

BOARD MEETING MINUTES

A Regular Meeting of the Clyde Consolidated Independent School District Board of Trustees was held on Monday, November 17, 2025 at 6:00 PM in the Clyde Auxiliary Building, 2515 South Access Road West, Clyde, Texas 79510.

ATTENDANCE:

Jerry Don Black: Present
Robert Frost: Present
Jay Louder: Present
Bethany Powell: Present
Rufus Quintanilla: Present
Cody Walton: Absent
Greg Welch: Present

Present: 6, Absent: 1.

1. CALL TO ORDER AND ANNOUNCE A QUORUM

President Robert Frost called the meeting to order at 6:01 PM with a quorum of board members present. Superintendent Bryan Allen was also present. Other Clyde CISD personnel in attendance included Dr. Paula Kinslow, Rhonda Neal, Kasey Adkins, Josh Parker, Patrick Odom, Jamie Munoz, Erin Davis, Mike Neal, and Communities in Schools Representatives.

2. INVOCATION

School Board Member, Jay Louder gave the invocation.

3. PLEDGES OF ALLEGIANCE

Robert Frost led the pledges of allegiance.

4. SPECIAL RECOGNITIONS AND PRESENTATIONS

Principals, Josh Parker, Jamie Munoz, John Odom, and Casey Hodges introduced their campus Employees of the Month. Those recognized included:

CES: Chaney Allred, Jennifer Mattson

CIS: Kimberly Harris, Alexa Cortez

CJH: Samantha Upshaw, Dean Edwards

CHS: Judy Gallagher, Misty Kingston

5. RECOGNITION OF VISITORS/PUBLIC COMMENT

No one signed up to speak during public comment.

6. PUBLIC HEARING: Financial Integrity Rating System of Texas (F.I.R.S.T.) Report

CFO Rhonda Neal presented the Financial Integrity Rating System of Texas Report.

7. ADMINISTRATIVE REPORTS

7.1. Campus and Departmental Reports

Patrick Odom presented the Clyde Junior High campus report. Casey Hodges presented the Clyde High School campus report. Jamie Munoz presented the Clyde Intermediate School campus report. Joshua Parker presented the Clyde Elementary School campus report. Communities in Schools representatives Taylor Hall and Don Strol reported for Clyde Intermediate and Clyde Elementary.

7.2. Monthly Financial and Investment Reports

Chief Financial Officer Rhonda Neal presented the monthly financial and investment reports.

7.3. Curriculum and Special Programs Report

Dr. Paula Kinslow presented the monthly curriculum and special programs reports. Scott Riggins from Workforce Solutions presented information about the Youth Success Program at Clyde CISD.

7.3.1. Adult Education Satellite Campus

7.3.2. Clyde Driver's Education Class

7.3.3. Workforce/RootEd Fall Report

7.3.4. Texas Instructional Materials Committees 2025-2026

7.3.5. First Reading Campus Improvement Plan 2025-2026

7.4. Superintendent Report

Bryan Allen presented the superintendent's report, which included the enrollment and attendance report and information regarding the omission of a regular meeting in December.

7.4.1. Enrollment and Attendance Report

7.4.2. Next Regular Scheduled Meeting: Thursday, January 22, 2026, at 6:15pm

8. DISCUSSION ITEMS

8.1. Discussion of SB 11 Requirements--Prayer Time During the School Day

Superintendent Bryan Allen presented information about prayer time during the school day. This item is scheduled for a vote at meeting in the Spring.

8.2. Discussion of SB 546 Requirements--Seat Belts on All Buses

The Board discussed the new requirements for seat belts on buses. Transportation Director Cody Hodges answered questions from the Board about the new requirements and how it pertains to our current and future fleet.

8.3. Discussion of Clyde CISD Employee Health Insurance and Benefits Program

The Board discussed the current insurance and benefits program, as well as the future considerations and the potential impact on Clyde CISD.

8.4. Discussion of Superintendent Appraisal Process/Timeline

Bryan Allen presented information to the Board regarding the Superintendent Evaluation Timeline.

8.5. Discussion of shifting the annual election of board of trustees/members from the uniform May election date to the November general election date.

Rhonda Neal presented information and answered questions pertaining to shifting the annual election of the Clyde CISD Board of Trustees from May to November.

