

Terrell Independent School District

Executive Summary Report

Date	District Guiding Pillar	
October 20, 2025	Goal 4: Organizational Efficiency: Develop a resource allocation plan and long-term facilities plan that supports and maintains the financial stability of the district, is aligned with identified priorities, addresses future growth and facility improvement needs, and represents being good stewards of taxpayer funds. Goal 5: Community Engagement and Outreach: Elevate district pride by strengthening partnerships with families, community, and the business community.	
Agenda Item: Consider Approval of Contracts for TISD Administrators Providing Consulting Services		
Summary: HB 3372 is aimed at curbing conflicts of interest and ensuring that public school administrators act in the best interest of their district without the influence of outside financial incentives. It is structured to enhance public trust in school governance by preventing potential ethical breaches and the misuse of administrative authority for personal enrichment. Specifically, the bill bars administrators from receiving compensation for performing personal services for (1) any business entity that conducts or solicits business with the district that employs them, (2) any education-related business that provides services to school districts, and (3) other public education institutions, including open-enrollment charter schools and regional education service centers. If an administrator violates these provisions, they would be subject to a civil penalty of \$10,000 per violation, payable to the state. If an administrator seeks a financial benefit from an educational entity not explicitly banned by the bill, the following conditions must be met for board approval: • Written contract: The administrator must submit a detailed written contract outlining the nature of the personal services to the district's board of trustees. • Public vote: The board must vote on the contract in an open meeting, with the contract becoming part of the public record. • Conflict of interest check: The board must determine that the arrangement does not present a conflict of interest for the administrator or the district. • No harm to the district: The board must conclude that the outside work will not be harmful to the district. • Personal time: The board must confirm that the services will be performed entirely on the administrator's personal time.		
Attachments:		
Under separate cover, list of TISD employee names to be reviewed and approved.		
Administrative Recommendation:		
Administration recommends that the Board of Trustees approve the contracts for administrators providing consulting services as indicated on the materials provided under separate cover.		
Budget/Funding		
Not applicable.		