

From: Brian Grosenbaugh <[bgrosenbaugh@craigschools.com](mailto:bgrosenbaugh@craigschools.com)>  
Subject: Re: Draft Certified Teacher Self-Assessment and Evaluation Tool  
Date: April 16, 2021 at 1:26:34 PM AKDT  
To: Chris Reitan <[creitan@craigschools.com](mailto:creitan@craigschools.com)>

Hi Chris,

I feel as though this rubric for (self)-assessment is a big step forward from the rubric on which I was evaluated this year. To me, the rubric from this past year was way too focused on Marzano methodologies; it measured how good you were at implementing Marzano strategies as opposed to how good you were at teaching.

This current incarnation may be based on Marzano methodologies and practices, but to me it does a better job of looking at instruction holistically. There are still some areas in which I believe it will be difficult to produce tangible artifacts, such as using humor or engaging in conversation, but it seems as though student testimony serves that function.

Personally, I like this evaluation better than the previous one.

...Brian

On Fri, Apr 16, 2021 at 5:41 AM Chris Reitan <[creitan@craigschools.com](mailto:creitan@craigschools.com)> wrote:

Good morning,

I'm sending this information one more time for teacher feedback, input, and comments. I also understand that these draft tools have been reviewed with discussion during our regular certified teacher staff meetings.

These documents will also be on the April 28 Board meeting agenda as an informational item for the Board's review. Please take some time to review the draft documents and provide any and all feedback to improve the documents so that our self-assessment/evaluation tools are better meeting the needs of our certified teachers and ultimately better meeting the learning needs of our students.

Thank you for the help and for any recommendations or suggestions you are willing to provide.

Chris Reitan, CCSD Superintendent  
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