



Faculty Council Vision for 2025–2026:
Embracing Opportunities & Facing Challenges Together

Faculty Council Report to the Temple College Board of Trustees

August 25, 2025

I. News

- Classes are underway following a successful Welcome Week. During Welcome Week, faculty were key in planning the Leopards Learn conference, where faculty lead, facilitated, and attended professional development sessions.
- **Board Approval of Faculty Council Constitution:** At the first faculty council meeting of the Fall 2025 semester, faculty unanimously approved a new Faculty Council Constitution to help ensure compliance with legislation outlined in SB 37. According to SB 37, only the Board of Trustees can establish a faculty council at a public institution of higher education, including community colleges, and the board must adopt rules for faculty council that are in compliance with new legislation prior to Sept. 1. **On behalf of faculty council, I submit the attached Faculty Council Constitution and ask for board approval so that faculty council can continue operations at Temple College.**
 - The Executive Committee and Ways and Means committee has worked closely with administration to develop the new constitution. The new constitution addresses rules laid out in SB 37 and includes a mechanism for documenting compliance with those rules through the faculty council Secretary-Treasurer.
 - Pending approval, faculty council will ask Dr. Ponce to appoint executive officers and representatives from each division to serve on the council, in accordance with SB 37. The executive committee will then work with the divisions and the faculty council elections committee to conduct division elections to select a representative from each division to serve on the council, as described in SB 37.

II. Committee Updates

- Executive Committee (**Christopher Krejci**, Chair)
 - The Executive Committee has been busy learning about new legislation that affects faculty and faculty council. (See *attached Faculty Council President's Report on SB 37*.) We have worked closely with the Ways and Means Committee and administration to draft a new constitution that complies with SB 37.
- Elections Committee (**Erica Perrine**, Outgoing Chair)
 - Faculty council elections were completed at the end of Spring 2025. Pending approval and adoption of the new Faculty Council Constitution, faculty will begin serving on their respective committees, and the faculty council president will begin selecting committee chairs, appointing additional committee members, and filling vacant spots. (See *attached 2025-2026 Committee Assignments*.)
- Ways and Means Committee (**Ray Stockstad**, Incoming Chair)
 - The Ways and Means Committee has been working closely with the executive committee to revise and pass a new Faculty Council Constitution, in accordance with our bylaws, that adheres to requirements of SB 37. (See *attached Faculty Council Constitution*).

Faculty Council President's Report on SB 37

- **Definitions:** SB 37 amends Education Code, Chapter 51, which defines “Faculty” as “full-time.” We have been advised to read the term “faculty” in SB 37 as only inclusive of full-time faculty.
- **Faculty Council Membership:** SB 37 requires members of faculty council to be “faculty” and caps faculty council membership at 60, “except as otherwise provided by the [BOT], with at least two representatives from each college or school, including:
 - (A) one member appointed by the president or chief executive officer of the institution; and
 - (B) the remaining members elected by a vote of the faculty of the member’s respective college or school” (p. 9, ln. 2-9).
- **Publication of Statement and Reports**” “A faculty council or senate may not issue any statement or publish a report using the institution’s official seal, trademark, or resources funded by the institution on any matter not directly related to the council’s or senate’s duties to advise the institution administration” (p.9, ln. 15-20).
- **Compensation and Reimbursement:** “Service on the faculty council or senate is an additional duty of the faculty member’s employment. Members of the faculty council or senate are not entitled to compensation or reimbursement of expenses for their role as members of the faculty council or senate unless the expense is on behalf of and approved by the institution of higher education” (p.9 ln. 21-26).
- **Terms of Office:** “A member of the faculty council or senate appointed by the president or chief executive officer of the institution of higher education in accordance with Subsection (b)(3)(A) may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member’s most recent term. A member of the faculty council or senate elected by a vote of the faculty of the member’s respective college or school serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member’s most recent term” (p.9, ln. 27-p.10, ln. 10).
- **Removal from Faculty Council** “A faculty member serving on the faculty council or senate may be immediately removed from the council or senate for failing to conduct the member’s responsibilities within the council’s or senate’s parameters, failing to attend council or senate meetings, or engaging in other similar misconduct. A member of a faculty council or senate may be removed on recommendation of the institution’s provost and approval by the institution’s president or chief executive officer” (P. 10, ln. 11-18).
- **Appointed of Officers:** “The president or chief executive officer of the institution of higher education shall appoint a presiding officer, associate presiding officer, and secretary from the members of the faculty council or senate” (p.10, ln. 19-22).
- **Meetings:** “The faculty council or senate shall conduct meetings at which a quorum is present in a manner that is open to the public and in accordance with procedures prescribed by the president or chief executive officer of the institution of higher education” (p.11, ln. 2-5).

