

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees

FROM: Hector Mendez, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICIES
DGB(LOCAL) EMPLOYEE RIGHTS AND PRIVILEGES:
PERSONNEL-MANAGEMENT RELATIONS; AND TASB
UPDATE 87.**

DATE: July 20, 2010

The following Board Policies were presented for first reading at the June 15, 2010 Board meeting. These policies have undergone further study and review, especially where input was received. Therefore, are now being presented for approval and adoption.

DGB(LOCAL)	EMPLOYEE RIGHTS AND PRIVILEGES: PERSONNEL-MANAGEMENT RELATIONS
BJCD(EXHIBIT)	SUPERINTENDENT: EVALUATION
CH(LOCAL)	PURCHASING AND ACQUISITION
CVA(LOCAL)	FACILITIES AND CONSTRUCTION: COMPETITIVE BIDDING
CVB(LOCAL)	FACILITIES AND CONSTRUCTION: COMPETITIVE SEALED PROPOSALS
DFBB(LOCAL)	TERM CONTRACTS: NONRENEWAL
DFE(LOCAL)	TERMINATION OF EMPLOYMENT: RESIGNATION
DI(LOCAL)	EMPLOYEE WELFARE

DI(EXHIBIT)	EMPLOYEE WELFARE
FB(LOCAL)	EQUAL EDUCATIONAL OPPORTUNITY
FFH(LOCAL)	STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
GRA(EXHIBIT)	RELATIONS WITH GOVERNMENTAL ENTITIES: LOCAL GOVERNMENTAL AUTHORITIES

It is recommended that the Board of Trustees approve these policies as presented.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Executive Director
for District Operations