

No. \_\_\_\_\_



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Approval of revision to Dress Code for Student Code of Conduct 2010-2011

**SUBMITTED BY:** Sandra Cavazos **OF:** Student Services Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** July 21, 2010

**RECOMMENDATION:**

Recommendation for approval of revision of Dress Code for Student Code of Conduct for 2010-2011.

**RATIONALE:**

**BUDGETARY INFORMATION:**

**BOARD POLICY REFERENCE AND COMPLIANCE:  
FNCA (LOCAL)**

STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

**PURPOSE** The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.

**GENERAL GUIDELINES** Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

The District prohibits pictures, emblems, or writings on clothing that:

1. Are lewd, offensive, vulgar, or obscene.
2. Advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF(LEGAL).

The student and parent may determine the student's personal dress and grooming standards, provided that they comply with the general guidelines set out above and with the student dress code outlined in the Student Code of Conduct and student handbook.

**OUTERWEAR** For purposes of maintaining school safety, long coats extending below mid-thigh, including but not limited to, trench coats, shall not be permitted.

In addition, for purposes of maintaining standardized dress, all sweatshirts, jackets, sweaters, and sweater vests must be worn over a standard dress-approved shirt/blouse. Any outerwear garment shall be appropriately sized at the shoulders, sleeves, and length.

Students in prekindergarten, kindergarten, and grades 1–5, shall be allowed to wear outerwear garments such as jackets, sweaters, sweater vests, and sweatshirts with or without hoods/hoodies and with or without buttons or zippers, in any color; however, students shall not be allowed to wear any type of hood/hoodie inside the school building.

Students in grades 6–12 shall be allowed to wear outerwear garments such as jackets, cardigans, sweatshirts with or without hoods/hoodies, in any color, as long as the garments have buttons or zippers; however, students shall not be allowed to wear any type of pullover sweatshirt and/or hood/hoodie inside the school building.



V-neck sweaters, crew neck sweaters, and sweater vests shall be allowed in the appropriate color, including navy, white, and the high school designated color.

FOOTWEAR

Students shall wear appropriate footwear. Students shall not wear house slippers, flip flops, or other footwear that constitutes a safety hazard. Students shall also be prohibited from wearing steel-toed boots, shoes, and skate shoes to school.

UNIFORMS FOR  
STUDENTS PRE-K-  
GRADE 12

In an effort to improve student learning and to facilitate a safe learning environment, the District shall mandate student uniforms for students in prekindergarten–grade 12. Student uniforms shall ensure that campuses are able to easily identify their students to better secure the campus.

Effective with the 2007–08 school year, the District shall require all students in prekindergarten–grade 12 to wear a school uniform. All clothing must adhere to the standards set out below. All garments must be in an approved color as per the guidelines established in this policy.

Students in prekindergarten–grade 12 shall wear the approved school uniform unless the parent or guardian has filed and been granted an exemption in accordance FNCA(LEGAL), (LOCAL), and (EXHIBIT).

Uniforms are defined in this policy as one or more specific kinds of articles of clothing commonly available at a variety of retail outlets that are required to be worn by students during normal school hours.

Uniforms consisting of khaki, navy blue, or black solid shorts, skirts, skorts, jumpers, capris, and trousers with solid white or navy blue long- or short-sleeved blouses or shirts with collars shall be worn by all students enrolled in each District elementary, middle school, and high school. A solid navy, white, or designated high school color shall also apply to optional undershirt/turtleneck. In addition, students in high school shall have an option of also wearing the designated school color shirt or blouse (with a collar and sleeves) according to the following:

- United High School – Orange
- Alexander High School – Gold
- United South High School – Carolina Blue
- L.B. Johnson High School – Purple

Students wearing uniforms and uniform components must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

UNIFORM  
SPECIFICATIONS

Uniform specifications are as follows:

