall	Student Giving

	helping collect paper goods for the House that Kerry Built.		Teachers, Students	Involvement, Donations		Semester	
356	Teacher Web pages are used for parent and student communication.	Curriculum/Tech Integration Director	Teachers	District Web Site	\$6,000	Aug. 2011 - May 2012	Teacher Web Pages, Web Page Counts
361	Students collect canned food items to donate to the Abilene Food Bank and goods for Noah Project.	Counselors	Principals, Teachers, Student	Students	\$	Fall Semester	Record of Student Giving
363	Students participate in activities to celebrate Constitution Day, Veteran's Day, Martin Luther King, Jr. Day, etc.....	Teachers	Principals, Teachers	Veterans	\$500	November	Participation of Students and Service Members
364	Education majors from McMurry work with students in Pre-K.	Teachers	Principal, Teachers	McMurry Students	\$0	Each Semester	Participation of McMurry Students and Teacher Evaluations
388	A Long-Range Planning Committee meets to focus on future needs of students.	Superintendent	Superintendent, Principals, Teachers	Demographic Reports, Enrollment Reports	\$	Aug. 2011 - May 2012	Committee Participation
394	Students can earn awards at the A/R and Good Behavior Store.	Counselors, Teachers	Counselors, Teachers	Rewards, Parent Volunteers	\$3,500	Aug. 2011 - May 2012	A/R and Discipline Records

GOAL 5: WYLIE I.S.D. WILL PROVIDE A SUPPORTIVE, SAFE, AND DISCIPLINED ENVIRONMENT FOR ITS STUDENTS SO THEY MAY BECOME SELF-ASSURED, PRODUCTIVE ADULTS.

SUMMATIVE EVALUATION: Needs survey, SBDM, plans, reports, and evaluations.

OBJECTIVE 1: Various methods, approaches, and programs will be utilized to help students acquire the knowledge, skills, and attitudes for success in school, in the workplace, and in life.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
35	Teachers offer regularly scheduled daily morning and afternoon tutorial sessions to students.	Principal	Teachers, Principal	Materials	\$40,000	Aug. 2011 - May 2012	Sign-in logs, Benchmarks, Student Grades
39	Counseling personnel and services are made available at all campuses.	Superintendent	Superintendent, Principals, SBDM	Salaries, Benefits, Services	\$330,489	Aug. 2011 - May 2012	Assignment, Sessions
92	Field trips are scheduled to allow students "hands on" experience.	Principal	Teachers, Principals	Transportation, Fees	\$4,000	Aug. 2011 - May 2012	Trips
111	A crisis management plan is available at all campuses.	Principal	Counselors	Planning Document	\$0	Aug. 2011 - May 2012	Plan
151	P.A.L. (Peer Assistance and Leadership) - A cooperative program implemented by schools to provide the at-risk younger children with a supportive role model from high school.	Principals	Teachers, Counselors	Materials, Schedule	\$1,500	Aug. 2011 - May 2012	Activities, Lesson Plans
153	Counseling sessions are implemented to deal	Principals	Teachers, Counselors	Materials	\$60,000	Aug. 2011 -	Activities

