



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Muriel Brower, Clerk
Members of the School Board

FROM: Pauline Harvey, Superintendent

DATE: June 5, 2020

SUBJECT: Board Policy Review - **Memo No. SB20-266**
BP 4000, BP 4212, BP 4213.1, (Action Item)
BP 4218, BP 4313.2, Classified Handbook

NSBSD Strategic Plan Goal:

3.0 Staff & Recruitment: Strengthen the recruitment and retention of highly effective staff and inspire indigenous Inupiaq teachers.

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

Issue Summary:

This work session will allow administration to receive the Board's direction on the revisions of: BP 4000, Concepts and Roles (All Personnel); BP 4212, Appointment and Conditions of Employment (Classified Personnel); BP 4213.1, Load/Scheduling/Hours of Employment (Classified Personnel); BP 4218, Dismissal/Suspension/Disciplinary Action (Classified Personnel); BP 4313.2, Promotion/Demotion/Reclassification (Management and Supervisory Personnel); and the Classified Handbook.

A presentation will be prepared for the purpose of this work session with legal advice available.

Background:

These policies were brought forward as a laydown and tabled for a work session at the May 7, 2020 Regular Meeting.