

**To: Board of Trustees**  
**From: Dana Scott, Assistant Superintendent**  
**Subject: BSISD Plan to Address Uncertified Teachers**  
**Date: January 13, 2026**

Per TEC, §21.003 (HB 2), a person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B, which includes any State Board for Educator Certification (SBEC)-issued certificate (intern, probationary, standard, or enhanced standard) or emergency permit for the subject area and grade level.

House Bill 2 (HB 2) Implementation: New Teacher Certification Requirements and Incentives for Uncertified Teachers, included information on new limitations to Texas school districts' ability to waive teacher certification requirements for foundational curriculum courses within their district of innovation (DOI) plan. The attached plan is part of the process that districts must use to request approval from the commissioner of education to delay implementation of certification requirements for foundation curriculum courses until the beginning of the 2029-2030 school year.

**Recommendation:**

I recommend that the Board approve the BSISD Plan to Address Uncertified Teachers.

**Motion Language:**

**I move that board approve the BSISD Plan to Address Uncertified Teachers.**