

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Roy C. Benavides, Ed.D., Superintendent
SUBJECT: INFORMATION ITEMS (BG-Q / BG-B)
DATE: November 18, 2003

The following informational items are provided for you this month:

- / Financial Report
- / Bid Tabulations
- / Replacement of Board Policy DEC (Exhibit-1)
Compensation Benefits: Leaves and Absences

Respectfully submitted,

Roy C. Benavides, Ed.D.,
Superintendent

Bruce Revell,
Executive Director
for Finance & Business Operations