



River Forest
Public Schools

Administration Building
7776 Lake Street
River Forest, IL 60305
708-771-8282 phone
708-771-8291 fax

October 17, 2025

Steve Lefko

VIA E-MAIL s_lefko@hotmail.com

RE: FOIA Request Received October 9, 2025

Dear Mr. Lefko,

This letter responds to your Illinois Freedom of Information Act ("FOIA") request received on October 9, 2025 seeking the following records:

1. Copies of any final arbitration awards, decisions, settlements, or summaries issued between January 1, 2023, and the present date.
2. Any board or administrative records describing the resolution or outcome of those arbitration cases.
3. Documents sufficient to identify the dates, arbitrator(s), and nature of the disputes, limited to what is necessary to understand the arbitration results.

The District is denying an arbitration award, briefs, correspondence describing the award or the underlying grievance, and the demand for arbitration, because the responsive records are exempt from disclosure under Illinois FOIA for the following reasons:

- The responsive records are categorically exempt pursuant to FOIA Section 7(1)(p), as they relate to a collective negotiating matter between the District and its employees' representative, and the records are not a final contract or agreement. See 5 ILCS 140/7(1)(p).
- The responsive records are categorically exempt pursuant to FOIA Section 7(1)(n), as they relate to a public body's adjudication of an employee grievance, and the case is not one in which discipline was imposed. 5 ILCS 140/7(1)(n).

I am the person responsible for the denial of your request. You may ask the Illinois Attorney General's Public Access Counselor (PAC) to review this decision concerning your records request, by submitting a Request for Review to the PAC by electronic mail or U.S. Mail within 60 days after this denial or partial denial of your request. A request for Review by the PAC should be directed to Public Access Bureau, Office of the Attorney General, 500 S. 2nd Street, Springfield, IL 62701, public.access@ilag.gov, 1-877-299-FOIA.

Sincerely,

Edward J. Condon, Ph.D.
Superintendent

From: Steve Lefko s_lefko@hotmail.com
Subject: FOIA request district 90 arbitration results
Date: October 9, 2025 at 2:59 PM
To: Ed Condon condone@district90.org, Tracy Gutierrez gutierrez@district90.org
Cc: Steve Lefko s_lefko@hotmail.com



Dear District 90 Superintendent Ed Condon,

Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting access to and copies of documents describing the results, outcomes, or decisions of arbitration proceedings for River Forest School District 90 during calendar years 2023, 2024, and 2025.

Specifically, I request:

1. Copies of any final arbitration awards, decisions, settlements, or summaries issued between January 1, 2023, and the present date.
2. Any board or administrative records describing the resolution or outcome of those arbitration cases.
3. Documents sufficient to identify the dates, arbitrator(s), and nature of the disputes, limited to what is necessary to understand the arbitration results.

If any portion of the records is exempt from disclosure under FOIA, please redact only the exempt material and release the remaining portions as required by law.

I request that all records be provided electronically via email if possible.

Please respond within the statutory period of five business days, as provided under 5 ILCS 140/3.

Thank you for your assistance with this request. Please contact me if you have any questions or need clarification.

Much thanks,
Steve Lefko