1. Khaki, navy blue, or black solid shorts, skirts, skorts, capris, and jumpers must fit well and not be oversized or undersized. Attire must fit at the waist and must not sag. Attire with belt loops shall require belts for students in grades 3–12.
2. Uniform pants/shorts, skirts, capris, skorts pockets must be the style with standard front pockets. Baggies, skinny style, low-rise, or loose-fit pants shall not be permitted. Jeans, denim pants, cargo pants, carpenter pants, painter pants, overalls, velour/sweat pants, warm-up pants, bell bottoms, or wide-leg styled pants are not standard uniform pants and shall not be permitted.
3. Shorts, skirts, skorts, and jumpers/dresses must be no shorter than three inches above the knee. Slits on garments shall be no more than three inches above the knee.
4. Leggings/tights shall be allowed under attire that meets uniform specifications. Leggings/tights shall only be solid navy, black, or white.
5. No visible drawstrings shall be allowed on pants, shorts, skorts, or capris.
6. Shirts must fit well and not be oversized or undersized. Shirts must have collars and may be polo-style or dress-style. Turtlenecks shall be allowed. Manufacturers' logos/trademarks, if any, must be one inch or less. Snaps or zippers on shirts shall not be allowed.
7. All shirts must be tucked in.
8. Outerwear garments shall be acceptable in any color; however students in all grades shall not be allowed to wear any type of hood/hoodie inside the school building. For students in grades 6–12, outerwear garments such as jackets, cardigans, and sweatshirts with or without hoods/hoodies, shall have buttons or a zipper and no pullover sweatshirts of any type shall be allowed. V-neck sweaters, crew neck sweaters, and sweater vests shall be allowed in the appropriate color, including navy, white, and the high school designated color. Official letterman jackets, school jackets, and school logos on outerwear garments shall be permitted, provided such jackets



STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

or logos correspond with the school in which such garments are worn.

PARENT / STUDENT  
NOTIFICATION

The principal shall notify students and parents regarding the implementation of the uniform policy at least 90 days prior to the effective date.

FUNDING

The Superintendent shall maintain federal and local compensatory funds available for the clothing needs of educationally disadvantaged students who cannot afford to purchase the uniforms. Any funds donated for the purpose of purchasing uniforms shall be set aside and used only for that purpose.

EXEMPTIONS

A parent or guardian may request that his or her child be exempted from the uniform requirement by submitting a written statement on the philosophical or religious objections to the uniform requirement. The procedures are outlined in FNCA(EXHIBIT). Students must comply with the uniform requirement until such time as an exemption is granted. Exemptions shall expire at the end of each school year.

Students for whom exemptions are granted must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

NON-  
DISCRIMINATION

District or campus personnel shall not discriminate against any student who has been exempted from the mandatory use of uniforms.

SPECIAL OCCASION  
DAYS

If approved by the Superintendent or designee, the principal shall be authorized to allow all or part of the student body to vary from the uniform and establish a particular mode of attire for special occasion days or for particular school-sponsored or school-related activities.

NEW STUDENTS

Students who are new to the District shall be allowed to be excused from wearing a school uniform for a maximum of five school days to allow them to make arrangements in acquiring the uniform/uniform components. In extenuating circumstances, this period may be extended at the discretion of the Superintendent or designee.

EXTRACURRICULAR  
ACTIVITIES

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor, and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See FO series]



6. Paying required fees and fines, unless these are waived.
7. Seeking changes in school policies and regulations in an orderly and responsible manner, through appropriate channels.
8. Cooperating with staff in investigation of disciplinary cases, and volunteering information within the student's knowledge relating to a serious offense.
9. Following all campus and classroom rules, including safety rules.
10. Respecting the property of others, including District property and facilities.
11. Respecting the rights and privileges of other students and of teachers and other District staff.
12. Keeping your backpacks and/or personal belongings with you at all times.