- “The faculty council or senate shall broadcast over the Internet live video and audio, as applicable, of each open meeting of the council or senate if more than 50 percent of the members of the council or senate are in attendance” (p.11, ln. 6-9).
- “The faculty council or senate shall adopt rules for establishing a quorum” (p.11, ln. 10-11).
- **Agenda and Voting:** “The following shall be made available to the public on the institution of higher education’s Internet website not later than the seventh day before a meeting of the faculty council or senate:
 - (1) an agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote; and
 - (2) any curriculum proposals reviewed by the council or senate that will be discussed or voted on at the meeting.” (p. 11, ln. 12-20).
- **Record of Attendance:** “The names of the members in attendance must be recorded at a meeting in which the faculty council or senate conducts business related to:
 - (1) a vote of no confidence regarding an institution or system administrator; or
 - (2) policies related to curriculum and academic standards” (p. 11, ln. 21-27).
- **Grievance Committee**
 - “Only the president or chief executive officer or provost of an institution of higher education, university system administration, or the president’s or chief executive officer’s, provost’s, or administration’s designee may be involved in decision-making regarding review of a faculty grievance, including under Section 51.960, or the faculty discipline process” (p. 14, ln. 13-18).



Faculty Council Constitution

Adopted by Faculty Council August 13, 2025

ARTICLE I

Name

This organization shall be known as the Temple College Faculty Council.

ARTICLE II

Purpose

The Temple College Faculty Council exists as a group effort to promote the best interests of Temple College, its faculty individually and collectively, and the community. It exists as an organization of persons using the highest standards of professional ethics in discussion and solution of teaching problems, promoting pleasant collegiality, association and concern among peers, and seeking maximum fulfillment of the purpose and functions of Temple College.

ARTICLE III

Membership

As granted by the Board of Trustees, membership may exceed 60, is open to anyone classified as full-time Faculty by Temple College, and shall include two Members-at-Large chosen from faculty teaching in each of the following six Divisions: (1) Business and Career Professions, (2) Fine Arts, (3) Health Professions, (4) Liberal Arts, (5) Natural Sciences, and (6) Workforce Development.

Section 1. Open Membership

Any individual classified as Faculty may become a Member upon payment of dues to the Secretary-Treasurer for each academic year.

Section 2. Members-at-Large

Members-at-Large ensure adequate representation from each of the six Divisions: (1) Business and Career Professions, (2) Fine Arts, (3) Health Professions, (4) Liberal Arts, (5) Natural Sciences, and (6) Workforce Development. One Member-at-Large from each Division will be appointed by the College President to serve up to six consecutive one-year terms and then may

Board Approval Date:

Effective Date:

Last Revision Date: August 4, 2025

Policy Manual Review:

only be reappointed after the second anniversary of the last day of the member's most recent term. An additional Member-at-Large from each Division will be elected by the Division to serve a two-year term, with those representing Career Professions, Fine Arts, and Health Professions appointed in even-numbered years and those representing Liberal Arts, Natural Sciences, and Workforce Development appointed in odd-numbered years. Members-at-Large elected by the Division may only be reappointed after the second anniversary of the last day of the member's most recent term.

Members-at-Large appointed by the College President and elected by each Division will be submitted to and recorded by the Secretary-Treasurer no later than April 30, to begin service the following academic year.

Section 3. Dues

Dues will be determined by Faculty Council vote and should be paid annually by all Members, including Members-at-Large, at the start of each academic year.

