

**Collin County Community College District Board of Trustees**

2020-07-3

July 23, 2020

Resource: Dr. H. Neil Matkin  
District President

**AGENDA ITEM:** Consideration of Approval and Authorization to Negotiate and Execute a Contract to Provide Telehealth Benefits for Collin College Students, Adjunct Faculty, and Part-time Staff Employees

**DISCUSSION:** COVID-19 has brought to the forefront the importance of access to healthcare. Collin College's full-time employees are provided a comprehensive package of health and other insurance coverages as a part of the State of Texas' Group Benefits Plan, but many of Collin's adjunct faculty, part-time staff employees and students do not currently have access to any health insurance benefits.

A study conducted by the American College Health Association shows that some of the top factors affecting students' academic performance (including receiving a lower grade on an exam or important project; receiving an incomplete or dropping a course; or experiencing a significant disruption in thesis, dissertation, research, or practicum work) were:

Stress 30%  
Anxiety 21.8%  
Sleep Difficulties 21%  
Cold/Flu/Sore Throat 15.1%  
Depression 13.5%

Access to healthcare can relieve a layer of stress for students and employees facing health challenges. Further, providing these types of gap services can help with the college's efforts to attract and retain students, as well as, highly qualified adjunct faculty and part-time employees.

The college has identified several telehealth providers with affordable plans that have the potential to provide important support for students, adjunct faculty, and part-time staff employees that will also bolster Collin College's goal to become the college of choice for our students and the employer of choice for our adjunct faculty and part-time staff employees.

**DISTRICT PRESIDENT'S  
RECOMMENDATION:**

The District President recommends that the Board of Trustees grant authorization for the District President to negotiate and execute a contract not to exceed \$750,000 to provide telehealth benefits on a one-year pilot basis for Collin College students, adjunct faculty, and part-time staff employees.

**SUGGESTED MOTION:**

“Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District authorizes the District President to negotiate and execute a contract not to exceed \$750,000 to provide telehealth benefits on a one-year pilot basis Collin College students, adjunct faculty, and part-time staff employees.”