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MEMORANDUM

To: Members of the Board of Trustees **From:** Sandra Sanchez, CTE Administrator

Subject: Consider and possible Board action to approve the Effective Advising Grant (EAF) –

Counseling Coach position and stipend

Date: June 11, 2025

HISTORY: On August 14, 2024, the San Elizario ISD (SEISD) Board approved participation in the Effective Advising Framework (EAF) with ESC Region 19. This grant approval allowed the designated EAF Steering Committee to evaluate the SEISD counseling program and identify targeted areas for improvement in counseling advising to better serve students.

Primary areas identified for support includes the school counselor advising program. Specific needs include managing advising caseloads, enhancing CCMR efforts, and providing training and materials that align with the Texas Model for Comprehensive School Counseling Programs, which focuses on four key components: Guidance Curriculum, Individual Planning, Responsive Services, and System Support.

The EAF Steering Committee has convened and determined that it is a critical component in effectively supporting school counselors is the implementation of a counselor coaching position be opened. The stipend would be paid from the EAF Grant. This position would provide the necessary resources to ensure counselors receive targeted, ongoing support.

RATIONALE: With the support of the EAF Grant, counselors will benefit from in-depth, targeted coaching. This deep dive support will involve evaluating current counseling systems, enhancing those systems, and developing standardized written procedures. The support received from Counseling Coach will further provide our counselors with the tools and support necessary to elevate counseling services and students' outcomes district wide.

BUDGET IMPACT: Stipend paid through the EAF Grant = \$12,000

ADMINISTRATIVE RECOMMENDATION: It is recommended that the Board of Trustees approve the Counseling Coach position and stipend that will be paid through the Effective Advising Framework Grant to ensure our counselors receive the necessary support to be more effective in the areas of Guidance Curriculum, Individual Planning, Responsive services, and System Supports.

For Approval? ⊠ Yes	\square No		
If no, please check one:	☐ Presentation	☐ Report	☐ Information
Please check if applicable: Attachment Included			

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.