

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56
Regular Board Meeting 6:30 PM
May 13, 2024
Neah-Kah-Nie District Office Board Room
504 N. Third Ave.
Rockaway Beach, OR 97136

Present

PRESENT

Board Members

Sandy Tyrer, Chairman (virtually)
Michele Aeder, Vice Chair
Kari Fleisher
Renaë Scalabrin
Mike Wantland
Marisa Bayouth-Real
Joe Carr

District Office Staff

Dr. Tyler Reed, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Graham Stacey

Call to Order

CALL TO ORDER

Ms. Aeder called the regular meeting of the Board of Directors of the Neah-Kah-Nie School District to order at 6:30 p.m. Ms. Aeder welcome staff and patrons of the district. All present stood for the flag salute.

Approve Agenda

APPROVE AGENDA

M-Scalabrin/2nd Fleisher to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

VOLUNTEER OF THE MONTH

Volunteer of the Month

Paula Real nominated by Nehalem Elementary School

Ms. Mills read her letter nominating Paula Real as Nehalem Elementary School volunteer of the month. Ms. Real was not present at the meeting. Ms. Mills will present her with her certificate of appreciation the next time she is at Nehalem Elementary.

Consent Agenda

CONSENT AGENDA

Approve the Minutes from the April 8, 2024, Regular Board Meeting

Approve Out of State Travel for Bryar Konruff to Attend FBLA National Conference, Orlando, FL, June 27 - July 3

PERSONNEL

Hiring – Licensed

Esther Troyer as Neah-Kah-Nie High School Counselor
Mackenzie LeDoux as Nehalem Elementary Grade 2 Teacher
Emily Sargent as Neah-Kah-Nie Middle School ELA Teacher
Garrick Gordon as Garibaldi Grade School 4th/5th Grade Teacher
Fred Bayouth as Neah-Kah-Nie Middle School Building Leader
Nicole Hummel as Neah-Kah-Nie Middle School Art Teacher

Resignations – Licensed

Patrick Conner as Neah-Kah-Nie Middle School Art Teacher, Effective the End of the Year
Patrick Conner Notice of Resignation Effective Immediately

Hiring – Coach

Letter to Recommend Russ Crape as Neah-Kah-Nie Middle School Wrestling Coach

Resignations – Coach

Mike Lakey as Neah-Kah-Nie High School Assistant Football Coach

Hiring – Tutors

Letter to Recommend Nehalem Elementary Reading Tutors:

- Janet Stinson

- Rachel Carbary
- Alisa Folen
- Keri Archer
- Sarah Christensen
- Heaven Hartford
- Kathy Kammerer

Letter to Recommend Taelor Vanderhoff as Garibaldi Grade School Tutor

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Katie Griffin as Garibaldi Grade School 7 hour IA

Jaime Simpson as Neah-Kah-Nie High School GEAR UP Coordinator

Classified Resignations

Sofia Hansen as Neah-Kah-Nie High School Sp. Ed. IA

Christina Pfister as Nehalem Elementary School Preschool IA

Katie Griffin as Garibaldi Grade School 3.5 hr IA

Alisa Folen as Nehalem Elementary Sp. Ed. IA, effective End of Year

M-Fleisher/2nd Bayouth-Real to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

Communications

COMMUNICATIONS

Oral Communication

Public Input

Public Input

Ty Mautner has coached soccer for four years, and was the former youth coordinator at NCRD. He shared that there has been an interest for getting soccer into the schools. They are trying to get it into the high school. They had two teams for 5th and 6th grade students this year. If we can get them ready at the lower-levels then they will have somewhere to go.

Ms. Aeder thanked Mr. Mautner for presenting to the board. Mr. Wantland stated that he is excited to bring soccer into the district. Mr. Mautner stated that we have lost kids to Tillamook School District because Tillamook has a soccer program.

Ms. Scalabrin stated that the 8th grade students just had the opportunity, through the Mudd-Nick Foundation, to go see a Thorns game. It was very well received, so there is a demand. Ms. Bayouth-Real thanked Mr. Mautner for his dedication, she is thankful that our kids are going to have even more opportunities.

Student Input

Student Input

Nehalem Elementary Student Presentation, Kristi Mills and Sawyer Bennett

Ms. Mills and Sawyer Bennett shared the Nehalem Elementary School Update. Ms. Mills shared that today is also Sawyer's birthday. Their presentation is attached.