The District may impose campus or classroom rules in addition to those found in the Student Code of Conduct. These rules may be listed in the Student Handbook or posted in classrooms, and violations of such rules may or may not constitute violations of the Student Code of Conduct.

## **SECTION II -- UNIFORMS: Pre – K through 12<sup>th</sup> Grade**

The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

The District prohibits pictures, emblems, or writings on clothing that:

1. Are lewd, offensive, vulgar, or obscene.
2. Advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF(LEGAL).

The student and parent may determine the student's personal dress and grooming standards, provided that they comply with the general guidelines set out above and with the student dress code outlined in the Student Code of Conduct and student handbook.

For purposes of maintaining school safety, long coats extending below mid-thigh, including but not limited to, trench coats, shall not be permitted.

In addition, for purposes of maintaining standardized dress, all sweatshirts, jackets, sweaters, and sweater vests must be worn over a standard dress-approved shirt/blouse. Any outerwear garment shall be appropriately sized at the shoulders, sleeves, and length.

Students in prekindergarten, kindergarten, and grades 1–5, shall be allowed to wear outerwear garments such as jackets, sweaters, sweater vests, and sweatshirts with or without hoods/hoodies and with or without buttons or zippers, in any color; however, students shall not be allowed to wear any type of hood/hoodie inside the school building.

Students in grades 6–12 shall be allowed to wear outerwear garments such as jackets, cardigans, sweatshirts with or without hoods/hoodies, in any color, as long as the garments have buttons or zippers; however, students shall not be allowed to wear any type of pullover sweatshirt and/or hood/hoodie inside the school building.

V-neck sweaters, crew neck sweaters, and sweater vests shall be allowed in the appropriate color, including navy, white, and the high school designated color.

Students shall wear appropriate footwear. Students shall not wear house slippers, flip flops, or other footwear that constitutes a safety hazard. Students shall also be prohibited from wearing steel-toed boots, shoes, and skate shoes to school.

In an effort to improve student learning and to facilitate a safe learning environment, the District shall mandate student uniforms for students in prekindergarten–grade 12. Student uniforms shall ensure that campuses are able to easily identify their students to better secure the campus.



Effective with the 2007–08 school year, the District shall require all students in prekindergarten–grade 12 to wear a school uniform. All clothing must adhere to the standards set out below. All garments must be in an approved color as per the guidelines established in this policy.

Students in prekindergarten–grade 12 shall wear the approved school uniform unless the parent or guardian has filed and been granted an exemption in accordance FNCA(LEGAL), (LOCAL), and (EXHIBIT).

Uniforms are defined in this policy as one or more specific kinds of articles of clothing commonly available at a variety of retail outlets that are required to be worn by students during normal school hours.

Uniforms consisting of khaki, navy blue, or black solid shorts, skirts, skorts, jumpers, capris, and trousers with solid white or navy blue long- or short-sleeved blouses or shirts with collars shall be worn by all students enrolled in each District elementary, middle school, and high school. A solid navy, white, or designated high school color shall also apply to optional undershirt/turtleneck. In addition, students in high school shall have an option of also wearing the designated school color shirt or blouse (with a collar and sleeves) according to the following:

- United High School – Orange
- Alexander High School – Gold
- United South High School – Carolina Blue
- L.B. Johnson High School – Purple

Students wearing uniforms and uniform components must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

