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SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
January 21, 2020 at 4:30 p.m.

Present: Ted Russette, Josh Seaton, Russell Gopher, India Blatt-Demontiney, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Reese Gray, Melissa Han, Amanda Lamas, Jan Mitchell, Duane Gopher, Aaron Aquino and Clintanna Colliflower.

A. CALL TO ORDER

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.

Absent: India Blatt- Demontiney

Meeting called to order @ 4:30 p.m.

2. Establish Agenda

Josh Seaton motioned to approve the agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors

Staff, parents and visitors.

4. Student Parent Recognition

Tayden Louise and Dion Lodge Pole are student of the month for December.

B. EXECUTIVE SESSION

Student Bullying Concerns

Josh Seaton motioned to enter into executive session and Billie Jo Coffee second the motion. Vote-4-0-0. Motion carried.

Arrived at 4:48pm, India Blatt-Demontiney

Executive session ended at 5:58 pm.

No formal action.

C. PERSONNEL

1. Classified/Buy Out Offer

Proposal for employees six staff members may be eligible.

Russell Gopher motioned to approve Classified/Buy Out Offer. Josh Seaton seconded the motion. Vote 5-0-0. Motion carried.

2. Terminations [1]

EHS Cook – Lucy Stump for violation of Last Chance Agreement. Recommendation by PPC to continue with termination.

India Blatt-Demontiney motioned to ratify terminations for the above-named employees. Billie Jo Coffee seconded the motion. Vote 3-2-0. Motion carried. Opposed by Josh Seaton and Russell Gopher.

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3. Ratify Letters of Resignation (3)

- School Bus Mechanic – Pete Torres
- EHS Educator – Jaylynn Mitchell
- EHS Educator – Tyler Enemy Hunter

Josh Seaton motioned to ratify letters of resignation for the above-named employees. India Blatt-Demontiney seconded the motion. Vote 5-0-0.

4. To Hire:

a. 90 – Day Probationary Employees

- EHS Educator – Janette Chase
- Bus Monitor – Kelsey Standing Rock
- EHS Educator –Kayla Franks
- PT Bus Driver – Merle Big Bow

Russell Gopher motioned to hire 90-day probationary employees for regular status. Josh Seaton seconded the motion. Vote 5-0-0. Motion carried.

b. Head Start/EHS Positions

Recommendation to hire Kim Big Knife as Head Start Teacher.

Josh Seaton motioned to hire the above -named individual as Head Start Teacher. Russell Gopher seconded the motion. Vote 5-0-0. Motion unanimously carried.

c. K-12 PT Bus Driver

Recommendation to hire Feliciano Holquin as K-12 PT Bus Driver.

Josh Seaton motioned to hire the above -named individuals as K-12 PT Bus Driver. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried

d. K-12 Music Teacher

Recommendation to hire Devin Morris as K-12 Music Teacher.

Josh Seaton motioned to hire Devin Morris as K-12 Music Teacher. India Blatt-Demontiney seconded the motion. Vote 5-0-0. Motion unanimously carried.

e. Central Office Administrative Assistant/Receptionist

Recommendation to hire Nicolette Stump.

Russell Gopher motioned to hire Nicolette Stump as Central Office Administrative Assistant/Receptionist. India Blatt-Demontiney seconded the motion. Vote 5-0-0. Motion unanimously carried.

5. Head Start / EHS Director Contract Language Approval

FY 2020 Contract approval needed \$58,510 and any cost of living adjustment is approved.

Josh Seaton motioned to approve Head Start/EHS Director Contract. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

101
102 **D. CONSENT AGENDA**
103 1. Board Meeting Minutes – December 17, 2019 Reg Board Mtg.
104 2. Parent Policy Council (PPC) Minutes – DID NOT MEET IN DECEMBER
105 3. December 2019 Financial Report
106 4. Elementary/High School PO's – 42021-42032
107 5. Current Warrant List 78110-78230
108 6. December 2019 Student Activity Report
109 7. Probationary Employees
110 8. Positions to Advertise
111
112 Josh Seaton motioned to approve consent agenda. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion
113 unanimously carried.
114
115 **E. OLD BUSINESS**
116
117 1. December/Winter Benchmark Assessment Data
118 Ms. Desiree Pelletier went over comparison on 2018 and 2019 winter benchmark testing.
119
120 2. Length of Service Award-Final Reading
121 Comment made by trustee Jose Seaton regarding the award days.
122
123 Josh Seaton motioned to change award days' language to one year. India Blatt-Demontiney seconded the
124 motion. Vote 5-0-0. Motion unanimously carried.
125
126 **F. NEW BUSINESS**
127 1. FY20 First Payment Impact Aid Review
128 Elem. 90% LOT payment received from Impact Aid.
129 High School 85% LOT payment received from Impact Aid.
130
131 2. 2020 IRS Mileage Rate
132 57.5 cents per mile based on IRS 2020 mileage rate.
133
134 Josh Seaton motioned to approve 2020 IRS Mileage Rate. Billie Jo Coffee seconded the motion.
135 Vote 5-0-0. Motion unanimously carried.
136
137 3. RBEA Correspondence – FYI
138 T. Olson spoke on the behalf of RBEA and spoke regarding the home visits that took place on Jan.20th PIR
139 day.
140
141 4. School Closure/Activity Events Cancellation Discussion
142 School cancelled on the 15th due to in-climate weather along with cancelling all activities and extra-
143 curricular activities.
144
145 Josh Seaton motioned to approve School Closure Activity Events Cancellation as 1st Reading. Russell
146 Gopher seconded the motion. Vote 5-0-0. Motion unanimously carried.
147
148 5. Reports
149 a. Supervisors
150 b. Deans, State & Federal Programs
151 6. Travel Approval

152 NABE held on February 24-28, 2020 in Las Vegas, NV for NACSP.
153 MT Principals Conference held on January 26-28, 2020 in Fairmont Hot Springs for Melissa Han.
154 NAFIS Spring 2020 Conference held on March 15-17, 2020 in Washington, DC.

155
156 Russell Gopher motioned to approve all travel. Josh Seaton seconded the motion. Vote 5-0-0. Motion
157 unanimously carried.

158
159 7. Interim Travel Approval
160 21st CCLC Professional Development held on January 7, 2020 in Polson, MT
161 OPI Data & Assessment Conference held on January 13-14, 2020 in Helena, MT.
162 Transportation Department to reimburse P. Torres for picking up buses.

163
164 Josh Seaton motioned to approve all travel. India Blatt- Demontiney seconded the motion. Vote 5-0-0.
165 Motion unanimously carried.

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169 **OPEN AGENDA**
170 This is an opportunity for any member of the audience to bring to the attention of the board questions or
171 relevant comments concerning school district matters not on the agenda. Please note that the board is
172 bound by ethical practice, district policy, negotiated agreements and Montana statue to protect the rights of
173 its employees. The Board may not take any action on matters brought to the attention of the Board unless
174 specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda
175 portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a
176 future agenda.

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179 **G. OPEN AGENDA**
180 **Parent spoke regarding issues with girls' basketball coach.**
181 **G. Belgarde spoke regarding her son and his circumstance on completing his HI Set testing and**
182 **would like if he can be given more time for testing.**

183
184 **H. ANNOUNCEMENTS ABD**

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187 **I. ADJOURNMENT**

188
189 Josh Seaton motioned to adjourn the Regular Board Meeting for February 18, 2019 @ 4:30. Seconded by
190 India Blatt- Demontiney. Vote 5-0-0. Motion unanimously carried.