Staff Input

Staff Input, Angie Douma

Ms. Douma stated there is no staff update this month.

Written Communications

Written
Communications

Ms. Aeder reviewed the following written communication.

April 2024 Enrollment Report

May Garibaldi Howler
May Nehalem Nugget
May Neah-Kah-Nie Middle School Newsletter
Neah-Kah-Nie Pirate Newsletter
Thank You Letter from Kristi Mills to Tillamook Masonic Temple
Thank You Letter from Kristi Mills to Limbwalkers Tree Works
Neah-Kah-Nie Middle/High School Impact Update - North County Food Bank
Thank You Letter from Ashley Carr to Garibaldi Lions Club

REPORTS

Reports

Bias Incident Response Protocol, Lori Dilbeck, Angie Douma and Denise Weiss
Ms. Dilbeck, along with Ms. Douma and Ms. Weiss presented the middle school Bias Incident Response Protocol. Their presentation is attached to these minutes.

Ms. Dilbeck stated that OAR 581-022-2312 is what guided the board toward our Every Student Belongs and our bias Incident Complaint process. Ms. Dilbeck reviewed the process they use if they receive a bias incident complaint. They assemble their team; investigate by conducting interviews; Plan by reviewing the interview data and consulting with NWRESD Safety & Prevention Specialist and begin safety and support planning to prevent further harm, and then a response is developed.

Ms. Aeder shared that she is glad that they access NWRESD. Our equity committee began 3.5 years ago and Neah-Kah-Nie was one of the first to form such a committee.

Ms. Fleisher asked if the process has been used often. Ms. Dilbeck stated that they have used the process six times this year. Mr. Wantland stated that the middle school has a great team. It needs to be a learning moment in order to help people grow and move along.

Ms. Scalabrin asked if this process is a result of the equity committee. Are staff and students being trained on the why? Dr. Reed stated that we have to give our kids some real credit in their ability to understand each other. We want our staff, parents and students to feel and be safe.

Ms. Bayouth-Real thanked the middle school for taking the ideas from the Inclusion Alliance committee, she is also glad that they are connecting with ODE and NWRESD. Does the team have the availability of implicit bias training? Ms. Weiss stated that there are different licenses that require training and some have sought out the training on their own.

Unfinished Business

UNFINISHED BUSINESS

None at this time.

New Business

NEW BUSINESS

None at this time.

FISCAL

Fiscal
Payment of bills

Payment of Bills
April Check Register
No board member raised an issue with the April check register.

Fiscal Summary

Fiscal Summary Sheet, Mark Sybouts
Mr. Sybouts stated that state timber is doing what state timber does most efficiently, and that is fluctuate.

SUGGESTIONS AND COMMENTS

Superintendent

Dr. Reed thanked Ty and Tamara Mautner for being advocates for soccer and to Ryan Keefauver for working to get soccer going at the high school. He congratulated Mr. Zaugg and the band students for their success at state, they placed 3rd. Students are wrapping up state testing; he is excited to review the data over the summer. He and the administrators would like to have a district-wide garage sale. There will be a surplus list on the board agenda next month.

Board Secretary

Board Secretary

Nothing at this time.

Board

Board

Ms. Scalabrin congratulated Graham and all the band students.

Ms. Bayouth-Real also congratulated the band for their success. Music fosters connections among all sorts of people.

Mr. Wantland shared that parents came up to him at a baseball game to congratulate the band. He also asked about board zones.

Ms. Fleisher congratulated the band. She would like to restart the practice of recognizing students who are state champions.

Mr. Carr also offered congratulations to the band. He liked the bias incident protocol presentation as well. He was an educator and a social worker. He would like to see staff trained in Trauma Informed care practices.

Ms. Tyrer congratulated Graham Stacey on all his successes and she thanked him for everything he has brought to the board. She thanked Michele for running the meeting so well in her absence.

Ms. Aeder acknowledge all the students who competed in band, FNRL, Speech/Debate, athletics. Your honors and awards are too numerous to mention, but know that your school board appreciates you. She also thanked the students for representing the school district so well. She attended North Coast Inclusion seminar in Astoria. She heard a Chinook tribal member provided information on the Chinook Nation. Nat Macias from Juntos and OSU Extension office provided a fascinating workshop on connecting Latinx community with nature, and received information on supporting the gender expansive community in schools. The day closed with a story from a woman named Harvest Moon of the Quinault nation, and listened to a Marimba Band from Ilwaco High School, it was really great.

