



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of Board Minutes for the Month of July 2017

**SUBMITTED BY:** Alejandra Salinas/Griselda Rodriguez **OF:** Board Secretary

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** August 16, 2017

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees approve the Board Meeting Minutes for:

1. Special Called Meeting – July 11, 2017
2. Regular Board Meeting – July 19, 2017

**RATIONALE:**

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code § 551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

**BUDGETARY INFORMATION:**

No Budget Impact

**POLICY REFERENCE & COMPLIANCE:**

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Special Called Meeting  
The State of Texas  
United Independent School District  
The County of Webb

July 11, 2017

**In Attendance**

Roberto J. Santos  
Superintendent of Schools

**Board of Trustees**

Judd Gilpin – President – PRESENT  
Juan Roberto Ramirez – Vice President – PRESENT  
Aliza Flores Oliveros – Secretary – PRESENT  
Ricardo Molina, Sr. – Parliamentarian – PRESENT  
Javier Montemayor, Jr. – Member – PRESENT  
Ricardo "Rick" Rodriguez – Member - PRESENT  
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Tuesday, July 11, 2017, beginning at 6:00 p.m. in the United ISD – Student Activity Complex, Fine Arts Building, Meeting Room #1, 5208 Santa Claudia Lane, Laredo, Texas 78043.

- I. **Roll Call, Establish Quorum, Call to Order**
- II. **An announcement was made by the Board President, calling the meeting of the United Independent School District to order at 6:03 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**
- III. **Action Items:**
  - A. **Approval of Employment Compensation Increases for the 2017-2018 School / Work Year**

Mr. Roberto Santos – I know we came to the board a couple of weeks ago with a balanced budget and we still have a balanced budget. Based on the estimates, our revenues and expenditures, our proposed pay raises for the 17-18 school year for classrooms teachers we are recommending \$2,500.00 and our beginning pay is \$48,500 starting pay for teachers. I just want to clarify a couple of items on the teacher pay raise. I know that the governor is proposing the possibility of doing \$1,000.00 and everything that we read is that it's \$1,000.00 of unmandated funding so really what that tells us is he proposes to give the teachers a pay raise but you find your own monies out of your school budget so our recommendation is the \$2,500.00 is the pay raise that we are giving our teachers. If the governor passes the additional \$1,000.00 and they fund the additional \$1,000.00 we will pass it for our teachers. If they don't then it's the pay raise that the board of trustees and out of United ISD budget is what we are recommending. For the administrators we are recommending 4% from the midpoint. And on our paras and auxiliary we are recommending a 4% from the midpoint. And I think the total estimated raises is \$11,019,432.00 but out of that amount, there's \$400,000 that will be taken out because those are funded through federal funds, so we

really have an additional \$700,000 for the board to consider for any other areas that they may want to consider.

Aliza Flores Oliveros – Mr. Santos, did I hear correctly, you said it was an unmandated funding or unfunded mandate?

Mr. Roberto Santos – the thing that we read is that he's going to propose \$1,000.00 raise but not giving the district the additional monies to pass it to our teachers so it's really an unfunded mandate.

Judd Gilpin – So if they did that by state statute, let's say were in the position we were last year where we didn't have raises, and they pass something like this, we would have to come up with our own to honor their raise.

Roberto Santos – No, out of the \$2,500.00 that's the raise.

Judd Gilpin – I mean like last year. This year since we're exceeding what they're talking about we've got it covered regardless of what they do, so that's irrelevant.

Roberto Santos – That's correct. Unless he gives us the additional monies from the state.

Judd Gilpin – If they fund it, then we can add.

Roberto Santos – Yes sir.

Aliza Flores Oliveros – We can add or consider something else.

Javier Montemayor – You indicated the starting pay was \$48,500. You're not upping the starting pay are you?

Roberto Santos – No, we're adjusting it by a couple of hundred dollars to be able to stay with competition.

Aliza Flores Oliveros – That's the midpoint right?

Roberto Santos – 48,500 is beginning pay.

Judd Gilpin – So somebody that's been with us at least a year will get the \$2,500 raise

Roberto Santos – Yes the \$2500.

Judd Gilpin - But starting number stays approximately the same.

Roberto Santos – Yes

Javier Montemayor – That's roughly about 4% as well?

Roberto Santos – A little more than 4%, closer to 4.2% of the average. If you take the average teacher salary it's a little more than 4% about 4.2 or 4.3.