Uniform specifications are as follows:•

1. Khaki, navy blue, or black solid shorts, skirts, skorts, capris, and jumpers must fit well and not be oversized or undersized. Attire must fit at the waist and must not sag. Attire with belt loops shall require belts for students in grades 3–12.
2. Uniform pants/shorts, skirts, capris, skorts pockets must be the style with standard front pockets. Baggies, skinny style, low-rise, or loose-fit pants shall not be permitted. Jeans, denim pants, cargo pants, carpenter pants, painter pants, overalls, velour/sweat pants, warm-up pants, bell bottoms, or wide-leg styled pants are not standard uniform pants and shall not be permitted.
3. Shorts, skirts, skorts, and jumpers/dresses must be no shorter than three inches above the knee. Slits on garments shall be no more than three inches above the knee.
4. Leggings/tights shall be allowed under attire that meets uniform specifications. Leggings/tights shall only be solid navy, black, or white.
5. No visible drawstrings shall be allowed on pants, shorts, skorts, or capris.
6. Shirts must fit well and not be oversized or undersized. Shirts must have collars and may be polo-style or dress-style. Turtlenecks shall be allowed. Manufacturers' logos/trademarks, if any, must be one inch or less. Snaps or zippers on shirts shall not be allowed.
7. All shirts must be tucked in.
8. Outerwear garments shall be acceptable in any color; however students in all grades shall not be allowed to wear any type of hood/hoodie inside the school building. For students in grades 6–12, outerwear garments such as jackets, cardigans, and sweatshirts with or without hoods/hoodies, shall have buttons or a zipper and no pullover sweatshirts of any type shall be allowed. V-neck sweaters, crew neck sweaters, and sweater vests shall be allowed in the appropriate color, including navy, white, and the high school designated color. Official letterman jackets, school jackets, and school logos on outerwear garments shall be permitted, provided such jackets or logos correspond with the school in which such garments are worn.

The principal shall notify students and parents regarding the implementation of the uniform policy at least 90 days prior to the effective date.

The Superintendent shall maintain federal and local compensatory funds available for the clothing needs of educationally disadvantaged students who cannot afford to purchase the uniforms. Any funds donated for the purpose of purchasing uniforms shall be set aside and used only for that purpose.

A parent or guardian may request that his or her child be exempted from the uniform requirement by submitting a written statement on the philosophical or religious objections to the uniform requirement. The procedures are outlined in



FNCA(EXHIBIT). Students must comply with the uniform requirement until such time as an exemption is granted. Exemptions shall expire at the end of each school year.

Students for whom exemptions are granted must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

District or campus personnel shall not discriminate against any student who has been exempted from the mandatory use of uniforms.

If approved by the Superintendent or designee, the principal shall be authorized to allow all or part of the student body to vary from the uniform and establish a particular mode of attire for special occasion days or for particular school-sponsored or school-related activities.

Students who are new to the District shall be allowed to be excused from wearing a school uniform for a maximum of five school days to allow them to make arrangements in acquiring the uniform/uniform components. In extenuating circumstances, this period may be extended at the discretion of the Superintendent or designee.

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor, and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See FO series]

In an effort to improve student learning and to facilitate a safe learning environment, the District is mandating student uniforms for students in grades Pre-K through 12<sup>th</sup>. Student uniforms will ensure that campuses are able to easily identify their students to better secure the campus.

The District shall require all students in grades Pre-K through 12<sup>th</sup> to wear a school uniform. All clothing must adhere to the standards set out below. All garments must be on an approved color as per the guidelines established in this policy.

All students Pre-K through 12<sup>th</sup> grade shall wear the approved school uniform unless the parent or guardian has filed an objection as provided in FNCA (LEGAL) and (EXHIBIT). Uniforms are defined in this policy as one or more specific kinds of articles of clothing commonly available at a variety of retail outlets that are required to be worn by students during normal school hours.

Uniforms are made up of khaki, navy blue, or black solid shorts, skirts, skorts, jumpers/dresses, capris and trousers; also, solid white or navy blue long and short sleeved blouses and shirts with collars shall be worn by all students enrolled in each district Elementary, Middle and High School.

A solid navy or white, or designated high school color also applies to optional undershirt/turtleneck. Students in high school have an option of also wearing the designated school color shirt/blouse (with a collar and sleeves) noted as the following:

- United High School: Orange
- Alexander High School: Gold
- United South High School: Carolina Blue
- L.B. Johnson High School: Purple

Students wearing uniforms and uniform components must also conform to the other dress code requirements listed in the Student Code of Conduct/Student Handbook.