Section 4. Dismissal

A Member serving on Faculty Council may be immediately removed from the Council by the College President for failing to conduct the Member's responsibilities within the Council's parameters, failing to attend Council meetings, or engaging in other similar misconduct. A Member of Faculty Council may also be removed on recommendation of the Provost and approval by the College President.

ARTICLE IV

Officers

Officers of Faculty Council shall be President, Vice President, Secretary-Treasurer, and Past President. Together, they shall constitute the Executive Committee for the duration of one academic year. The College President will appoint the President, Vice President, and Secretary-Treasurer annually from among the current members of Faculty Council no later than April 30, to assume office the following academic year. The Elections Committee may provide the College President with a list of nominees for consideration no later than April 1. The Secretary-Treasurer will be responsible for recording Officers of Faculty Council appointed by the College President.

Section 1. President

The President will preside at all meetings of the Faculty Council and shall conduct said meetings according to Robert's Rules of Order. The President is the chair of the Consultation Committee and is the official Faculty Council spokesperson in formal dealings with the college administration, the Board of Trustees, and any system administration. The President may delegate duties on a temporary basis to another member of the Executive Committee. The President shall receive a 3-credit hour work release for each long semester to attend meetings and conduct business on behalf of and approved by Temple College.

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

The President will appoint one member to each standing Faculty Council committee and name its chair. The President will also appoint members to Temple College Committees in accordance with the Temple College Policy Manual.

Any tenured Faculty Council member who has participated in committees may hold the office of President.

Section 2. Vice President

The Vice President will fulfill the responsibility of the President when the President is absent. Any tenured Faculty Council member who has participated in committees may hold the office of Vice President.

Section 3. Secretary-Treasurer

The Secretary-Treasurer shall maintain a current list of all members, record and maintain minutes of meetings, and circulate copies of the minutes to all members after each meeting. The Secretary-Treasurer also shall be responsible for all funds and financial records of the Faculty Council, pay all bills for which the Faculty Council is responsible, and make financial reports to the membership at each meeting. Any active Faculty Council member who has participated in committees and has at least one year of experience at Temple College may hold the office of Secretary-Treasurer.

Section 4. Past President

The Past President will be a member of the Executive Committee and help in the transition of officers and provide information as needed. The Past President will also assist current officers in promoting membership in the Faculty Council.

ARTICLE V

Amendments

Any member may propose amendments to this Constitution. The text and rationale of such proposed amendments must be submitted in writing or via electronic means to all members at least 30 days before any regular or called meeting in which the proposal is to be moved.

ARTICLE VI

Bylaws

Section 1. Elections

Beginning no later than April 1 and concluding no later than April 30 of each academic year, the Elections Committee will supervise the nominations and election of the Faculty Council committee members.

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

Section 2. Faculty Council Committees

Committees shall include standing, special, and ad hoc as described below. Committee chairs will be responsible for meeting times and activities. The chair will also maintain files of minutes and committee actions and turn over this material to the subsequent committee chair.

2.1 Standing Committees

Duties of Standing Committees are as described below, except that the President of the Faculty Council may assign additional duties in a committee's general area of responsibility. A simple majority of present committee members is required for approval of committee business. It is the duty of the committee's chair to record the minutes of all committee meetings, but this responsibility may be delegated to another committee member.

2.1.1 Barnhart Award Selection Committee

The Barnhart Award Selection Committee will consist of three members, two elected and one appointed by the incoming President. The committee will be responsible for conducting the selection process of a tenured faculty member for the Claudia and W.T. Barnhart Outstanding Teacher Award nominee according to guidelines published in the Temple College Policy Manual. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

This recipient will also be the Temple College nominee for the Piper Professor Award Program of the Minnie Stevens Piper Foundation.