Ricardo Rodriguez – I'd like to make a motion. For the paras I want to go with a 6%, administrators 4% and for the teachers \$2,600.

Motion:            So Move

Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion:

Javier Montemayor – I was doing a research on the pay raises and since I've been on the board in 2010, paraprofessionals have received a little over 18% in pay raises and about \$3,000.00 in bonuses. Teachers have received about 13% in pay raises and about \$3,500.00 in bonuses. Administrators have received about 11.5% and about \$3,000.00 in bonuses and some principals have gotten an additional \$500.00 in bonuses throughout the last 6 years. To me there seems to be some disparity. We've always taken care of our employees and I am in favor of taking care of employees. Over the time we have not given raises in a couple of years but I'm mostly concerned that we've gone through recession, we've gone through a 30 million dollar loss in values, and I don't think it's wise that we get a little bit of money and just simply spend it all at once. I'd like to be a little more conservative and prepare for the future so with that said I'd like to make a counter motion we approve a pay raise for teachers of \$2,500.00, a 4% to administrators and a 5% to the paraprofessionals.

Judd Gilpin – So that's an amendment to the motion on the table. That requires a second so is there a second?

Aliza Flores Oliveros – I have a question. The original motion was for a 6% and you're proposing a 5% and then for the teachers it went from a 26 to a 25 with the administrators staying the same.

Judd Gilpin – But it lacks a second so it's not really a motion until there's a second. We either have a second or it dies for lack of a second and we can discuss it further.

Ricardo Rodriguez – Can I make a comment on Mr. Montemayor?

Judd Gilpin – Well actually we need to either have a motion to second and discuss it or am I correct? Procedurally, we need to have a second for discussion or we need it to die for lack of second. Do we have a second?

Aliza Flores Oliveros – Ok I'll second for discussion.

Judd Gilpin – Ok we have a second, I'll come back to you. Rick you're next.

Ricardo Rodriguez – The only thing I say is yes with some of the raises the monies are there. I've talked to Mr. Santos and if someone can come up from accounting to see how much monies are there. If the monies are there and we still come up with a balanced budget and it wouldn't affect our students and our schools budget then we're ok. I don't foresee anything that is affecting anybody else and that's what we have to look at to take care of United. But if the monies are there, we can give those raises. I just feel that I don't see why we should hold off and not give those raises if we have them. We have the monies and we're not overspending because we still come up with a balanced budget.

Judd Gilpin – Aliza, any discussion?

Aliza Flores Oliveros – I was just going to say I don't think accounting has those numbers here with them, the exact numbers, but I'm using common sense to understand that the difference between a 5 and a 5.5 is probably not going to be a great number and I don't know that the extra 100 dollars for the teachers will be a big impact to the budget as well.

Judd Gilpin – Could I ask to specifically cover that. Let's cover that in terms of a couple of things. One of them is what was proposed because you have the difference in something more or something a little bit more is close but what was the proposed dollar value. Do you have the charts for the 4? Does that cover 4 up there?

Roberto Santos – Yes sir

Judd Gilpin – Let's go one number at a time. The 4% on the Paras if you change it to 5, what is the difference?

Roberto Santos – About 600,000. If you look at the bottom line we have about \$700,000 there that can be used for either raises or back in the budget because out of the \$11 million, \$700,000 will be taken out because that is paid out of federal funds.

Judd Gilpin – Got you

Roberto Santos - So every 1% for the paras and auxiliaries is \$600,000.

Judd Gilpin – On the teachers if we change it from \$2,500 to \$2,600 how much is that?

Roberto Santos – We have about 2,700 teachers so you're looking at about \$270,000.

Javier Montemayor – So under Mr. Rodriguez's scenario we would increase our budget it would increase our expense by about a million dollars.

Roberto Santos – Pretty close by about \$700,000.

Ricardo Molina – Mr. Santos I think you stated that we have 7 million dollars

Roberto Santos – No, 700,000

Ricardo Molina – When we were talking a while ago you said we have some monies to cover any ...

Roberto Santos – Our budget is about 350 million. We'll find the additional funds somewhere. I know our final values are not in. We'll find it somewhere, we have to make some cuts somewhere. But again, we've always been very conservative. At the end of the day we'll do whatever it takes based on what the board recommends.