9. ACTION ITEMS

9.1. Consideration and Possible Action on Consent Agenda

A motion to approve the consent agenda, as presented. This motion, made by Greg Welch and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea

Yea: 6, Nay: 0, Absent: 1

9.1.1. Approve Minutes of the Previous Meeting(s)

9.1.2. Approve Monthly Financial and Investment Reports

9.1.3. Approve the West Texas Foodservice Cooperative Interlocal Agreement for 2026-2027

9.2. Consideration and Possible Action to Approve TASB Policy Services Update 126--SECOND READING

TASB Policy Update includes additions/deletions/revisions to the following Clyde CISD Board Policies:

- BE(LOCAL): BOARD MEETINGS
- BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
- CJ(LOCAL): CONTRACTED SERVICES
- CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
- CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
- CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
- CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
- CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
- CV(LOCAL): FACILITIES CONSTRUCTION
- DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
- DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
- DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
- DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
- DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
- EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
- EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
- EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

- FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
- FEF(LOCAL): ATTENDANCE - RELEASED TIME
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
- FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
- FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- FO(LOCAL): STUDENT DISCIPLINE
- GF(LOCAL): PUBLIC COMPLAINTS
- GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

A motion to add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126. This motion, made by Jay Louder and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

9.3. Consideration and Possible Action to Approve the Purchase of a New Travel Bus
A motion to approve the purchase of a 2027 Blue Bird travel bus in the amount of \$163,572. This motion, made by Jay Louder and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

9.4. Consideration and Possible Action to Approve the Purchase of a crew cab pickup truck to be utilized by the district's Agricultural Science and Band departments.

A motion to approve the purchase of a 2025 Dodge Ram 2500 Tradesman crew cab pickup, as presented. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

9.5. Consideration and Possible Action to Approve a Budget Amendment to Reallocate Approved Funds to Another Function

A motion to approve Budget Amendment #26-01 in the amount of \$43,000 from Function 33 to Function 11. This motion, made by Bethany Powell and seconded by Jay Louder, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

9.6. Consideration and Possible Approval of Fall 2025 Library Reading Materials

A motion to approve the purchase of library reading materials, as presented. This motion, made by Rufus Quintanilla and seconded by Jerry Don Black, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea

Yea: 6, Nay: 0, Absent: 1

9.7. Consideration and Possible Action on Casting Votes for the Jones County CAD Board of Directors Election.

A motion to approve a resolution casting 79 votes to Dale Spurgin for the Jones County Appraisal District Board of Directors. This motion, made by Greg Welch and seconded by Jay Louder, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea

Yea: 6, Nay: 0, Absent: 1

9.8. Consideration and Possible Action on Casting Votes for the Shackelford County CAD Board of Directors Election.

A motion to approve a resolution casting 839 votes to Russell Chapman for the Shackelford County Appraisal District Board of Directors. This motion, made by Jerry Don Black and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea

Yea: 6, Nay: 0, Absent: 1

9.9. Consideration and Possible Action on Casting Votes for the Taylor County CAD Board of Directors Election.

A motion to approve a resolution casting 6 votes to Downing Bolls, Jr. for the Taylor County Central Appraisal District Board of Directors. This motion, made by Jay Louder and seconded by Rufus Quintanilla, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea

Yea: 6, Nay: 0, Absent: 1

9.10. Consideration and Possible Action on Casting Votes for the Callahan CAD Board of Directors Election.

A motion to approve a resolution casting 755 votes to Greg Welch for the Callahan County Appraisal District Board of Directors. This motion, made by Jay Louder and seconded by Jerry Don Black, Passed.

Cody Walton: Absent, Greg Welch: Abstain (With Conflict), Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea

Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

10. CLOSED SESSION

The Board went into Closed Session at 8:28 pm pursuant to Texas Government Code 551.074, to discuss personnel, the Clyde CISD Safety and Security Program and consult with legal counsel.

10.1. Discuss Personnel Matters (Texas Govt Code 551.074)

10.2. Discuss School Safety and Security Measures (Texas Govt Code 551.076)

10.3. Consult with Legal Counsel (Texas Govt Code 551.071)

11. **OPEN SESSION:** Act Upon Items as Discussed in Closed Session (as needed)
The Board returned to Open Session at 9:20 PM.

11.1. Consideration and Possible Action to Approve Professional Employment
A motion to accept the superintendent's recommendation to employ professional staff, as presented. This motion, made by Rufus Quintanilla and seconded by Bethany Powell, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

11.2. Consideration and Possible Action to Approve Updates to the Clyde CISD Safety and Security Program, as Discussed in Closed Session
No action took place.

12. **BOARD REQUESTS**

13. **ADJOURNMENT**

A motion to adjourn the meeting. This motion, made by Jay Louder and seconded by Jerry Don Black, Passed.

Cody Walton: Absent, Jerry Don Black: Yea, Robert Frost: Yea, Jay Louder: Yea, Bethany Powell: Yea, Rufus Quintanilla: Yea, Greg Welch: Yea
Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 9:23 pm.

Presiding Officer

Board Secretary