	with various personal issues affecting self-esteem, behavior, and responsibility in the school setting.					May 2012	
154	Red Ribbon Week - Students wear red ribbons and participate in activities to show their drug free awareness.	Principals & Student Council	Teachers, Counselors, Student Council	Materials	\$2500	Aug. 2011 - May 2012	Activities
159	Trooper Sparky Dean - The seat belt safety program is presented during the fall to make students aware of the importance of wearing a seat belt.	Counselors	Teachers, Counselors	Materials, Texas Dept. of Public Safety	\$0	Aug. 2011 - May 2012	Activities
161	Thumbs-Up for Kids Program introduces good health practices to our students.	Counselors	Teachers, Counselors	Materials	\$	Aug. 2011 - May 2012	Activities
162	Good citizenship is recognized and rewarded each six weeks at appropriate campuses.	Counselors	Teachers, Counselors	Awards	\$1,000	Sept. 2011 - May 2012	Citizenship Lists
163	Students develop an appreciation for and assist in the upkeep and beautification of all campuses.	Principals, Student Council	Teachers, Principals, Student Council	Materials	\$500	Ongoing	Activities
164	Students continue to practice and gain additional awareness of recycling activities.	Principals, Student Council	Teachers, Principals, Student Council	Materials	\$0	Aug. 2011 - May 2012	Activities, Lesson Plans
167	Safe transportation to and from school and school activities is available for all students.	Asst. Superintendent	Transportation Director, Drivers	Vehicles, Maintenance, Services	\$301,173	Aug. 2011 - May 2012	Bus routes, Transportation Logs
168	All buildings and grounds are maintained in a repaired, clean, and safe condition.	Asst. Superintendent	Maintenance and Custodial personnel	Materials, Equipment, Services	\$328,000	Aug. 2011 - May 2012	Work Requests, Records
169	Safety inspections from outside consultants are conducted each year.	Asst. Superintendent	Asst. Superintendent, Principals, maintenance, custodians	Schedule	\$5,000	Fall, Spring	Work Requests, Records
170	Safety training is conducted and manuals are distributed and reviewed each year for all maintenance workers, custodians, cafeteria, and bus drivers.	Asst. Superintendent	Asst. Superintendent, Selected Personnel	Materials	\$1,500	Aug. 2011 - May 2012	Meetings, Sign In Sheets
171	Meals are provided at all campuses by qualified personnel and according to all rules and regulations.	Food director	Cafeteria Staff	Training, Supplies, Services	\$600,000	Aug. 2011 - May 2012	Meal Counts, Meetings
172	An Alternative Education Program is available to all students meeting placement criteria as established by district policies and guidelines.	Principals	Principals, Selected Teachers	Schedule, Salaries	\$35,000	Aug. 2011 - May 2012	Attendance, Lesson Plans
173	A qualified and adequate number of nursing personnel and services are available at all campuses.	Superintendent	Superintendent, Principals	Salaries, Benefits, Services	\$127,603	Aug. 2011 - May 2012	Activities, Visitation Logs
176	An electronic sign in the cafeteria is utilized to recognize students and highlight their achievements.	Principal	Principal, Asst. Principal	Electronic Sign	\$500	Aug. 2011 - May 2012	Sign in Place
177	Sparky Dean discusses Bike Safety with the Early Childhood and Elementary Students.	Principal	Counselor	DPS	\$0	Aug. 2011 - May 2012	Counselor Plans, Activities
189	Students who are expelled from school are sent to the Taylor County Learning Center [TCLC], a Juvenile Justice Alternative Education Program.	Asst. Superintendent	Principal, Asst. Superintendent	TCLC	\$59 per day	Aug. 2011 - May 2012	TCLC Placement
191	In school suspension (ISS) is utilized for disciplinary matters.	Principal	Principal	Personnel to monitor OCS	cost of teacher/supervisor assigned	Aug. 2011 - May 2012	Attendance sheets
207	Every year a report is posted on our Web site for parents and the community concerning the number, rate and type of violent and criminal incidents occurring in each school as part of its	Asst. Superintendent	Asst. Superintendent, PEIMS Coordinator	Skyward PEIMS Report	\$30,000 annually	May 2012	Report