Javier Montemayor – I go back to what I said at the last meeting. We cut 20% in every department for the last two years and I haven't heard that we've replenished that. This is a two year budget more or less so it puts us in a good position with the way everything is moving from here it's going to come around again. With that said, I'm willing to amend my motion, my counter motion for some accommodation and go with paraprofessionals at 5 1/2%, teachers at 2,600 and the administrators at 4%

**Aliza Flores Oliveros – Second**

Ricardo Molina – How about the proposal was 4, 25, and 6. Take it at 24.

Judd Gilpin – Well we can't because of parliamentary procedure but let me see if we're following the parliamentary procedure correctly and see what's on the table. We had a motion to amend and we had a second and then we had discussion and before we got to a vote we had another motion to amend by the same person. I don't know if we still have this motion on hand but I think when you change your own motion that's something else right?

Aliza Flores Oliveros – Ok then ill amend it.

Sonya Garcia (Legal Counsel) – It's not an amendment

Judd Gilpin – Modifying his own motion.

Sonya Garcia – Correct

Judd Gilpin – But it still requires a second.

Sonya Garcia – Correct

Judd Gilpin – Let me clarify as to what's up.

**Javier Montemayor – 5 ½ for paraprofessionals, administrators 4%, and teachers at \$2,600**

**Judd Gilpin – That's a motion and second.**

Aliza Flores Oliveros – I just want to say in regards to the comments that Mr. Montemayor was saying. I agree we do have to be cautious with the budget but our employees have not been given a raise in a significant amount of time. Considering what I'd like to hear but it's unfortunate the way that our nation is doing as a whole right now is increasing the cost of health care and although the premiums didn't go up I think it's only 100 dollars but it's in a good faith effort looking in the right direction towards improving salaries, enhancing salaries and that's what we want to do. But at the same time I agree with Mr. Montemayor that we need to replenish the funds that we took away from the schools and the classrooms. We can do that gradually if we're cautious and we do this in a forward motion and we can do it cautiously so that is the reason why I second his motion.

Ricardo Molina – I think it's pretty nice what you're commenting but at the same time I always believe in equality for everybody. If the teachers deserve whatever they're going to get I think the paras deserve a 6% without a doubt and I just want to hear why not because administrators deserve 4 and more but that's all we can afford for them. Teachers 2600 is great but how about being fair with the paras. They always get the less of everybody. It's about time the board stepped up and took care of the little people.

Judd Gilpin – Let me add something here. Javier, you started by saying you went back over time and you had 6 years.

Javier Montemayor – I've got the numbers from 2010 to 2002.

Judd Gilpin – I know the first 2 years that I was on the board it was 7% and 7% and 3% and 3% so we've done this consistently. What was the total you came up with?

Javier Montemayor – 18% with paras earning 11%

Judd Gilpin – Two years before that it was 14% so that's 32% so I'm not opposed to addressing your issue but your issue the way we address that is we need to look if we're not getting it right. We have a disparity there. One of the things that people talk about on a regular basis is keeping our pay scales so that we can compete with other school districts. If we have a problem we need to put that problem on the table and fix that problem separately because what we're really trying to do is account for a cost of living. We're trying to keep up with the pace and life of people. If there's more to be done, I would like to have some kind of study so we can look at that.

Ricardo Molina – If you figure the salary of an administrator and you figure 4% and you figure the salary of a teacher in the 2600 that they deserve and you look at the 11 or 12 thousand that a para will make that's a great amount of difference.

Javier Montemayor – What we can do is give them all the 4% and that would be fair across the board.

Aliza Flores Oliveros – What they're saying is that this is a cost of living increase, this is not a merit increase. What you're talking about is that paraprofessionals you don't agree that their salaries are fair then we need to up their salary scales and we need to hire somebody to come and say are we being fair to

our paraprofessionals in regards to the salary that they're making. That is very different from a cost of living increase.

Ricardo Molina – That's about a 1% raise and the people we're going to hire to tell us what the concern is, that the scale is about \$2.00 less than what other people make.

Aliza Flores Oliveros – We can use our Internal Auditor to do that because this is not a merit increase. This is not saying that one group of employees, I mean if we get down to that then I could vouch for the administrators. Because 4% may seem a lot compared to their salary but we're talking about a cost of living adjustment. It should be the same across the board. I think we're being unfair to the administrators because you do a cost of living percentage wise. When the federal government gives a cost of living to their employees they don't say a certain group is going to get a lesser percent than another group. It's the same across the board. Every federal employee gets the same amount. They don't start discriminating and say paraprofessionals are going to get more than the attorneys in the federal court system, they don't do that they just say this is the way it is across the board.

