

The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting. To view the meeting in its entirety and hear full reports please go to: [August 17, 2022 Meeting Recording](#) Passcode: %wYg8K=+

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, August 17, 2022 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education meeting was held on Wednesday, August 17, 2022, at 7:00 p.m. at the Bristol Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons (Virtual), Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson; **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Lynn Boisvert, Director of Finance and Business and

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE

Chair Dube called the meeting to order at 7:01 p.m. and asked attendees to stand for the Pledge of Allegiance.

Chair Dube read the meeting norms into the record.

II. APPROVAL OF MINUTES

July 13, 2022 – Special Meeting – Meet & Greet

On a motion by Dante Tagariello and second, by Eric Carlson, the Board of Education approved the July 13, 2022 Special Meeting – Meet & Greet minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Anderson, Carlson, Pons, Sturgeon, Tagariello, Vibert, and Dube) in favor of the motion. Commissioners Giantonio and Wilson Abstained.

July 13, 2022 – Regular Meeting

On a motion by Eric Carlson and second, by Dante Tagariello, the Board of Education approved the July 13, 2022 Special Meeting minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (8) Commissioners (Anderson, Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioners Giantonio Abstained.

III. COMMITTEE REPORTS

The Board received the following monthly Committee Reports: Finance, Personnel, Policy, and Student Achievement.

IV. CHAIR REPORT

Chair Dube provided a brief report regarding the start of the new school year.

V. SUPERINTENDENT REPORT

Dr. Carbone presented the monthly Superintendent Report. Dr. Carbone reminded the audience that at the conclusion of this school year we will transition Edgewood school to a PreK academy, as such scholars in all schools in grades PK through 8 will be redistricted into the seven (7) remaining schools that have K-5 programming, these schools are Ivy Drive, Mountain View, Stafford, Hubbell, South Side, West Bristol, and Greene-Hills as well as redistrict our middle grades students at West Bristol, Greene-Hill, Chippens Hill and Northeast Middle Schools. Dr. Carbone shared that parents can go to the interactive map on the district website to see what school their child will be assigned and or where the new school boundaries are located. The district will continue to work with SLR consulting to update

V. SUPERINTENDENT REPORT – cont'd

our most recent enrollment numbers and cross reference street assignments to our current student population. The district will continue to communicate our redistricting efforts via ParentSquare and hold a Special Board of Education meeting and share dates for school open house and student visitations to their new school for the spring of 2023.

VI. CONSENT AGENDA

Chair Dube called for a motion to approve the Consent Agenda, which included Items VI.A.1. through VI.A.8.

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to approve the Consent Agenda as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A. PERSONNEL

VI.A.1. Administrative Resignation - Effective August 19, 2022

Sarli, Samantha – BAIMS – Principal

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to accept Administrative Resignation as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.2. Administrative Hire - Effective August 18, 2022

Madrugá, Matthew – WB – Assistant Principal

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to approve the Administrative Hire as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.3. Administrative Appointment - Effective July 18, 2022

McCabe, Lea – BAIMS – Interim Principal

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to approve the Administrative Appointment as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.4. New Staff Hire - Effective August 1, 2022

Uryase, Collin – BOE – Director of Transportation

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to approve the New Staff Hire as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.4. Teacher Retirements - Effective July 18, 2022

Lennon, Nancy – BCHS – Biology Teacher – Effective July 18, 2022

Lessard, Barbara – DW – Art Teacher – Effective June 30, 2022

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to accept the Teacher Retirements as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.5. Teacher Resignations

Consonni, Claire – BECC - Special Education Teacher – effective June 16, 2022

Ensero, Caitlyn – ID – Kindergarten Teacher – effective June 16, 2022

Hopkins, Melissa – WB – School Psychologist – effective June 16, 2022

Love, Paula – STAF – Grade 1 Teacher – effective June 16, 2022

Mancini, Jacqueline – ID – Kindergarten Teacher – effective June 16, 2022

Robinson, Yolonda – WB – Special Education Teacher – effective June 16, 2022

Thibodeau-Nemeth, Kelly Lynne - BEHS - World Language/French Teacher – eff. June 16, 2022

Tobin, Suzanne – SSS – School Psychologist – effective July 8, 2022

Van Alstyne, Sean – WB – Grade 5 Teacher – effective June 16, 2022

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to accept the Teacher Resignations as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.6. New Teacher Hires - Effective August 23, 2022

Akeley, Kristen – ID – Kindergarten Teacher

Aminiti, Kelly – WB – Grade 2 Teacher

Baldwin, Friecka – CW – Secondary Math Coach

Brown, Amber – WB – Grade 3 Teacher*

Dougherty, Erin – WB – Grade 2 Teacher

Drew, Amanda – BCHS – School Psychologist

Filippone, Michelle – CHMS – Grade 6 Science Teacher

Fitzpatrick, Amanda – ID – Special Education Teacher

Garcia, Jesse – STAF – Kindergarten Teacher

Honig, Elaine – BCHS - School Psychologist

Hubina, Jessica – WB - Grade 5 Teacher

Mulvihill, Mackensie – Grade 3 Teacher

Paglia, Marissa – ID – Kindergarten Teacher

Reynolds, Ashley – SSS – Special Education Teacher

Stanley, Olivia – BEHS – Physical Science/Chemistry Teacher

Stone, Leanne – EDGE – Special Education Teacher

Taylor, Jaime – ID – Special Education Teacher

Vargas, Yeannie – STAF – Social Worker

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to approve the New Teacher Hires as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VI.A.7. A-3 Resignations - Effective June 15, 2022

Blancq, Shelly – CHMS – Science Curriculum Coordinator

DeVito, Margaret – NEMS – Social Studies Curriculum Coordinator and Gifted Coach

On a motion by Todd Sturgeon and a second by Kristen Giantonio the Board of Education voted to accept the A-3 Resignations as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

Dr. Carbone introduced newly hired administrators Matthew Madruga and Lea McCabe who were both present in the audience and stood to address the board briefly.