	annual report.						
208	Pregnancy related services are provided through the counselor's office.	Principal	Counselors, Principal	Counselors	\$500	Aug. 2011 - May 2012	Monitoring of Pregnancy Cases
210	Texas scholarship/grants program is communicated to junior and seniors by the counselors.	Principal	Counselors, Principals	Counselors	\$0	Aug. 2011 - May 2012	Schedule of Counselor Meetings
211	Distance learning and dual credit are implemented so students will be able to start earning college credits.	Principal	Principal, Teachers	Distance Learning Lab	\$50,000	Aug. 2011 - May 2012	Classes Scheduled
213	IMPACT develops drug awareness and helps students deal with peer pressure and self-esteem issues.	Principal	Principal, Counselor, Teachers	Power Connection	\$0	Aug. 2011 - May 2012	Classes Scheduled
214	The district monitors all dangerous disciplinary offenses through the PEIMS 425 record.	Principal	Principal, Asst. Principals	Asst. Principals, PEIMS software	\$30,000	Aug. 2011 - May 2012	Report
231	SS3 Survey which is district wide with administrators, teachers, staff, parents, and students being surveyed about needs.	Assistant Superintendent	Safe and Drug-Free Coordinator	Counselor	\$300	Spring 2012	Survey results
243	The School Dispatch Emergency Notification Service is implemented for quick notification in case of emergency.	Assistant Superintendent	Assistant Superintendent	Budget, Assistant Superintendent	\$2,000	Aug. 2011 - May 2012	Program in Place
255	Crimestoppers is available for students who know about illegal activities at school.	Principal, Student Resource Officer	Principal, Student Resource Officer	Crimestoppers, Principal, Student Resource Officer	\$39,000	Aug. 2011 - May 2012	Program in Place
258	LifeTrack services is a follow-up program for our Seniors. Questionnaires during the senior year and after they graduate get important feedback.	Principal	Principal	Principal, LifeTrack Services	\$3,500	Spring 2012	Survey Results
264	Students participate in making Fire Prevention Posters.	Principal	Teachers	Fire Department Information, Teachers	\$0	October 2011	Lesson Plans
276	Our district internet access is CIPA (Child Internet Protection Act) compliant.	Technology Director	Technology Director, WTTC	WTTC	\$10,000	Aug. 2011 - May 2012	Filter in place, Daily Reports of Activities
293	"Aim for Success" is presented to 7th and 8th grade students to teach the value of abstinence.	Counselor	Principal, Counselor	United Way	\$0	May 2012	Scheduled Event
299	A discipline system has been added at the High School to address repeat offenders.	Assistant Principals	Assistant Principals	Discipline Management Software	\$5,000	Aug. 2011 - May 2012	Discipline Referrals
314	A School Resource Officer was hired for student safety. He handles Crimestoppers, criminal activities, and teaches safety programs.	Principal	Student Resource Officer	Staff	\$35,000	Aug. 2011 - May 2012	District and Campus Incident Reports
321	Bus Evacuation training is conducted as needed. The training includes viewing a video and a bus evacuation drill.	Asst. Superintendent	Transportation Staff	Staff	\$200	Aug. 2011 - May 2012	Record of Bus Drills
323	An ID security monitoring system is installed at the High School.	Technology Dir.	Technology Staff	Software, Hardware	\$800	December 2011	Campus Incident Reports
327	All staff and substitutes are fingerprinted according to state law.	District Staff	Administration Staff	State Database	\$57 per employee	Aug. 2011 - May 2012	Fingerprinting Records
331	Bridges, a web based program is used for students in Junior High and High School to explore career and education options, then track their progress as they create successful plans	Counselors	Teachers, Parents, Counselors	www.bridges.com	\$2,000	Sept. 2011 - May 2012	Student Usage
332	Video Technology is offered at the High School as an elective.	Teacher	Principals, Video Technology Teacher	Software and Hardware	\$5,000	Sept. 2011 - May 2012	Student Projects
334	Texas S.T.E.P. (Statewide Tobacco and Education Program) program is provided for all students.	Principals, SRO	Student Resource Officer	Resources from State	Grant	Sept. 2011 - May 2012	Curriculum Implemented