Ricardo Molina – They're not getting more. How much is 6% of \$11,000.

Aliza Flores Oliveros – Again, it's a cost of living adjustment. It's not a merit raise.

Judd Gilpin – The issue is we can go on and on. You're going to have principals getting paid more than teachers, different people get paid more for different reasons but we're trying to do a cost of living increase and it can be a little different perhaps but generally speaking most organizations don't do a cost of living increase differently, it's very common for a cost of living to be the same across the board. I think currently for example, the neighboring school district has it the same across the board, I think they're all 3 if I heard it correct.

Aliza Flores Oliveros – And I believe the county is going to be the same across the board.

Judd Gilpin – If we do have a problem, which I have a hard time believing we have a problem based on the percentage we just talked about over the last 8 years but if we do we ought to be able to identify that simply by comparing our rate of pay to LISD and various other school districts just like we compare ourselves to everybody all the time.

Ricardo Molina – There is about 2000 difference.

Javier Montemayor – Well if we need to adjust it up, then we can.

Ricardo Molina – That's one of the things if they're going to get 6% today, you're going to figure they make 2000 less than the other school district.

Judd Gilpin – Well we need to establish that. We get our auditors to look at that.

Ricardo Molina – Whatever we're going to vote they're going to get today.

Judd Gilpin – For this time, but that doesn't mean we can't change it.

Ricardo Molina – We're not going to do that till next year probably.

Judd Gilpin – This point could've been brought up any other time.

Ricardo Molina – I had already brought it up to Mr. Santos. This is not the first time we have a talk about this. Every year it's the same thing.

Judd Gilpin – What I'm saying is, if you have something different than cost of living increase; that can be brought up separately and apart from cost of living increase. We have the same thing with the insurance, we do the same kind of study and we have to get a little bit better on the insurance. We can't do it by word of mouth.

Ricardo Molina – There's no complaints about the insurance, I think we have a pretty good insurance.

Aliza Flores Oliveros – We do but there have been some significant changes.

Judd Gilpin – That its unfair compared to other school districts and the only way we've been able to get that is to put all the stuff on the table and compare apples to apples to see if it's better or worse. What we found out typically is that people complain and say it's worse and when we zoom in and we look at it, it's actually better. So if this issue that you're talking about is not in good order with the school district we need to fix it. I think we agree to that unanimously. But we need to put it on the table in terms of looking at the different pay schedules and see that that's in fact what we're talking about and fix it once and for all so that next year we won't have the same discussion trying to fix a little bit every year. Let's just find out what it is, do a study with our auditor just like we did with the insurance and put it to rest. I don't really like being in this situation I think everybody else probably feels the same way, including yourself, and that is when we get here and we're trying to do one thing and then kind of messing around trying to do two and it's just not where we need to be with this particular type of activity. With that being said, we've had this discussion every year and I would like to put a stop to it.

Ricardo Molina – Me too

Judd Gilpin – I'd like to put something on the next meeting to address what we're talking about separate and apart from cost of living, some comparisons and I think everybody is in agreement. Discussion continues. Any further discussion?

Javier Montemayor – Just to be clear, the recommendation from staff is what is on the screen. For paraprofessionals their recommendation is 4%, **my recommendation is that we increase paraprofessionals to 5.5%, for the administrators the recommendation is 4% that the 4% be approved and for teachers the recommendation is 2,500 and my recommendation is 2,600. That's my motion.**

Ricardo Molina – That was one of the things that was my concern. What they brought up and what Mr. Gilpin is saying, we're trying to keep up with whatever they said, that the (inaudible) is 2,500 and 5.5 not 2,600 but he's modifying the motion so that's what I mean that they can change numbers but they can't agree to half percent more. That's my concern.

Aliza Flores Oliveros – I think half percent more is a significant amount of money, am I correct Mr. Zuniga.

Eduardo Zuniga – Yes ma'am. \$600,000 more.

Judd Gilpin – Do we have any further discussion?

Aliza Flores Oliveros – What we could say is if we do get that money back from the state we look at the parity of our salaries versus other organizations that are similar to ours and use that money to fix it.



Judd Gilpin – Well I think we need a little bit more on the salaries because this happens every year let's just do this.

Aliza Flores Oliveros – Cost of living

Judd Gilpin – But we'd like to see that and you can see we're all in agreement.

