

SODA SPRINGS IDAHO SCHOOL DISTRICT VISION, MISSION AND GOALS

VISION (CREATED 4-2-2014)

The Soda Springs School District, in collaboration with the community, will provide a safe and supportive learning environment combined with educational opportunities wherein each student becomes an educated, responsible, contributing citizen.

MISSION (CREATED 4-30-2014)

The Soda Springs School District will:

- Promote success by advocating and sustaining a school culture conducive to student learning incorporating high expectations for teaching.
- Value uniqueness and diversity by fostering respectful relationships and engaging every student through varied learning strategies.
- Prepare students in developing character, physical, social/emotional maturity and a positive work ethic.
- Incorporate relevancy, technology, and critical thinking through rigorous academic learning experiences resulting in higher student achievement.
- Provide and maintain safe facilities which meet the current and future academic needs of the students and the community.
- Demonstrate fiscal accountability and responsible governance.

GOALS OVERVIEW

GOALS (CREATED 5-7-2014)

1. SAFETY

THE DISTRICT WILL CREATE A SAFETY OPERATIONS PLAN, PROVIDE EMERGENCY OPERATIONS AND SAFETY TRAINING FOR STAFF AND STUDENTS, AND COORDINATE SAFETY EFFORTS WITH CITY, COUNTY, AND STATE ENTITIES.

2. STUDENT ACHIEVEMENT

THE DISTRICT WILL MAINTAIN AN EFFICIENT DATA MANAGEMENT SYSTEM ALLOWING FOR FREQUENT PROGRESS MONITORING, COLLECT ALL PERTINENT ACHIEVEMENT DATA, ESTABLISH A STUDENT DATA MANAGEMENT PLAN, AND SET ACHIEVEMENT TARGETS AND EXPECTATIONS FOR ALL STUDENTS.

3. CURRICULUM AND INSTRUCTION

THE DISTRICT WILL MAINTAIN AND FOLLOW: THE REQUIRED SCHOOL IMPROVEMENT MONITORING TOOLS, TECHNOLOGY PLAN, AND ESTABLISH INSTRUCTIONAL PROGRAMS REQUIRED BY THE IDAHO STATE DEPARTMENT OF EDUCATION AND ALIGNED WITH STUDENT ACHIEVEMENT.

4. STAFF AND HUMAN RESOURCES

THE DISTRICT WILL MAINTAIN AND FOLLOW THE PROFESSIONAL DEVELOPMENT PLAN, CREATE AN EVALUATION PLAN ACCORDING TO STATUTE, HIRE AND MAINTAIN HQT STAFF, ALIGN ALL EVALUATIONS TO STUDENT ACHIEVEMENT, AND ESTABLISH LEADERSHIP PREMIUMS ACCORDING TO DISTRICT POLICY 466 LEADERSHIP PREMIUMS FOR INSTRUCTIONAL EMPLOYEES.

5. POLICY AND LEGAL RESPONSIBILITY

THE DISTRICT WILL MAINTAIN AND FOLLOW ALL BOARD POLICY TO PROTECT THE DISTRICT AND ITS STAKE HOLDERS.

6. FINANCIAL ACCOUNTABILITY

THE DISTRICT WILL ENSURE FISCAL RESPONSIBILITY OF ALL STAFF IN ALIGNING EXPENDITURES WITH STUDENT ACHIEVEMENT, MONITORING REVENUES AND EXPENDITURES, CREATING A FEASIBLE BUDGET, AND MANAGING FINANCES IN ACCORDANCE TO ACCOUNTING STANDARDS.

7. FACILITY PLANNING AND MAINTENANCE

THE DISTRICT WILL BE A GOOD STEWARD OF CAPITAL RESOURCES ENSURING ALL BUILDINGS MEET SAFETY REGULATIONS, SOLICITING A FACILITY STUDY, AND MAINTAINING A 5-YEAR PLAN FOR MAINTENANCE, REPAIRS AND FACILITY UPGRADES.

8. PARENTAL AND COMMUNITY INVOLVEMENT

9. MONITORING STRATEGIC PLAN