VII. PUBLIC COMMENT

Jennifer Faust – 85 Renee Street – submitted public comment to the Board regarding redistricting.

Andrea Hestand – 90 Jewel Street – addressed the Board regarding redistricting.

VIII. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

VIII.A. New Teacher Hiring Overview for 2022-2023

Dr. Galloway presented the New Teacher Hiring Overview for 2022-2023. Commissioners were provided a copy of the New Teacher Hiring Overview in their packet. Dr. Galloway shared that fourteen (14) of the newly hired teachers are from Bristol and 41 of the new hires come to Bristol with advanced degrees. In regard to our diversity initiatives, we do have two new CREC residents starting with us, As the Grow Your Own Program. The two CREC residents hired last year are faring well one is at Hubbell and the other is at Stafford school.

VIII.B. Replacement of BoE Commissioner on Greene-Hills School HVAC Project Committee

Board of Education Commissioner John Sklenka resigned from the Board of Education which has opened a vacancy for a BoE Commissioner's seat on the Greene-Hills School HVAC Project Committee. Commissioner Russell Anderson will be appointed to the open seat.

On a motion by Eric Carlson and a second by Kristen Giantonio the Board of Education voted to approve Commissioner Russell Anderson as the Replacement BoE Commissioner on Greene-Hills School HVAC Project Committee.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VIII.C. Replacement of BoE Commissioner on South Side School HVAC Project Committee

Board of Education Commissioner John Sklenka resigned from the Board of Education which has opened a vacancy for a BoE Commissioner's seat on the South Side School HVAC Project Committee. A new member must be nominated for appointment to the open seat.

On a motion by Eric Carlson and a second by Kristen Giantonio the Board of Education voted to approve Commissioner Russell Anderson as the Replacement BoE Commissioner on the South Side School HVAC Project Committee.

Following a roll call vote, Chair Dube declared the motion **PASSED** with eight (8) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, and Dube) in favor of the motion and one (1) Commissioner Wilson Opposed.

VIIID. South Side School Mural Donation

Dr. David Huber presented the South Side School Mural Donation. South Side School has received a \$5,0000 mural donation. A Board vote is needed to accept the donation. The mural will look something like the picture attached. If approved, the artist from the RiseUP organization will speak with Dr. Huber about the mural specifics.

On a motion by Dante Tagariello and a second by Karen Vibert the Board of Education voted to approve the South Side School Mural Donation.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX. CURRICULUM REVISION

IX.A. Spanish for Heritage Speakers - Second Reading

Leszek Ward presented the Spanish for Heritage Speakers for a Second Reading.

On a motion by Karen Vibert and a second by Kristen Giantonio, the Board of Education voted to approve the Spanish for Heritage Speakers curriculum.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX.B. Web Video Production - Second Reading

Carly Fortin presented the Web Video Production for a Second Reading.

On a motion by Karen Vibert and a second by Kristen Giantonio the Board of Education voted to approve the Web Video Production curriculum.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX.C. Illustration, 9-12 – HS Elective for BAIMS – First Reading

Ken Bagley, Fine Arts Supervisor presented the Illustration, 9-12 – HS Elective for BAIMS. In this course, students will learn basic drawing skills, color theory, figure and character illustration, and the different applications of illustration in sequential art, literature, advertising, and editorial work. The five units are:

Basic Drawing Skills will reinforce the elements and principles of art including form, value, perspective, and contour;

Color Theory will be a deeper exploration of the color wheel including primary, secondary, and tertiary color;

Figure/ Character will be a study of the canons of the human figure as well as the creation of unique and personal character design;

Types of Illustration will explore sequential, narrative, Informative, advertising/persuasive, and editorial genres;

Presentation will focus on the presentation and curation of one's work.

Like all of our curriculum, Illustration is aligned to the National Core Arts Standards. This was the first reading of the curriculum commissioners can contact Ken Bagley in the intervening month with any questions they may have.

X. POLICY REVISION

X.A. Policy 1230 – Booster Clubs and Parent Organization

The Board of Education recognizes that parent organizations and extracurricular support groups, or "booster clubs" provide important support to district schools, and can be valuable means of stimulating community interest in the aims and activities of district schools. The goal of the policy is to define the above-mentioned support.

X.A. Policy 1230 – Booster Clubs and Parent Organization – cont'd

On a motion by Kristen Giantonio and a second by Dante Tagariello, the Board of Education voted to approve the Spanish for Heritage Speakers curriculum.

Following a roll call vote, Chair Dube declared the motion **PASSED** with nine (9) Commissioners (Anderson, Carlson, Giantonio, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion

XI. NEW BUSINESS

There was no New Business to come before the Board.

XII. BUILDING REPORTS

Commissioners received updates from the following building projects.

1. MBIAMS Committee Update
2. NEMS Building Committee Update
3. High School Culinary Project Update
4. ESSER/ARP Building Committee Update

XIII. INFORMATION/LIAISON REPORTS

No information was shared or liaison reports were given.

XIV. ADJOURNMENT

There being no other business to come before the Board, the meeting should adjourn. (7:41 p.m.)

Respectfully Submitted,



Susan Everett, Recording Secretary
Bristol Board of Education