Roberto Santos – Sure

Judd Gilpin – We have the discussion in hand right now, any further discussion? All those in favor

**In Favor: Unanimous**

**Judd Gilpin – Item Passes.** Thank you Mr. Santos

Roberto Santos – I want to thank the board on behalf of the 6,500 employees for the support we get from our board of trustees and I can assure you our employees will be extremely elated and happy and again thank you on behalf of all the employees. I want to thank you, I know it's difficult but I can also assure the board that we'll manage the money to make sure that the budget is balanced and we'll take care of the funds.

Judd Gilpin – Thank you. Motion to adjourn.

#### **IV. Adjournment**

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

**MOTION PASSES**

There being no further business before the Board, the Special Called Meeting of July 11, 2017, was adjourned at 6:28 p.m.

---

Judd Gilpin, President

---

Aliza Flores Oliveros, Secretary

**Regular Board Meeting of  
United Independent School District of  
State of Texas  
The County of Webb**

**July 19, 2017**

**In Attendance**

**Roberto J. Santos, Superintendent of Schools**

**Board of Trustees**

**Judd Gilpin, President-PRESENT**

**Rick Rodriguez, Member-PRESENT**

**Aliza Flores Oliveros, Secretary-PRESENT**

**Javier Montemayor, Member-PRESENT**

**Ricardo Molina, Parliamentarian-PRESENT**

**Juana R. Ramirez, Vice President-PRESENT**

**Ramiro Veliz III, Member-ABSENT**

**A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday July 19, 2017 beginning at 6:00 pm at the U.I.S.D. Student Activity Complex, Fine Arts Building, on 5208 Santa Claudia Lane, Laredo, Texas 78043.**

***I. Announcements by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of the Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.***

**Mr. Judd Gilpin-Calling Meeting to Order at 6:05 pm**

***II. Pledge of Allegiance***

***III. Board Announcements-None at this time***

***IV. Recognitions***

**A. STEAM BOWL CHALLENGE AWARDS- Elementary Department**

**V. Superintendent's Report**

**VI. Public Comments: NONE**

***Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker. The speaker will be informed when he or she has one (1) minute remaining. No more than three (3) persons will be allowed to speak on any side of an issue, nor shall the time per subject exceed ten minutes. Delegations of more than three (3) persons shall appoint one person to present their views to the Board. Public comment shall not be used for personal attacks by the speaker against Board members, District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.***

**VII. Consent Agenda Items**

- A. Approval of Monthly Disbursements
- B. Approval of Submission of Certified Estimated Debt Collection
- C. Approval of Amended Internal Audit Department Charter
- D. Approval of Awarding Bids, Proposals and Qualifications
- E. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- F. Select Juan Roberto Ramirez as Delegate and Ricardo "Rick" Rodriguez as Alternate Delegate to attend the 2017 TASB Delegate Assembly in Dallas,

Texas, on October 7, 2017

- G. Second Reading of LOCAL Policies in TASB Update 108
- H. Approval of the 2017-218 Student Code of Conduct
- I. Approval of Interlocal Agreement between Webb County and the United Independent School District for Juvenile J.P. Court Coordinators
- J. Approval of Revised Resolution in support of Governor's Criminal Justice Division "Interoperable Radios for United ISD Police" Grant Application

(Mr. Ricardo Rodriguez makes motion to approve items VII-A thru J)

Motion: So Move  
Moved by: Ricardo Rodriguez  
Seconded by: Ricardo Molina  
Discussion by: Mr. Eddie Zuñiga

**Eddie Zuñiga;** There is one more additional discretionary funds request that I would like to read into the minutes, sponsored by Mr. Judd Gilpin, it's coming from Alexander High School. Principal Ernesto Sandoval Jr. for beautification for paint for the school in the amount of \$5,000.00.

(Previous Motion Amended to Include additional Request.)

**Mr. Ricardo Rodriguez** makes motion to approve the Revised/Amended motion.

Motion: So Move  
Moved by: Ricardo Rodriguez  
Second by: Ricardo Molina  
Discussion: NONE  
All In Favor: Unanimous

**MOTION PASSES**

### ***VIII. Items for Individual Consideration***

- A. Approval of Board Minutes for the Month of June 2017

Motion: So Move  
Moved by: Aliza Flores Oliveros  
Second by: Ricardo Molina & Juan R. Ramirez  
Discussion: NONE  
All in favor: Unanimous

**MOTION PASSES**

**B. Approval of Revisions to 2017-2018 School Calendar**

**Mr. Roberto Santos** addresses the Board of Trustees to make them aware that the revision on the 2017-2018 Calendar was due to the New Assessment Dates for Month of May, recently released by State and the In-Service day (also in the month of May) was moved from May 18th to Monday, May 28, 2017. Also, Mr. Santos informed the Board that once approved, the change will be updated and sent to the Campuses and/or any publications.