2.1.2 Elections Committee

The Elections Committee will consist of at least three members, two elected and one or more appointed by the incoming President. This committee will call for and accept nominations, prepare and distribute ballots, and tabulate the results for the election of committee members. The Elections Committee may also provide the College President with a slate of nominees to consider for appointment as Faculty Council President, Vice President, and Secretary-Treasurer. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.1.3 Faculty Advancement Committee

The Faculty Advancement Committee will consist of five members, four elected and one appointed by the incoming President. This committee reviews and awards requests for funding to attend workshops, seminars, conferences, and other educational or professional development opportunities based upon guidelines published in the Temple College Policy Manual. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.1.4 Faculty Concerns Committee

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

The Faculty Concerns Committee will consist of at least seven members, six elected and one or more appointed by the incoming President. This committee will serve as a centralized entity for the discussion of faculty concerns. This committee will make recommendations to Faculty Council for the resolution of issues brought forward by faculty. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.1.5 Faculty Development Leave Grant Committee

The Faculty Development Leave Grant Committee shall consist of 10 members, nine elected and one appointed by the incoming Faculty Council President. The Committee will function pursuant to the Temple College Policy for nominating candidates. The chair of this committee shall be elected each academic year by the committee members during the committee's first meeting.

2.1.6 Faculty Orientation Group

The Faculty Orientation Group (FOG) will consist of five members, four elected and one appointed by the incoming President. The committee members will serve as "Orientation Ambassadors" for each year's new faculty members. The members will coordinate mentor connections for new faculty members and will advocate for a "culture of helpfulness" across the campus with regard to orientation of all faculty members. Activities and outreach to fulfill these roles may vary each year. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.1.7 Satellite and ISD Campuses Committee

The Satellite and ISD Campuses Committee will consist of seven members, six elected and one appointed by the incoming President. This committee will serve as a centralized entity for the discussion of concerns related to working at campuses other than Temple College, Temple campus. This committee will facilitate communication among the various satellite and Independent School District campuses and will make recommendations to Faculty Council for the resolution of issues surrounding teaching and working at these campuses. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.1.8 Social Committee

The Social Committee will consist of at least eleven members, nine elected, the Vice President, and one or more appointed by the incoming President. The committee will coordinate refreshments for faculty council activities, including lunch at the beginning of fall and spring semesters and scheduled meetings. In addition, the committee will coordinate activities, including retirement recognition. The committee will purchase a gift for each retiring faculty member. The committee will solicit funds from faculty as needed for supplies and/or gifts. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

2.1.9 Ways and Means Committee

The Ways and Means Committee will consist of five members, four elected and one appointed by the incoming President. The committee will be responsible for preparing, distributing, and compiling the results of faculty surveys, and reporting the findings to Faculty Council. The committee will also be responsible for recommending and previewing any additions, deletions, and changes in the Faculty Council Constitution. The chair of this committee will be appointed from among its members each academic year by the incoming Faculty Council President.

2.2 Special Committees

2.2.1 Executive Committee

Members shall be the Faculty Council officers named in Article IV. The committee will coordinate the annual calendar and meeting agendas of the Faculty Council meetings. Members of this committee will also participate as members of the Professional Consultation Committee. The chair of the committee will be the Faculty Council President.

2.2.2 Professional Consultation Committee

The Professional Consultation Committee shall consist of the Executive Committee plus three tenured and one non-tenured faculty. Elected committee members will serve a two-year term, with two tenured faculty elected in even numbered years; one tenured and one non-tenured faculty elected in odd-numbered years. As directed by the Faculty Council or upon request by the Temple College President, the committee will consult with the Temple College President on matters of concern to the faculty collectively, pursuant to the Temple College Professional Consultation Agreement as stated in the Temple College Policy Manual. The chair of the committee will be the Faculty Council President.

2.2.3 Ad Hoc Committee(s)

The Faculty Council President may appoint a chair and at least two members for any ad hoc committee authorized by Faculty Council.

2.3 Representation on Temple College Campus Committees:

2.3.1 Temple College Curriculum Committee

The Faculty Council President, or an individual designated by the Faculty Council President, will represent the Faculty Council at meetings of this Committee in accordance with the Temple College Policy Manual. Additionally, four members of the faculty will be elected by the Faculty Council for two-year terms, with two members elected in even numbered years and two members elected in odd-numbered years. These members will also represent the Faculty Council in accordance with the Temple College Policy Manual.

