

SALARY SCHEDULE AND STRUCTURES FOR 2008-2009

July 29, 2008

SUMMARY:

This item requests approval of the 2008-2009 Traditional Salary Schedule and the 2008-2009 Salary Structures for Exempt, Paraprofessional and Operations Employees.

PREVIOUS BOARD ACTION:

The Board's approval of the 2008-2009 Operating Budget included a 3% salary increase for eligible employees.

BACKGROUND INFORMATION:

Annually the Board reviews and approves the Traditional Salary Schedule and the Structures for Exempt, Paraprofessional and Operations Employees.

SIGNIFICANT ISSUES:

None

FISCAL IMPLICATIONS:

Cost for employee salary increases was included in the approved budget.

BENEFIT OF ACTION:

All eligible employees receive the 3% increase.

PROCEDURAL AND REPORTING IMPLICATIONS:

None

PUBLIC COMMENT RECEIVED:

The public had the opportunity to speak to the budget during the appropriate open forums.

ALTERNATIVES:

None

OTHER COMMENTS:

None

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board formally approve the 2008-2009 Traditional Salary Schedule and the 2008-2009 Salary Structures for Exempt, Paraprofessional and Operations Employees.

STAFF PERSONS RESPONSIBLE:

- Dennis Stephens, Executive Director of Human Resources

ATTACHMENTS:

- Traditional Salary Schedule for 2008-2009
- Exempt Salary Structure for 2008-2009
- Operations Salary Structure for 2008-2009
- Paraprofessional Salary Structure for 2008-2009

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____