**Mr. Juan R. Ramirez;** Inquired about what month was being mentioned.

**Mr. Roberto Santos;** Elaborated on how since the Assessment dates for the month of May were moved one week later (now the week of May 14-17th) so did the In-Service day was changed in order to give time for student to Make-up test (for students that were out or absent).

**Mr. Judd Gilpin;** Inquires about “If we still end the semester before Christmas”, making reference that nothing else changed other than the assessment days in May.

**Mr. Roberto Santos** responds in agreement; Absolutely for students and teachers.

Motion: So Moved  
Moved by: Javier Montemayor  
Second by: Juan R. Ramirez  
Discussion: NONE  
All in Favor: Unanimous

**MOTION PASSES**

***IX. Closed Session; Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act***

**Mr. Judd Gilpin** makes note of the time; **6:15 pm** going into closed session and that it would be approximately 30 minutes.

- A. 551.071 Consultation with Board's Attorney  
551.074 Discussion of Personnel or to Hear Complaint Against Personnel**
- 1. Discussion re: Superintendent's Duties and Responsibilities**
  - 2. Consider Appointment of Principal for Gutierrez Elementary School**
  - 3. Consultation with Legal Counsel Regarding Proposed Termination of Classroom Teacher's Probationary Contract**
  - 4. Consultation with Legal Counsel Regarding Proposed Termination of Classroom Teacher's Term Contract**
  - 5. Status of Ongoing Audits**
    - a. Student Activity Funds Audits: Elementary Schools - Centeno Elem.**
    - b. Student Activity Funds Audits: Middle Schools - Salvador Garcia, Antonio-Gonzalez**
    - c. Random Student Drug Testing Program**
    - d. Police Department Report Procedures**
    - e. Attendance Accounting for Middle Schools**
    - f. Accounts Payable Process**
    - g. After School Adventure Programs Payroll Expenses**

h. Status of Ongoing Audits

**X. *Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session***

**Judd Gilpin** announces the time; It is now **6:51 pm**

A. Appointment of Principal for Gutierrez Elementary School

**Mr. Roberto Santos** - Members of the Board, my recommendation for Principal of Gutierrez Elementary is Laura Gonzalez Vazquez.

Motion: So Move  
Moved by: Aliza Flores Oliveros  
Second by: Ricardo Molina  
Discussion: NONE  
All In Favor: Unanimous

**MOTION PASSES**

B. Action Regarding Proposed Termination of Classroom Teacher's Probationary Contract; Authorization to Superintendent to Send Notice of Same; and Matters Related Thereto

The recommendation of Administration is to propose the termination of Gerardo Alva's Probationary Contract and Authorization to Superintendent to Send Notice of Same as Discussed in Closed Session

Motion: So Move  
Moved by: Javier Montemayor  
Second by: Juan R. Ramirez  
Discussion: NONE  
All In Favor: Unanimous

**MOTION PASSES**

C. Action Regarding Proposed Termination of Classroom Teacher's Term Contract; Authorization to Superintendent to Send Notice of Same; and Matters Related Thereto

The Recommendation of Administration is to propose Termination of Patricia Saenz's Term Contract and Authorization to the Superintendent to send Notice of Same. As discussed in Closed Session.

Motion: So Move  
Moved by: Juan R. Ramirez  
Second by: Ricardo Rodriguez  
Discussion: NONE  
All In Favor: Aliza Flores-Oliveros, Ricardo Rodriguez, Juan R. Ramirez, Judd Gilpin, and Ricardo Molina.  
Abstention: Javier Montemayor

**MOTION PASSES**

*XI. Adjournment*

**Judd Gilpin- Adjournment at 6:54 pm**

Motion: So Move  
Moved by: Juan R. Ramirez, Ricardo Rodriguez  
Second by: Ricardo Molina, Aliza Flores-Oliveros  
Discussion: NONE  
All In Favor: Unanimous

**MOTION PASSES**



The Regular Board Meeting for July 19, 2017 was adjourned at **6:54 pm**.  
Minutes completed by: Griselda Rodriguez, Secretary to Superintendent

Board Approval of Regular Board Minutes on August 16, 2017.

---

Judd Gilpin, President

---

Aliza Flores-Oliveros, Secretary