2.3.2 Educational Services Committee

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

The Faculty Council President or an individual designated by the Faculty Council President will represent the Faculty Council on this committee as a nonvoting member in accordance with the Temple College Policy Manual.

2.3.3 Temple College Athletic Committee Members

Five members of the faculty will be elected by the Faculty Council for two-year terms, with two members elected in even numbered years and three members elected in odd-numbered years. These members will represent the Faculty Council in accordance with the Temple College Policy Manual.

2.3.4 Temple College Employee Benefits Committee

Two members of the faculty will be elected annually by the Faculty Council. These members will represent the faculty in accordance with the Temple College Policy Manual.

2.3.5 Temple College Safety and Security Committee

Two members of the faculty will be elected annually by the Faculty Council. These members will represent the faculty in accordance with the Temple College Policy Manual.

2.3.6 Temple College Instructional Technology Advisory Board (ITAB)

Five members of the faculty will be elected annually by the Faculty Council. These members will represent the faculty in accordance with the Temple College Policy Manual.

2.3.7 Policy Review Board

Four members of the faculty will be elected by the Faculty Council for two-year terms, with two members elected in even numbered years and two members elected in odd-numbered years. These members will represent the Faculty Council in accordance with the Temple College Policy Manual.

Section 3. Terms of Office

3.1 Duration

The President, Vice President, and Secretary-Treasurer may serve in the same office for no more than six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term.

3.2 Vacancies

In the event of any vacancy, the Faculty Council President will appoint a replacement. If the Faculty Council Presidency is vacated, the Faculty Council Vice President will assume the office of President and appoint a Vice President.

3.3 Articles of Impeachment

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

Any member may present articles of impeachment against any officer at any regular meeting, but no action is to be taken until the next regular meeting or at a called meeting no sooner than 30 days after the articles are presented. Removal of an officer requires a 2/3 majority of the entire membership.

Section 4. Meetings and Quorums

4.1 Regular Meeting Schedule

At the beginning of the fall and spring semesters, the Executive Committee shall suggest a calendar of tentative meeting dates to occur at least twice each long semester.

4.2 Quorum

Faculty Council shall conduct meetings at which a quorum is present in a manner that is open to the public and in accordance with procedures prescribed by the College President. A quorum of any regular or called meeting is 20% of the membership and at least four Members-at-Large who represent four different Divisions. A quorum is required to conduct official Faculty Council business.

4.3 Live Broadcast of Meetings

If more than 50 percent of the members are in attendance, live video and audio shall be broadcast over the Internet.

4.4 Order of Business

Conduct of business will be pursuant to the most recent edition of Robert's Rules of Order.

4.5 Voting

For regular or called meetings, a simple majority vote of members present is necessary for approval of Faculty Council business, and the method of voting may be by voice vote or show of hands. The presiding officer or a simple majority of members present may request a secret ballot. The names of the members in attendance must be recorded at a meeting in which any business relates to curriculum and academic standards or a vote of no confidence. A 2/3 majority of members present is required for passage of constitutional amendments and in impeachments.

4.6 Voting by Proxy

Any member unable to attend a meeting may designate another member as proxy for any vote or votes taken at that specific meeting. The absentee must notify the Faculty Council President in writing or via electronic means in advance of the meeting. This signed and dated statement must designate the proxy and the specific issue(s) in question, although the specific intention for the vote need not be stated.

4.7 Special Meetings

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review:

Any member of the Executive Committee may call a special meeting on one-week's written notice.

4.8 Publication of Meeting Agenda

The following shall be made available to the public on the institution of higher education's Internet website not later than the seventh day before a regular or special meeting: **(a)** an agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote and **(b)** any curriculum proposals reviewed by the Council that will be discussed or voted on at the meeting.

4.9 Publication of Statements and Reports

Faculty Council may not issue any statement or publish a report using the College's official seal, trademark, or resources on any matter not directly related to the Council's duties.

Board Approval Date:

Effective Date:

Last Revision Date: August 15, 2025

Policy Manual Review: