

**BOARD OF EDUCATION
LULING INDEPENDENT SCHOOL DISTRICT**

Regular Meeting – April 23, 2025 – 5:00PM

Invocation was given by Errin Jennings.

I. Members Present: President Keith Conley, Bubba Damon, Seth Powell, Jason Rios

II. Members Absent: Vice President Winston Miles, Jeff Ferry, Robert Scott

III. School Officials Present: Superintendent Erin Warren
Chief Financial Officer Manell Martin
Assistant Superintendent Amy Shields
Director of Human Resources Susan Guzman
Director of Assessment & Accountability Errin Jennings
Special Programs Director Kimberly Berry-Corie
High School Principal Joseph Alvarez
Junior High Principal Kelli Johnson
Elementary Principal Kelly Meshell
Elementary Assistant Principal Evelyn Hernandez
Technology – Thomas Miller
Recording Clerk - Lisa Patterson

Guests: Faculty – Coach Granado, Rebecca Bohac
Luling Newsboy & Signal – Nicole Smith
Tom Montgomery

IV. Presentation:

A. Mrs. Warren recognized Rebecca Bohac as the April Spotlight Staff Member.

B. Mrs. Warren recognized Maelynn Mercier, Maisley Welch and Jovanni Rodriguez-Parga April Spotlight Students.

V. Public Testimony for Agenda Items: Tom Montgomery spoke to the board regarding Mrs. Warren being selected to receive the Mirabeau B. Lamar Award of Excellence from the Hardeman Masonic Lodge #179 later this month.

VI. Announcement of Continuing Education Hours for LISD Board of Trustees (May 2023-April2024).

Local District Orientation Training:

Nothing required for this reporting period.

Introduction to the Texas Education Code Training:

Nothing required for this reporting period.

Open Government Training:

Nothing required for this reporting period.

Post-Legislative Update to the Texas Education Code Training:

Nothing required for this reporting period.

The following board members have completed the annual team-building training:

Keith Conley, Bubba Damon, Glenn Miles, Seth Powell, Jason Rios, Robert Scott

The following board members have completed the additional continuing education requirements:

Keith Conley, Bubba Damon, Glenn Miles, Seth Powell, Jason Rios, Robert Scott

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The following board members have completed the biennial training on evaluating student academic performance and setting goals:

Keith Conley, Bubba Damon, Glenn Miles, Seth Powell, Jason Rios, Robert Scott

The following board members have completed the biennial training on identifying and reporting abuse and trafficking:

Keith Conley, Bubba Damon, Glenn Miles, Seth Powell, Jason Rios, Robert Scott

The following board members have completed the Cybersecurity training:

Keith Conley, Bubba Damon, Glenn Miles, Seth Powell, Jason Rios, Robert Scott

The following board member has not completed the annual team-building training:

Jeff Ferry

The following board member has not completed the additional continuing education requirements:

Jeff Ferry

The following board member has not completed the biennial training on evaluating student academic performance and setting goals:

Jeff Ferry

The following board member has not completed the biennial training on identifying and reporting abuse and trafficking:

Jeff Ferry

The following board member has not completed the Cybersecurity training:

Jeff Ferry

Board Member Keith Conley exceeded the required amount of continuing education in the area of team building by 1.50 hours and additional continuing education requirements by 1.75 hours.

Board Member Bubba Damon exceeded the required amount of continuing education in the area of child abuse prevention by .50 hours.

Board Member Glenn Miles exceeded the required amount of continuing education in the area of team building by 1.50 hours and additional continuing education requirements by 1.75 hours.

Board Member Seth Powell exceeded the required amount of continuing education in the area of team building by 1.50 hours and additional continuing education requirements by .75 hours.

Board Member Jason Rios exceeded the required amount of continuing education in the area of team building by 1.50 hours and additional continuing education requirements by .75 hours.

Board Member Robert Scott exceeded the required amount of continuing education in the area of team building by .50 hours and additional continuing education requirements by 1.75 hours

VII. Action Items:

- A. Consideration/Possible Approval of Interlocal Cooperative Agreement for the Cooperative Disciplinary Alternative Education Campus 2025-2026.** Motion by Mr. Powell, seconded by Mr. Damon to approve the 2025-2026 Interlocal Agreement for the Cooperative Disciplinary Alternative Education Campus. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott)

- B. Consideration/Possible Action Regarding Superintendent's Recommendations for Term and Probationary Contract Renewals.**

- 1. Probationary Contract Renewals.** Motion by Mr. Rios, "I move that the Board renew the probationary contracts and dual assignment probationary contracts of those employees listed under one-year probationary contracts and one-year dual assignment probationary contracts, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer," seconded by Mr. Damon. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).