ADJOURN

Adjourn

Hearing nothing more to come before the board, the meeting adjourned at 7:28 p.m.

NEXT MEETING

Next Meeting

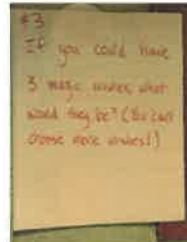
June 10, 2024, Regular Board Meeting

June 24, 2024 Budget Adoption Meeting, 6:00 p.m.

NES Update

NES School Board Presentation, May 2024
by Kristi Mills & Sawyer Bennett

**MARCH 6TH-
YOLK FOR K/1**



MuddNick Funded Restaurant Invasions



**APRIL 26TH-
HIGH TEA
FOR 2/3**



**APRIL 29TH-
OFFSHORE
GRILL FOR
3/4/5**





Staff Potlucks!


Walk to Get Ice Cream!

"Walk the Track!"

Happy hour!



Staff Climate and Culture Events





The NES Site Council is busy!

Surveys have been given this past month for our staff, and students.

- We did our annual family survey this fall and liked that change, so will
- keep a fall survey for families instead of spring. Site Council uses this survey information to program plan for our school.

The NES Site Council will be looking at data for our 3 school goals

- (reading, math and our English Language Arts (ELA) curriculum adoption) in late May to set improvement goals and activities for next school year.





NES Swim:
Tri 1 is 3/4/5
Tri 2 is 2/3
Tri 3 is K/1



The K/1 Team is
swimming this
spring!



Here are some
pictures from
K/1 swim.



What is our staff up to?



Spring Planning for 2024-25

We are figuring out our school configuration and next year's master schedule, creating class lists and planning our fall inservice trainings.



State Testing for grades 3-5!

Our grade 2-5 teachers and instructional assistants are busy with state testing. We did the Science assessment, the SEED survey, and the two Reading tests already, and are completing Math testing in May.



Instructional Coaching

We have been piloting instructional coaching for English Language Arts (ELA) and Math this year for all classroom teachers. We are gathering feedback from staff to make this even better next year when we have a full time coach!

Other Spring Highlights and Upcoming Events at NES:



MNF Funded Field Trips-spring for all all grade levels!

Tuesday, April 23, Grade 4/5 Swim Challenge

Friday, May 10- Kindergarten Round Up

Friday, May 17- Grade 4/5 Track Meet at the high school

We are also participating as a site for the middle school's Day of Service on May 17th, and will have 10 MS students on site to help spread bark chips around our track!



Tuesday, May 21, Family Ice Cream Social and PreK-5 Spring Concert

Friday, May 24- K-5 Summer Fire Safety Assembly with NBFD

Wednesday, June 12- Field Day

Thursday, June 13- End of Year Assembly and Bell Ringing



-Monday/Fridays
after school
-Lessons on
Mondays
-Weight training
on Fridays
-Running/Walking
3x/week



S.H.E.

Warriors have

21 athletes participating!

**The Run on the River 5k is in
Astoria on Saturday, May 11.**





Bias Incident Response Protocol

Neah-Kah-Nie Middle School - May 2024

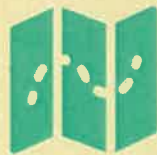


Bias Incident Response Protocol



Policy

What policies guide the identification of and response to a bias incident?



Process

What is the process that is followed to respond to possible bias incidents?



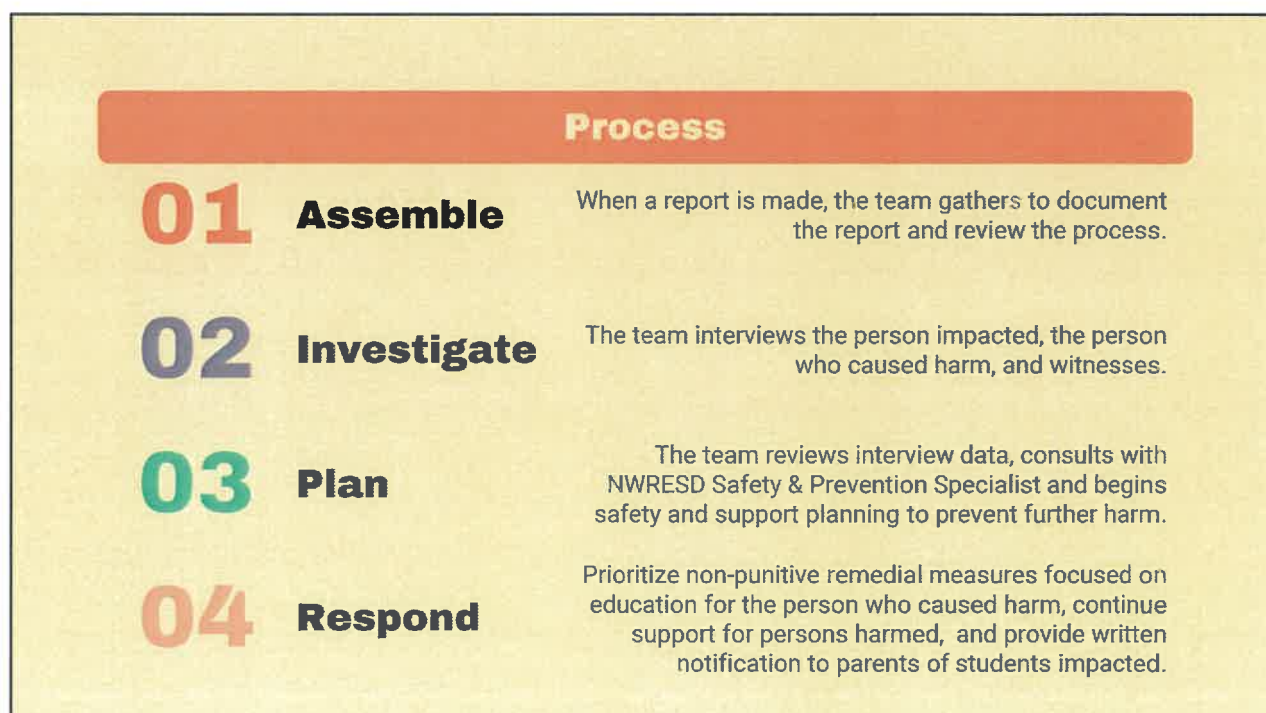
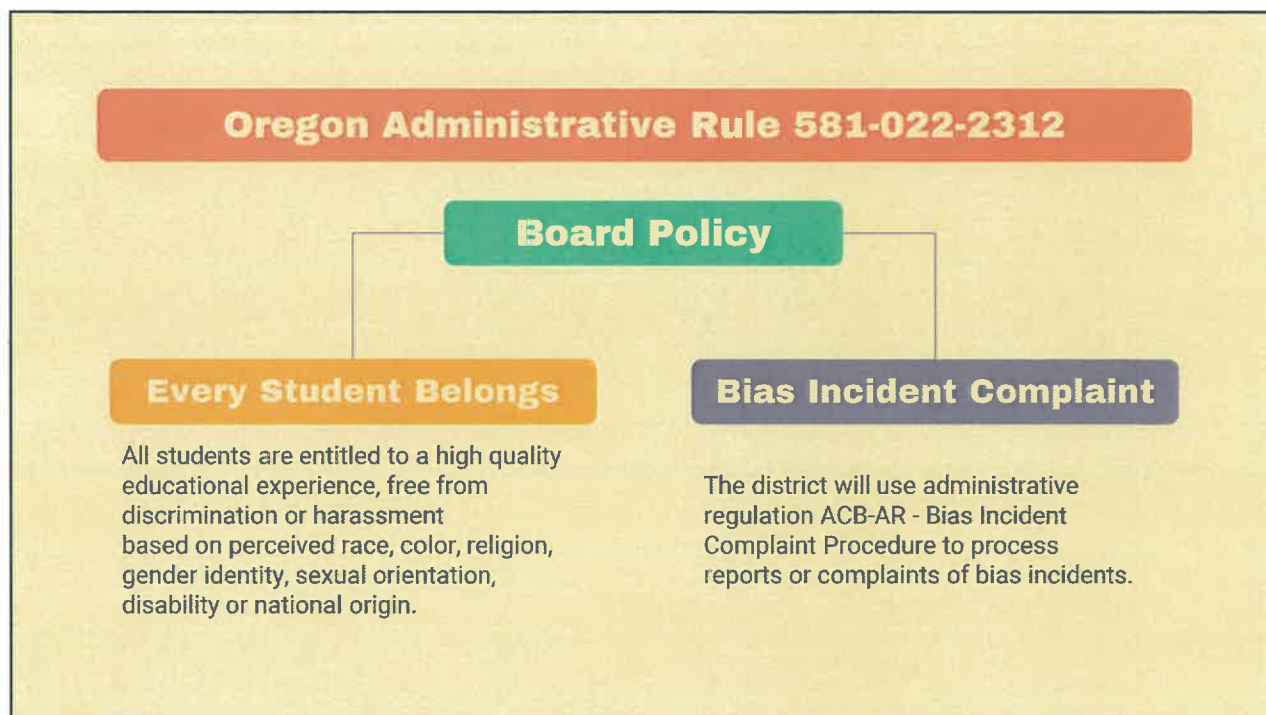
Progress

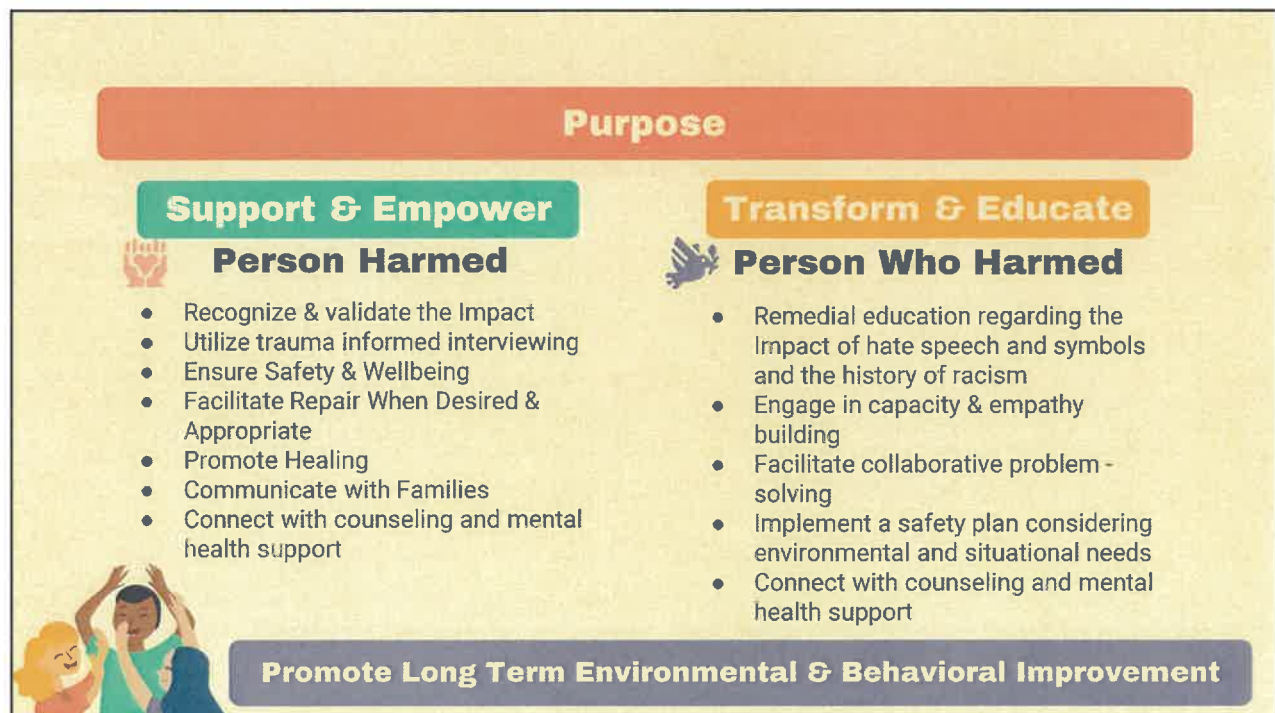
What do we intend to accomplish through the implementing this process?



Purpose


What do we intend to accomplish through this process?





Resources

- [Every Student Belongs OAR](#)
- [ODE Bias Incident Response Guide](#)
- [NKNSD Board Policy ACB](#)
- [NKNSD Board Policy ACB-AR](#)

An illustration of two women high-fiving. The woman on the left has long blonde hair, wears glasses, a red shirt, and a green apron. The woman on the right has dark skin, wears a blue headwrap, a purple shirt, and a blue skirt. They are both smiling. There are some small blue dots on the ground near the woman on the right.