335	JAVA (Computer Programming) class is offered at the High School as an elective.	Teacher	Principal, Teacher	Textbook, Computers	Salary	Sept. 2011 - May 2012	Curriculum Implemented
337	Renzulli, a web-based program is being used with G/T students to provide engaging, individualized resources specially chosen for their interest areas and learning styles	G/T Coordinator	G/T Coordinator, Teachers, Students	Hardware, Software	\$9,000	Sept. 2011 - May 2012	Student Reports
344	Campus wide discipline management plans are being implemented to ensure consistency on the campuses.	Principals	Principal, Teachers	Discipline Management Plans	Salaries	Aug. 2011 - May 2012	Discipline Referrals
348	The heating, ventilation, and air conditioning are evaluated and updated at campuses.	Asst. Superintendent	Asst. Superintendent, Custodians	New Equipment	\$1,500,000	Aug. 2011 - May 2012	Campus Needs Assessment
369	An LSSP is employed by the district to assist students and teachers.	Director of Student Services	LSSP	LSSP, Counselors	\$40,000	Aug. 2011 - May 2012	LSSP Service Reports
372	Programs are provided about bullying and cyberbullying to students.	Counselors	Region 14, Counselors, Teachers	Region 14 Program	\$5,000	Aug. 2011 - May 2012	Student Questionnaires
381	Strategies to encourage new students and help them assimilate to new school to JH	Principals, Counselors	Counselors, Teachers, Students	Counselors, Planned Activities	\$350	Aug. 2011 - May 2012	Student Activities
387	Provide individual and group counseling (including conflict-resolution) and bullying/violence prevention.	Principals, Counselors	LSSP, Counselors, Teachers	Region 14 Staff,	\$2,000	Aug. 2011 - May 2012	Counseling Sessions
394	Students can earn awards at the A/R and Good Behavior Store.	Counselors, Teachers	Counselors, Teachers	Rewards, Parent Volunteers	\$3,500	Aug. 2011 - May 2012	A/R and Discipline Records
395	Content Mastery is available for students in need of assistance.	Principals, Teachers	Teachers	Content Mastery Lab	Salaries	Aug. 2011 - May 2012	Students Served in Content Masters
398	Wylie I.S.D. contracts with Region 14 for Alcohol and Drug Testing for Bus Drivers	Asst. Superintendent For Transportation	Transportation Director, Bus Drivers	Region 14 Testing	\$37.00 Drug Test, \$12.00 Breath Alcohol Test	Aug. 2011 - May 2012	Monthly Alcohol and Drug Testing
402	Wylie I.S.D. contracts with Region 14 for SAFE and EFFECTIVE Schools Support Services for 5 days of service.	Asst. Superintendent	Principals, Counselors, Teachers	Region 14	\$2,500	Aug. 2011 - May 2012	Program Evaluations
412	Wylie I.S.D. PEP Grant Project Team meets monthly to review grant status, update HECAT, PECAT, and to review staff/student wellness policies.	Grant Project Director	Principals, P.E. Teachers	PEP Grant, SHAC Meeting Minutes	Matching Funds	October 1, 2011 - September 2012	Monthly Meeting Agendas

OBJECTIVE 2: Promote the improved physical health and well-being of our staff and students.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
385	Continue Wellness Program for all District Employees in coordination with our School Health Advisory Committee.	Asst. Superintendent	Principals, Teachers	HECAT/PECAT Information	\$0	Ongoing	SHAC Meeting Agendas
386	Implement programs and activities to improve student fitness based on Fitnessgram results.	Asst. Superintendent	Principals/P.E. Teachers	Fitnessgram Testing Kits	\$3,500	Aug. 2011 - May 2012	Fitnessgram Reports
387	Provide individual and group counseling (including conflict-resolution) and bullying/violence prevention.	Principals, Counselors	LSSP, Counselors, Teachers	Region 14 Staff,	\$2,000	Aug. 2011 - May 2012	Counseling Sessions
389	Speech Club is held to help students with speech difficulties.	Speech Pathologists	Speech Pathologists, Teachers	Speech Lessons	Salaries	Aug. 2011 - May 2012	Student Progress Reports
390	Abilene Christian University Students work with students on social skills.	Principal	Teachers	ACU Students	\$0	August 2011-May 2012	Progress Reports
402	Wylie I.S.D. contracts with Region 14 for SAFE and EFFECTIVE Schools Support Services for 5 days of service.	Asst. Superintendent	Principals, Counselors, Teachers	Region 14	\$2,500	Aug. 2011 - May 2012	Program Evaluations

412	Wylie I.S.D. PEP Grant Project Team meets monthly to review grant status, update HECAT, PECAT, and to review staff/student wellness policies.	Grant Project Director	Principals, P.E. Teachers	PEP Grant, SHAC Meeting Minutes	Matching Funds	October 1, 2011 - September 2012	Monthly Meeting Agendas
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OBJECTIVE 3: Provide effective systems to intervene in social issues that have a negative impact on student learning.