#### Uniform Specifications are as follows:

1. Khaki, navy blue, or black solid shorts, skirts, skorts, capris and jumpers/dresses must fit well and not be oversized or undersized. Attire must fit at the waist and must not sag. Attire with belt loops require belts for students in grades 3<sup>rd</sup> through 12<sup>th</sup>.
2. Uniform pants/shorts, skirts, capris, skorts pockets must be the standard front pockets. Low rise or loose fitting pants will not be permitted.
3. Shorts, skirts, skorts, and jumpers/dresses must be no shorter than three inches above the knee. Slits on garments can be no more than 3 inches above the knee.



4. Leggings/tights are allowed under attire that meets uniform specifications. Leggings/tights may only be solid navy, black or white.
5. No visible drawstrings are allowed on pants, shorts, skirts, or capris.
6. Shirts and outerwear must fit well and not be oversized or undersized. Shirts must have collars and sleeves and may be polo style or dress style. Turtlenecks shall be allowed. Manufacturers' logos/trademarks, if any, must be one inch or less. Snaps or zippers on shirts are not allowed.
7. All shirts must be tucked in.
8. Outerwear garments are acceptable in any color; however, at the secondary level outerwear garments such as jackets, cardigans and sweatshirts with or without hood/hoodies must have **buttons or zippers** and must be worn over an approved shirt/blouse. **No pullover sweatshirts** with or without hoods will be allowed. The hood/hoodie will not be allowed to be worn inside the school building. V-Neck sweaters, crew neck sweaters and sweater vests are allowed in appropriate color, Navy blue, White and High School designated color. Official letterman jackets, school jackets, and school logos on outerwear garments are permitted provided such jackets or logos correspond with the school in which such garments are worn.

**The District prohibits any clothing or grooming that in the Principal's judgment may reasonably be expected to cause disruption of or interference with normal school operation .... to be gang-related or, in reasonable probability, would be construed as gang-related**

If the Principal or designee determines that a student's grooming or clothing violates the dress code, the student shall be given an opportunity to correct the problem at school. If not corrected, the student shall be assigned to in-school suspension for the remainder of the day until the problem is corrected or until a parent or designee brings an acceptable change of clothing to school. Repeated offenses may result in more serious disciplinary action. Appropriate discipline procedures shall be followed in all cases. FNCA (LOCAL)

The Principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate these standards may be removed or excluded from the activity for a period determined by the Principal or sponsor and may be subject to other disciplinary action. FNCA (LOCAL)

**Students who are exempt from wearing school uniforms must adhere to the UISD Dress Code as noted in the Student Code of Conduct.**

These rules apply to all UISD campuses and facilities, and to any location off-campus where UISD students are receiving classroom instruction (i.e., official class field trips, internships, or other programs hosted at facilities other than UISD).

**Uniform Voucher Assistance:** Standard Dress Vouchers are available to qualifying families. For additional information and applications call (956)473-6249.

**Dress Code:** The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruptions, avoid safety hazards, and teach respect for authority. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

A student whose exemption is granted must conform to the other dress code requirements listed below:

1. The District prohibits pictures, emblems, or writings on clothing that are lewd, offensive, vulgar, or obscene, advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF (LEGAL).
2. All shirts and blouses must have **sleeves** and **collars**. Any clothes that are suggestive or indecent or which cause distraction are prohibited including, tank tops, muscle shirts, halter-tops, spaghetti straps, exposed backs or midriffs, and see-through garments without a shell or shirt worn under the garments are prohibited.
3. **Shirts must be tucked in** and staff members should be able to see the student's belt or belt loops.
4. A garment may be no shorter than 3 inches above the knee. A slit can be no more than 3 inches above the knee. (A skirt with a slit cannot be 3 inches above the knee AND have a 3 inch slit.)



