

Minutes of Special Called Board Meeting on November 17, 2014

The Board of Trustees West Orange-Cove CISD

A Special Called of the Board of Trustees of West Orange-Cove CISD was held Monday, November 17, 2014, beginning at 5:00 PM in the Board Room of the Administration Building, 902 W. Park Ave. Orange, Texas 77630.

I. Routine Business

- A. Call To Order at 5:04 p.m. – Pete Amy
- B. Certification of Notice – Pete Amy

Board Members Present: Pete Amy, Eric Mitchell (arrived at 5:06 p.m.) Ruth Hancock, Bryan Thomas Muhammad, Sarah Jefferson Simon & Nathaniel Colbert.

Board Members Absent: Rev. Hardy O’Neal

Board Attorneys Present: George Barron & David B. Hodgins

School Personnel Present: Anitrea Goodwin, Dr. Tyrus Doctor, James Colbert, Patricia Lee, Mr. Charles & Bonnie Tegge

Complainant: Ms. Cecelia Duhon, Ms. Duhon’s daughter & son

II. Consider Level Four Grievance Hearing by Cecilia Duhon and Related Actions

Ms. Cecelia Duhon & Mr. David Hodgins/Administration were allowed 15 minutes to make their presentation and 5 minutes to present their rebuttal.

The Board convened to closed session at 6:03 p.m.

The Board reconvened to open session at 7:22 p.m.

III. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
 - 1. Consider Level Four Grievance Hearing by Cecilia Duhon and Related Actions
- B. Paraprofessional, Support Staff, Teachers, Administrators & Personnel (Tex.Gov't

Code 551.074)

1. Consider Level Four Grievance Hearing by Cecilia Duhon and Related Actions

C. Discussion of Complaint Against an Employee (Tex.Govt. Code 551.082)

1. Consider Level Four Grievance Hearing by Cecilia Duhon and Related Actions

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

IV. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

Bryan Thomas Muhammad motioned to grant Ms. Duhon's complaint to the following extent: That Ms. Duhon is reinstated as an employee to the District on December 1, 2014 and on the condition that she receives a reprimand, submit to a growth plan established by her supervisor and that all relief not granted be denied.

Nathaniel Colbert seconded the motion

Motion passes 4/2 with Pete Amy & Ruth Hancock opposing

V. Adjourn: 7:28 p.m.