



SCHOOL SECURITY AND SAFETY



August School Walkthroughs

Who?

- SRO
- Principal
- Head Custodian
- Coordinator of School Safety Andy Grimm



Holds Wisconsin
School Safety
Coordinators
Association
(WSSCA) School
Safety and Security
Coordinators
Certification

Highlights

- Secure entrances and Visitor Aware system
- Security cameras in main areas
- Improved lighting in common areas and staff parking
- Locked exterior doors
- Additional fencing added to elementary school playgrounds
- Critical Incident Safety Reference Forms at each school



Standard Response Protocol (SRP)

Easy to understand - Easy to Implement

A uniform, planned, and practiced response to any incident is the foundation of a safe school. The SRP is action-based, flexible, and easy to learn. It rationally organizes tactics for response to weather events, fires, accidents, intruders, and other threats to personal safety.

On the same page - everyone

The standardized vocabulary for safety protocols ensures that all stakeholders, including students, teachers, community members, and first responders, clearly understand the status and required actions during an incident. This continuity of expectations simplifies training, improves drill effectiveness, and establishes predictable communication throughout the duration of any emergency.

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

ADULTS

Close and lock the door
Account for students and adults
Do business as usual



SECURE! Get inside. Lock outside doors.

STUDENTS

Return to inside of building
Do business as usual

ADULTS

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for students and adults
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

ADULTS

Recover students from hallway if possible
Lock the classroom door
Turn out the lights
Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend



EVACUATE! (A location may be specified)

STUDENTS

Leave stuff behind if required to
If possible, bring your phone
Follow instructions

ADULTS

Lead students to Evacuation location
Account for students and adults
Notify if missing, extra or injured students or adults



SHELTER! Hazard and safety strategy.

STUDENTS

Use appropriate safety strategy for the hazard

Hazard

Tornado
Hazard
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

ADULTS

Lead safety strategy
Account for students and adults
Notify if missing, extra or injured students or adults

September 30th: Lockdown Drill

The drills included:

- Parent letter explaining SRP and the LOCKDOWN drill procedure
- Teacher training for SRP
- Student presentation that included SRP videos and a review of the 5 commands (HOLD, SECURE, LOCKDOWN, EVACUATE, SHELTER)
- Announcement to start the drill (repeated 'this is just a drill' several times)
- Panic alarm was set off, which plays the LOCKDOWN message over the PA system
- Administration and SROs checked to make sure all classroom doors were closed and locked
- Administration and SROs cleared each room
- Administration made a follow-up announcement to restate 'just a drill' and 'all clear'
- Parent message sent at the end of the LOCKDOWN drill
- Pupil Services professionals were available to help students process emotions



October 21st and 22nd: District EVACUATION Drill

The drills included:

- Parent letter explaining EVACUATION drill procedure
- Student presentation that included EVACUATION procedure and maps of secure assembly location(s)
- Schools practiced the EVACUATION drill by either:
 - Full school evacuation to the secure assembly location(s)
 - Scheduled partial evacuation to the secure assembly location(s)
 - Full or partial evacuation to school property and discussed secure assembly location(s)
- Students returned to class after EVACUATION drill
- Pupil Service professionals were available to help students process emotions

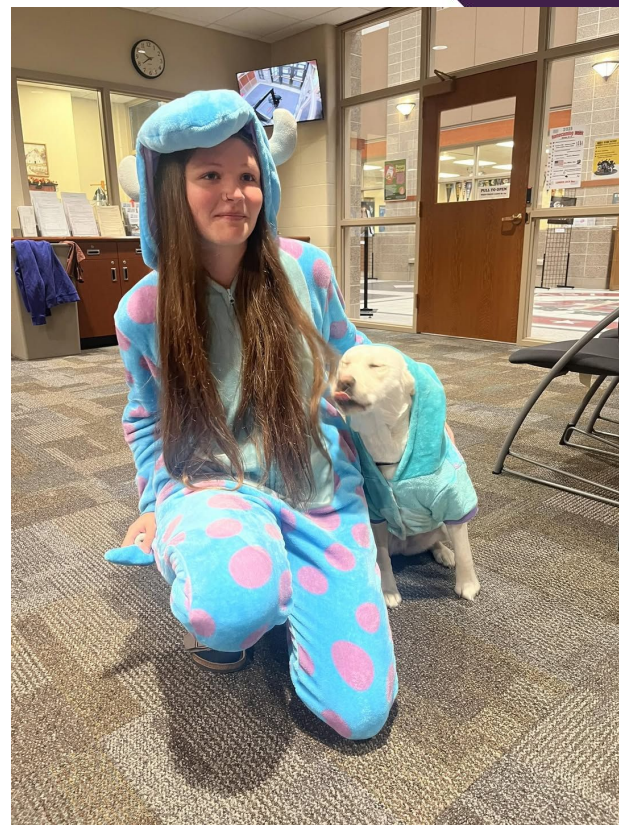


WSD+ WPD Partnership & SRO Involvement

- Partnership between the Wausau School District and Wausau Police Department
- Student support:
 - Elementary school
 - Middle school
 - High school
- Reasons to be at school
- Threat investigation



SRO Highlights



SRO Highlights



Wilderness Connections 2017-2025+



Wisconsin Act 109 Digital Mapping of School Buildings Grant

- CRG - Collaborative Response Graphics® completed a digital mapping of each Wausau School District campus
- Printed maps are available for quick access in a critical incident
- Law enforcement remote access



Continued Work

- School safety video series in partnership with the Wausau Police Department
- Plan the March district-wide safety drill and parent communication
- Review best practices for conducting a threat assessment
- Review and revise the reunification process





THANK YOU!