5. Indecent/inappropriate patches, writings, or drawings on clothing, purses, bag, backpacks, personal belongings, or on the body are prohibited. Clothing with inappropriate advertising or statements that are lewd, offensive, vulgar, obscene, or defamatory (i.e., alcoholic beverages, sex, tobacco, drugs, gangs, weapons, etc.) are also prohibited.
6. All oversized clothing shall not be worn to school.
7. **Denim colored material fabric and jean style pants, cargo, carpenter, painter, overalls, bell bottoms, wide leg styles, "baggie" or "sagging" pants are prohibited.** All pants shall be worn at the waist. Tight fitting pants, (i.e., tights, bicycle pants, skinny style pants, spandex), pajama pants, velour/sweat pants and warm-ups are also prohibited. Extra long belts are prohibited. Belts must be put through the belt loops on the pants/shorts. **Pants/shorts, skirts, capris, skorts pockets must be the style with standard front pockets. Baggies, skinny style, low-rise, or loose-fit pants shall not be permitted. Jeans, denim pants, cargo pants, carpenter pants, painter pants, overalls, velour/sweat pants, warm-up pants, bell bottoms, or wide-leg styled pants shall not be permitted.**

All students must conform to the following dress code requirements:

1. Torn clothing is not allowed.
2. No head gear (i.e. hats, caps, skullcaps, scarves, bandanas) of any kind are to be worn or brought to school unless approved by the school principal for a special occasion, program-or unless there is a medical or religious justification.
3. No sunglasses are to be worn in the building.
4. Heavy, full-length outerwear, such as "dusters and trench coats" are prohibited.
5. Dangling chains will not be permitted. This includes chains attached to wallets, footwear and backpacks.
6. Body piercing jewelry/accessories is prohibited. Ear piercing is acceptable. Mouth grills are not allowed.
7. All exposed tattoos shall be covered at all times.
8. **No gang related attire will be permitted. This will be designated by individual campuses. The District prohibits gang-related attire or attire that is determined by the school's Principal or designee to be gang-related or, in reasonable probability, would be considered as gang-related.**
9. Shoes that may pose safety hazards are prohibited; such as flip flop slippers, pajama slippers, skate shoes, steel or hard plastic toe shoes/boots.

## **SECTION III--Managing Student Behavior and Consequences of Inappropriate Conduct**

**Questioning Students:** Students are expected to cooperate with administrative staff in the investigation of disciplinary cases and to volunteer information within the students' knowledge relating to violations of the Student Code of Conduct. Administrators, teachers, and other professional personnel have the right to question students regarding their conduct or the conduct of others and are not required to contact parents/guardians **prior** to interviewing students. Students may be requested to submit a written statement describing their knowledge of an incident.

**Student Discipline Action Form:** A teacher with knowledge that a student has violated the Student Code of Conduct shall file with the school principal or the other appropriate administrator a written report -**Student Discipline Action Form**, (also known as a "Referral), not to exceed one page, documenting the violation. The principal or appropriate administrator shall notify the parent/guardian by telephone or other appropriate means, that a violation of the student code of conduct has been committed by the student. If attempts to reach the parent by telephone are unsuccessful, the administrator shall provide the student with a copy of the "Referral" (Student Discipline Action Form) which will suffice for parent notification. The Principal or other appropriate administrator shall, not later than 24 hours, if possible, after receipt of a report/"Referral" from a teacher, send a copy of the report/"Referral" to the student's parents or guardians. It is the student's responsibility to provide the parent/guardian with the copy of the "Referral".

Parental questions or complaints regarding disciplinary measures should be addressed to the teacher or campus administration, as appropriate, and in accordance with policy FNG(LOCAL).

**Notice to Parents:** A student's parent shall be notified by telephone or other appropriate means, as soon as reasonably practicable, of a violation of the student code of conduct committed by the student that result in suspension, removal to a disciplinary alternative education program, or expulsion. Before suspending a student, placing a student in a