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- a. Probationary Contracts.** Kelly Bonilla, Sydney Bowen, Breanna Cannon, Jennifer Giordano, Kristen Gonzales, Keri Kiely, Sabrina Lopez, Corbin Patterson, Baycee Reed, Abigail Vizcaino, Meranda Massey, Jesus Olivares Ovalle, Raul Sanchez, Julianne Burkhalter, Laura Currier, Shelby Gould, Laura Latham, Frank Oakes, Jacquelyn Suarez
 - b. Dual Assignment Probationary Contracts.** Megan Kersh, Colby Chamness, Alexander Gillis, Christopher Moreno
- 2. Term Contract Renewals.** Motion by Mr. Rios, “I move that the Board employ those employees listed under one-year term contracts and one-year dual assignment term contracts, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Powell. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. Term Contracts.** Alisha Altiery, Samantha Applewhite, Lacy Bohanan, Michaela Carter, Jennifer Champagne-Moses, Tanya Cheatham, Brentton Corie, Terry Crowell, Makayla Galland, Elvira Garza, Tracy Goodall, Kayla Humphries, Shawn Jones, Michele Kaye, Morgan Keathley, Christa Kratzer, Mindy Kutac, Judy Magallanez, Amanda Mendoza, Kinzi Moy, Megan Pate, Brooke Quinn, Irma Rios, Barbara Wade, Rebecca Bohac, Lauren Brooker, Anthony Cesario, Carlie Davis, Starsha Henderson, Soña Kirkwood, Summer Leal, Kimberly Malaer, Ariel Mays Williams, Michael Benitez, Erika Bryant, Benjamin Burkhalter, Reanna Choate, Whitney Dionizio, Anna Hernandez, Angela Medina, Brittany Powell, Tifani Pust, John Quinney, Nathan Rolfe, David Smith, Jane White
 - b. Dual Assignment Term Contracts.** Calista Llamas, Aaron Bermudez, Riley Blok, Robert Magallanez, Yvonne Besetzny, Jose Campos-Lopez, Jr., Jenemia Granado, Cory Matthews
- 3. Non-Certified Contract Renewals.** Motion by Mr. Rios, “I move that the Board employ those employees listed under one-year non-certified contracts, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Damon. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. Non-Certified Contract.** Victoria Bosquez, Briana Cruz, Andrea Chapa, Riley Loreda, Julian Medina, Dallas Riley, Megan Tobar, Elle Wood, Rebecca Gardner, Ryan Geiger, McKynna Hale, Jorge Muñoz, Brandi Cumberledge, Lauren Garcis, Amaya Lane, Cecily Moore, Janay Towles, Kasey Hairrell
- 4. One-Year Administrator Probationary Contracts.** Motion by Mr. Rios “I move that the Board employ those employees listed under one-year probationary contracts as certified administrators, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Powell. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).

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- a. **One-Year Administrator Probationary Contracts.** Kippton Chesnutt, Megan French, Kelli Johnson
5. **One-Year Administrator Term Contracts.** Motion by Mr. Rios “I move that the Board employ those employees listed under one-year term contracts as certified administrators, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Damon. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. **One-Year Administrator Term Contracts.** Evelyn Hernandez, Amy Shields
6. **Multiple-Year Administrator Term Contracts.** Motion by Mr. Rios, “I move that the Board employ those employees listed under two-year term contracts as certified administrators, subject to assignment, for the 2025-2026 & 2026-2027 school years as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Powell. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. **Multiple-Year Administrator Term Contracts.** Susan Guzman, Kelly Meshell
7. **One-Year Non-Certified Administrator Probationary Contracts.** Motion by Mr. Rios, “I move that the Board employ those employees listed under one-year administrator probationary contracts as non-certified administrators, subject to assignment, for the 2025-2026 school year as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Damon. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. **One-Year Non-Certified Administrator Probationary Contracts.** Kimberly Berry-Corie
8. **Multiple-Year Non-Certified Administrator Term Contracts.** Motion by Mr. Rios, “I move that the Board employ those employees listed under two-year administrator term contracts as non-certified administrators, subject to assignment, for the 2025-2026 & 2026-2027 school years as recommended by the Superintendent, and I further authorize the Board President to execute employment contracts to the employees accepting this offer,” seconded by Mr. Powell. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).
 - a. **Multiple-Year Non-Certified Administrator Term Contracts.** Manell Martin.

VIII. Consent Agenda Items:

A. **Consideration/Possible Approval of Minutes of Board Meetings – April 23, 2025.**

1. April 23, 2025 adopted as presented.

IX. Business Office Reports:

- A. Mrs. Martin gave an update on the Comparison of Expenditures & Encumbrances and the Cash Position, Investment Report and Tax Collection Report.

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X. Future Meeting Date:

1. The LISD Board of Trustees will tentatively hold a workshop on May 19, 2025 at 4:00pm in the CLC, pending review of school board election canvass deadline.
2. The LISD Board of Trustees will tentatively hold a workshop on May 19, 2025 at 5:00pm in the CLC, pending review of school board election canvass deadline.

XI. Adjournment: There being no further business, Mr. Damon moved, seconded by Mr. Rios to adjourn. Motion passed. 4 for; 3 absent (Ferry, Miles & Scott).

Keith Conley, President

Glenn Miles, Vice President