



To: Harlem #122 BOE

From: Mike Flanagan, incoming Superintendent

RE: General Counsel

Date: 3/22/2021

Tonight, I am requesting approval of a new at-will position - a General Counsel for our District. This will be a full-time position that will report to the Board. There is no intended start date, as we would want to be sure to secure a quality candidate. The target salary will be \$125,000.

In recent years, the cost of representation has increased, and will continue to do so. This will be a cost-saving measure to the District by providing representation in-house. If it appears, after searching, that services would be disproportionately affected by an in-house representation, we will pull the position and continue to use an outside firm.

--Mike



A Community of Leaders

8605 N. Second St., Machesney Park, IL 61115 ■ (815) 654-4500 ■ (815) 654-4600 (fax) ■ www.harlem122.org