



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **April 6, 2017**

TITLE: **Executive Session for:**

A. Motion to Recess Open Meeting and Hold an Executive Session for:

- 1. Interview of Finalist Candidates for the Position of District Superintendent, Pursuant to A.R.S. §38-431.03(A)(1 and 2); and**
- 2. Discussion and Consultation with, and Instruction to, Legal Counsel, Pursuant to A.R.S. §38-431.03, Subsections (A)(1, 2, 3 and 4), Regarding:**
 - a. Search for New District Superintendent; and**
 - b. Negotiation of Contract Terms with Superintendent Search Finalist(s).**

BACKGROUND:

On January 10, 2017, the Governing Board appointed the Arizona School Boards Association (ASBA) as a consultant to coordinate and facilitate the search for the District's next Superintendent, following Patrick Nelson's announcement that he will be retiring at the conclusion of his current contract.

The search process included opportunities for input from the community, District staff, and students. For example, an on-line survey and several public forums were held to obtain input from multiple segments of the District community. The information gained from the on-line survey and public forums provided the Governing Board, and its consultant, with detailed data regarding the qualities and characteristics sought in the next Superintendent.

At the Board's meeting on January 19, 2017, the Governing Board and its consultant utilized input from the survey and forums to develop a "profile" for the new Superintendent - qualifications, characteristics, skills and abilities required and preferred in applicants. This profile, and other information about the District, was used by the consultant to formulate the electronic brochure advertising the position on state and national platforms, on-line, in print media and at education conferences to solicit applicants.

Applications were solicited through the ASBA website and were accepted through March 7, 2017. The Board's ASBA consultant screened applications and ran background checks on qualified applicant. At a future meeting the Board would then meet in Executive Session to review and screen the applications of the qualified individuals utilizing the Superintendent profile developed by the Board.

On March 9, 2017 the Governing Board met in Executive Session to review applicant files and identify candidates for interview. Seven candidates were selected for interview by the Governing Board. The search consultant was then directed to contact these first round candidates to arrange for interviews.

On March 20, 2017 the Governing Board met in Executive Session to interview seven first round candidates. The Board selected two of the candidates as finalists. The search consultant was directed to contact the finalists to arrange for final interviews on April 6, 2017 in Executive Session.

This agenda item allows for the interview of the finalist candidates in Executive Session and to discuss, consult with and direct Legal Counsel regarding the negotiation of contract terms with the finalists for this position.

After appropriate and necessary negotiations are concluded, and the Governing Board is assured that contract terms satisfactory to the Board have been agreed upon by a finalist, the Governing Board may meet in Executive Session at the April 18th Special Board Meeting to discuss the finalists. Following the Executive Session the Board may vote, in public session, as to a candidate selected for the vacancy, and then name a selected finalist. Further direction may also be given to staff, Legal Counsel or the consultant at that time.

RECOMMENDATION:

Following Governing Board action to convene an Executive Session for this purpose, the Board will approve a motion to hold an Executive Session pursuant to A.R.S. §38-431.03(A)(1 and 2); and A.R.S. §38-431.03, Subsections (A)(1, 2, 3 and 4), for the purposes stated in the title of this agenda item.

INITIATED BY:

Date: March 31, 2017



Patrick Nelson, Superintendent