

**EQUAL ACCESS FOR NONDISTRICT-SPONSORED,  
STUDENT CLUBS AND ACTIVITIES**

The Board of Education will not permit the use of school facilities by nondistrict-sponsored student clubs and activities during instructional hours. During noninstructional time, however, no group of students, regardless of the size of the group, will be denied an opportunity to meet on the basis of the religious, political, philosophical, or other content of the activity. The school retains its authority to maintain order and discipline, **however.**

An application for permission for Nondistrict-Sponsored student clubs and activities to meet on school premises shall be made to the Superintendent or designee, who shall grant permission provided that s/he determines that:

- A. the activity has been initiated and is conducted primarily by students;
- B. attendance at the meeting is voluntary;
- C. no agent or employee of the District will promote, lead, or participate in the meeting;
- D. the meeting does not materially and substantially interfere with the orderly conduct of instructional activities in the school;
- E. nonschool persons do not direct, conduct, or control the activity.
- F. an approved staff member or other responsible adult is present in a supervisory capacity.

A student-initiated group granted permission to meet on school premises shall be provided the same rights and access and shall be subject to the same administrative guidelines that govern the meetings of student organizations sponsored by this Board, except as provided by this policy. Participation in a student-initiated meeting must be available to all students who wish to attend and cannot be denied on the basis of a **the Protected Classes of a** student's race, color, ~~creed,~~ **national origin, sex (including transgender status, change of sex or gender identity), disability, age, religion, religious affiliation, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its educational programs or activities.** ~~religion, gender, national origin, disability, or social or economic status.~~

**BOARD OF EDUCATION  
GENEVA COMMUNITY UNIT  
SCHOOL DISTRICT #304**

STUDENTS  
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The Board will not permit the organization of a fraternity, sorority, or secret society. The Superintendent may exclude nonstudents from directing, controlling, or attending any such meetings of students.

A professional staff member may be assigned to attend a student-initiated meeting in a custodial capacity but shall not participate in the activity. No professional staff member shall be compelled to attend a student-initiated meeting if the content of the speech at the meeting is contrary to his/her beliefs.

The principal may take such actions as may be necessary to maintain order and discipline on school premises and to protect the safety and well-being of students and staff members.

Equal Access Act of 1984, 20 U.S.C. 4071 et seq.  
Americans with Disabilities Act of 1990, 42 U.S.C. 12101 et seq.  
Civil Rights Act of 1964, 42 U.S.C. 2000e

Adopted 11/13/2006  
Policy Committee Review 12/14/2009; 1/11/2010; 2/8/2010  
To Board: 1<sup>st</sup> Reading 4/12/2010  
To Policy: 6/22/2015 Revised O'Neil