District Improvement Plan 2011-2012							
ACTIVITY#	STRATEGY/ACTIVITY	PERSON(S) RESPONSIBLE	STAFF INVOLVED	RESOURCES	DISTRICT COST	TIMELINE	FORMATIVE ASSESSMENT
87	Staff development for special population personnel will be attended to keep informed of innovative trends, Response to Intervention, bullying and remain in compliance with current laws and regulations.	Asst. Superintendent, Program Directors	Special Population Personnel	Registration Fees, Travel	\$1,000	Aug. 2011 - May 2012	Registration, Attendance
372	Programs are provided about bullying and cyberbullying to students.	Counselors	Region 14, Counselors, Teachers	Region 14 Program	\$5,000	Aug. 2011 - May 2012	Student Questionnaires
381	Strategies to encourage new students and help them assimilate to new school to JH	Principals, Counselors	Counselors, Teachers, Students	Counselors, Planned Activities	\$350	Aug. 2011 - May 2012	Student Activities
387	Provide individual and group counseling (including conflict-resolution) and bullying/violence prevention.	Principals, Counselors	LSSP, Counselors, Teachers	Counseling Materials	\$2,000	Aug. 2011 - May 2012	Counseling Sessions
389	Speech Club is held to help students with speech difficulties.	Speech Pathologists	Speech Pathologists, Teachers	Speech Lessons	Salaries	Aug. 2011 - May 2012	Student Progress Reports
390	Abilene Christian University Students work with students on social skills.	Principal	Teachers	ACU Students	\$0	August 2011-May 2012	Progress Reports
402	Wylie I.S.D. contracts with Region 14 for SAFE and EFFECTIVE Schools Support Services for 5 days of service.	Asst. Superintendent	Principals, Counselors, Teachers	Region 14 Staff	\$2,500	Aug. 2011 - May 2012	Program Evaluations
412	Wylie I.S.D. PEP Grant Project Team meets monthly to review grant status, update HECAT, PECAT, and to review staff/student wellness policies.	Grant Project Director	Principals, P.E. Teachers	PEP Grant, SHAC Meeting Minutes	Matching Funds	October 1, 2011 - September 2012	Monthly Meeting Agendas

District Policy on Sexual Harassment and Dating Violence

As required by state law, the district has adopted policy regarding sexual harassment and dating violence, and this policy is included in the DIP. Specifically, district policies FFH(Local) and FFH(Exhibit) address sexual harassment and dating violence under the broader category of Student Welfare.

The preamble to district policy FFH(Local) states:

“The District prohibits discrimination, including harassment, against any student on the basis of race, color, religion, gender, sexual orientation, national origin, disability, or any other basis prohibited by law. The District prohibits dating violence, as defined by this policy. Retaliation against anyone involved in the complaint process is a violation of District policy.”

State Compensatory Education Statement

State compensatory education funds were authorized by the legislature to provide financial support for programs and/or services designed by school districts to increase the achievement of students at risk of dropping out of school. State law, SECTION 29.081, Texas Education Code, requires districts to use student performance data from the state legislatively-mandated assessment instrument known as the Texas Assessment of Knowledge and Skills(TAKS) tests and any other achievement tests administered under Subchapter B, Chapter 39, of the Texas Education Code,

including norm-referenced tests approved by the State Board of Education to provide accelerated intensive instruction to students who have not performed satisfactorily or who are at risk of dropping out of school. These funds are used only to meet the costs of providing a supplemental compensatory, intensive, or accelerated instruction program. Criteria for identification of students at risk of dropping out of school is defined under Section 29.081 of the Texas Education code.

Key to Program Budget Codes and Title I Schoolwide Components			
Program Budget Codes		Title I Schoolwide Components	
Abbreviation	Program	Abbreviation	Component
T IA	Title I, Part A	CAN	Campus Needs Assessment
T IC	Title I, Part C (Migrant)	RS	School Reform Strategy
T IIA	Title II, Part A (TPTR)	HQ	Highly Qualified
T IID	Title II, Part D (Technology)	PD	Professional Development
T IV	Title IV (Safe & Drug Free Schools)	ER	Employee Recruitment
SCE	State Compensatory Education	PI	Parental Involvement
OEYP	Optional Extended Year	T	Transition
AMI / ARI	Accelerated Math/Reading Instruction	TIA	Teacher Input in Assessment
LOCAL	Local Funds	AMI	Assistance for Mastery
T III	Title III (Bilingual, ESL)	CIS	Coordination / Integration of Services